Equity, diversity and inclusiveness in and for RDA activities

24th Plenary Meeting Collaborative Notes

Group(s) name(s) organising the session: BoF - Louise Bezuidenhout
Session link:
https://www.rd-alliance.org/members/louise-bezuidenhout/plenary-participation/?application_id=174475
Session scheduled date/time/breakout session: *07.04.2025, Breakout 1, 07:00 UTC*
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Session summary (for Group co-chairs)

We will use the content in the table below to highlight your work to the RDA community as a report organised by the Technical Advisory Board.
Please complete ALL fields below by **Friday 25th April, close of business** to be included in the report & social media activities.

Summarise your session in three sentences:
This BoF discussed issues of equity, diversity and inclusion within the RDA. Issues included disability accessibility, use of inequitable infrastructures, and inclusion of marginalised members to the RDA community. Using interactive methods the group identified some of the key priority areas needing action, and started consolidating existing examples of good practice that could be adopted.
Key outcomes/actions/takeaways
1. The group worked on a Miro board to collect key challenges and potential solutions. This will be turned into a report by the organisers at a later stage. https://miro.com/app/board/uXjVIH68iVE=/?share_link_id=912141111344   2. Preliminary discussion about establishing an IG to work on the issues identified by the group
Synergies and/or possible collaborations identified with RDA groups and other groups:
Issues of EDI are pertinent to all groups within the RDA, as well as the secretariat. Once the Miro suggestions have been analysed, it is also possible that there could be targeted engagement with specific RDA groups around specific issues or solutions.

Get involved in **RDA Community**
This meeting will take place according to the **RDA Code of Conduct**

Attendee Check-in

Please complete this table to indicate your attendance (add rows as needed):

Full Name	Affiliation	Location	Email	Interested in IG?
Francoise Genova	RDA France/Observatoire Astronomique de Strasbourg	Strasbourg, France	francoise.genova@astro.unistra.fr	Yes
Hugh Shanahan	Royal Holloway, University of London	Egham, UK	hugh.shanahan@rhul.ac.uk	
Stefanie Kethers	Australian Research Data Commons	Melbourne, Australia	stefanie.kethers@ardc.edu.au	Yes
Sabrina Granger	Inria / Software Heritage	Lyon, France	sabrina.granger@inria.fr	
Nathanael Sheehan	Ethical Data Initiative / Exeter University	Munich	ns651@exeter.ac.uk	Yes
Athina Papadopoulou	RDA Europe	Greece	athina.papadopoulou@rda-foundation.org	Yes
Matthieu Pourieux	CNRS (CREM UMR 6211) / Université de Rennes	Rennes, France	matthieu.pourieux@univ-rennes.fr	Yes
Alex Delipalta	RDA Europe	Cork, Ireland	alexandra.delipalta@rda-foundation.org	
Hilary Hanahoe	RDA	Didcot, United Kingdom	hilary.hanahoe@rda-foundation.org	
Francis P. Crawley	EOSC-Future/RDA AIDV-WG	Leuven, Belgium	fpc@gcpalliance.org	Yes
Anne	CNRS, Inserm	Toulouse,	anne.cambon-Tho	

Full Name	Affiliation	Location	Email	Interested in IG?
Cambon-Thomsen	and Université de Toulouse	France	msen@univ-tlse3.fr	
Carole Pierre	Nantes Université	Nantes, France	carole.pierre@univ-nantes.fr	
Liise Lehtsalu	RDA Europe	Bruneck, Italy	liise.lehtsalu@rda-foundation.org	
Esther Plomp	University of Aruba	Aruba	esther.plomp@ua.aw	Yes
Carla Strubbia	Delft University of Technology	The Netherlands	c.strubbia@tudelft.nl	Yes!

Collaborative Session Notes *(To be used by participants and chairs during the session)*

Miro board: https://miro.com/app/board/uXjVIH68iVE=/?share_link_id=912141111344 (for breakout discussions)

Slides:
https://docs.google.com/presentation/d/1n4e6k5LJJ3WNXFiMM2efr8j4NZZghJiEcgIPOUiAj6w/edit?usp=sharing

Anne : It is much easier to ask questions in the chat for non native speakers than in a F2F meeting

person:
hybrid meetings allows a choice; best is to go,but if not it is much better than nothing. Platform should always be bought with the option of translation. It was not the case of our University and research national institution… because of cost! And we discovered that when organising a meeting where we had"promised" translation through the platform… Embarrassing!

- Not a geographical question, but an economic one/social one

Examples of 'hub-and-spoke'/hybrid models
- Data Power Conference (Andrew)
- Force 11 Summer School (Francis)

- I do not know if this qualifies as a "hub and spoke" (not familiar with the term) but maybe (besides it is quite funny) (Matthieu) : https://www.gather.town/

Francoise Genova: please count me in the IG discussion