September 8, 2021 West Ada School Board Meeting

Submitted by Sue Darden

**Pre-meeting observations- A sign states that everyone in the room must have a chair to sit on & the room capacity is set at 66. With ten minutes to go, there are 5 minions, their leader, David, some DSC staff, 4 police officers & myself in the room. Wow, with just minutes left the hordes of minions start to enter the room.

- I. Meeting called to order at 6 p.m. by Chairwoman Johnson
 - a. Pledge
 - b. Patron comments will be attached tomorrow
- II. Superintendent's Report- Derek Bub
 - a. Great first week & a half
 - b. Great to see students working together whether they were masked or unmasked
 - c. Thank you to teachers for a solid start to the school year
 - d. Thank you to administrators
 - e. Thank you to classified staff, they are the cog that makes the machine go
 - f. Acknowledge the board & their support of our schools & learning goals
 - g. Currently there are 149 student cases, 20 staff cases
 - i. Red alert level, hospitalization at highest rate for all age levels
 - 1. Expect to go to crisis care in the Treasure Valley
 - 2. Student quarantines are increasing in number
 - 3. Contact tracing is taking nurse & admin time
 - 4. Nationwide shortage of subs
 - a. 35% of positions are not filled daily
 - 5. Wanted to begin the year as normal as possible
 - 6. Delta variant wrecking havoc on our community
 - ii. Starting Sept 10th West Ada all staff & students will wear masks in classrooms & when social distancing not possible (Wahoo!!!!)
 - 1. Medical exemptions on file will be honored
 - 2. Will review on Sept. 24th, look at data
 - 3. Consider school district & local health system
 - 4. Virus has evolved & so must we
 - 5. Make a positive contribution to the community
 - 6. Committed to working with families, students & staff to keep schools open
 - 7. Support encouragement, compassion appreciated
 - 8. Best for our children
 - h. Tr. Ozuna great things are happening in west Ada

- i. Agrees & supports his decision
- i. Tr. Klopfenstein
 - i. Numbers are getting high, what metrics are you using?
 - ii. Bub -spread in schools & spread in community 2 ICU beds available
 - iii. Some states that had high numbers early on, saw a steady decrease
- j. Tr. Coffelt (calling in)- gave Dr. Bub the authority to move as needed
 - i. He supports his recommendation
 - ii. Appreciate that it is for 2 weeks & will review
 - iii. North Star to keep kids in school, being less restrictive has not worked to keep our kids in school
 - iv. Health care professionals in the north are facing a health care crisis
 - 1. This is involving adults
 - 2. 0.1 to 1.9% are related to children
 - 3. 0.3% of deaths are related to children
 - 4. Hospitals are filled with unvaccinated adults
 - 5. Opt-out numbers about 36% which is 14,000 kids
 - 6. Not a lot of support for mask wearing & vaccinations
 - a. Does not think adding masks on 14,000 kids will not make a difference
 - b. Hopes this achieves the results
- k. Ch J in 2 weeks we will look at number & decide whether to go back to opt-out
 - i. Message going out to all parents today
 - ii. Quote "A leader takes people where they want to go, but a great leader takes people where they may not want to go"
 - iii. Today West Ada lost a teacher, that will have a great impact on kids
 - iv. We have to work together as a system
 - v. Guy stands and yells out "We're never going to beat it!" Someone else yells out, police officer moves into the room, guy sits down
- III. Revised Policy 602.20 Academic Freedom & Teaching Controversial Issues (second reading) Marcus Meyers
 - a. Committee- Board members, district leaders, teachers
 - b. Looked at input from survey sent to instructional staff
 - c. Will be reviewed each year
 - d. There is training planned the first two weeks of October
 - e. Tr. Buffi thanked him for his work
- IV. Revised Policy 403.80, Title IX Nondiscrimination Policy (second reading) Dave Roberts
 - a. Committee met & changed p. 4, hard to put names in the policy so they added the position title
 - b. Tr. O it was very organized & easy to read
 - c. Ch J- Does Dave Robert's name have to be in the policy?

- i. Yes
- V. Levy Discussion- Jonathan Gillen
 - a. Supplemental Levy
 - 5% of our budget is covered by this levy, would impact FTE's, school supplies if it fails
 - ii. November time frame does not give us a lot of time to inform the public
 - iii. March complicates the budget process, would need to create 2 budgets in case it fails
 - iv. Market rate for \$100,000
 - v. Bond language written by Hawley Troxell
 - vi. Tr. K are there some areas where ESSER funds cannot be used to cover expenses usually covered by Emergency Levy?
 - 1. Jonathan- can shift dollars
 - vii. Tr. C \$1,000,000 reduction in supply allocation if the levy fails
 - 1. Jonathan, this is what we could not pay last time levy failed
 - a. Covers consumables, stretch dollars even further
 - viii. Tr. C is there an advantage to running it in either Nov. or March?
 - Jonathan it is all about educating the public on how the money is used
 - 2. Tr. C probably a lower turnout in March
 - 3. Ch J one failed in May, but passed in August, but because of Covid, they used mail in ballots & it did not change the turnout
 - ix. Tr. O will this impact professional development or teaching days?
 - 1. Jonathan money from the state pays for PD
 - 2. Impact is more on personnel
 - x. Ch J thanked Jonathan easing burden on taxpayers by not using emergency levy is a positive thing
 - xi. Jonathan today you will approve the language
 - 1. If you choose March, language would need to be revised slightly
 - xii. Ch J wants to have a board discussion on timing because that will affect language
 - Tr. K likes the November time in case the legislator removes the March election
 - 2. Tr. O also likes the Nov. time frame for budgeting and planning purposes
 - a. Will know how the community feels
 - 3. Tr. C supports Nov. time frame better exposure to voters
 - a. If we wait until March, that will impact budgeting & strategic planning
 - 4. Tr. B supports Nov. election
 - a. Could we rerun it in March?

- b. Ch J a bill was proposed last year to not allow March elections, but it would be too soon for them to kill it for this coming March
 - i. Believes people support schools & their kids
- b. Tr. Emergency Levy
 - i. District recommends we do not request an emergency levy at this time
 - ii. Flexibility with ESSER funding allows us to skip it
- VI. Continuous Improvement Plan (CIP) (first reading) Marcus Meyers
 - a. Draft Continuous Improvement Plan 21-22
 - b. Team effort -reflects product of metrics that show were students are at and where they we are going
 - i. Thanked some people
 - c. Purpose goal setting required by state department of Ed.
 - i. Identifies academic achievement & proficiency
 - 1. ISAT, graduation rate, IRI, etc.
 - 2. Compares spring to spring
 - 3. Accountability document
 - 4. State needs it for federal reporting
 - ii. Yearly common reporting- end of year data
 - 1. Reporting tool, not strategic planning tools
 - iii. Does not discuss processes
 - iv. Is a communication tool for stakeholders, must be published
 - v. Identifies student achievement at the end of the year, but not process
 - d. District has a PLC plan with scheduled benchmarks
 - i. I was texting so I did not get it all down
 - e. Next steps
 - i. Systemic PLC academic mentoring process
 - 1. Doing initial benchmarks now
 - 2. Not learning by chance, learning with intentionality
 - f. Ch J you showed ELA, what about Math
 - i. These were just examples
 - ii. She was in Mt. View High School last week & saw a math class where they had data at where kids were at & the plan to move them forward – very impressive
 - g. Tr. C excited to see benchmarks and plan to show improvement
 - i. Appreciated the work of the staff
 - h. Ch J teacher at Mt. View asked kids what they wanted to do first, her lesson, homework, computer work, or games
 - Students wanted to do lesson & then homework because they did not have help at home

- 1. Dr. Bub mentioned a homework program which will be really helpful when it is available
- ii. Marcus- student ownership is important
 - 1. Getting help is important, working with state department to get access to program where students can get online help
- VII. L2 Tax Certification Form
 - a. Mechanism by which we levy taxes
 - i. Data inputs to tabulate levy amounts
 - ii. Data goes to county & state
 - b. Waiting on market values for levy rate, data is not available yet
 - c. Showed L2 form
 - i. \$14,000,000 past supplemental
 - ii. Facilities-\$16,000,000
 - 1. Already approved by votes
 - iii. Tort \$496K allowable for insurance values
 - 1. Changes annually
 - iv. Big increase in market value will lower levy rate
 - v. \$30.9 million (total)
 - vi. Judgement levy \$96K reduction, not levied this year, counties notify each year
 - vii. Bonds reduction of approximately \$9 million
 - viii. Market value \$37,636, 749,783
 - 1. From last year, should be higher (I think those are all commas)
 - 2. \$237 per 100,000, home assessments make people pay more even when levy rate is lower

VIII. Board Action

- a. Supplemental Levy timeframe
 - i. Place on November ballot
 - ii. Approved
- b. Supplemental Levy language
 - i. Approved as presented
- c. L2 Tax Certification form
 - i. Approved
- IX. Consent Agenda
 - a. Approved
- X. Future Board Items
 - a. Tr. O would like an update on transportation
- XI. Executive Session
 - a. Moved at 7:06 p.m.

*** David gathered his minions together and spoke some kind words about the Rocky teacher who passed away today. Led a prayer for him.

They are having a meeting tomorrow at 9 p.m. to focus on next steps. They are talking about electing anti-mask people to the board. They left because they could see that three of us union thugs were listening in. I was not even trying to be subtle.