NATICK PUBLIC SCHOOLS
CENTRAL OFFICE

TIMOTHY LUFF
OFFICE OF STUDENT SERVICES

Dr. Anna Nolin, Superintendent
Timothy Luff, Assistant Superintendent for Student Services
Kirk Downing, Assistant Superintendent for Teaching, Learning, and Innovation
Dr. Peter Gray, Assistant Superintendent for Finance

To: Anna Nolin
From: Timothy Luff
Re: COVID related Special Education Staffing Needs
Date: Friday, May 21, 2021

The following is a list of special education staffing that I believe is required to meet the needs of special education students resulting from COVID related needs during closure. This past year we have had limited ability to reduce service delivery and have seen an increase in numbers of special education students due to the impact of the pandemic. I would respectfully request that we add the following temporary positions to the FY22 budget through Covid funding we will be receiving from DESE for the upcoming school year. As a department, we will evaluate if these needs will continue past the FY22 school year, and budget accordingly if necessary.

Paraprofessionals: (8) FTE. There are currently 105 budgeted special education paraprofessionals in the district. This increase would make the total 113 special education paraprofessionals for FY22. $205,416

Behavior Technicians: (3) FTE. We currently have 13 Budget ABA Technicians budgeted for FY22. This would make the total 16 ABA Technicians for FY22. $102,000

Speech and Language Pathologists: (.5) FTE $31,820

Applied Behavioral Analyst: (1.0) FTE (Note: requested originally in FY 22 budget) $63,640

Physical Therapist: (.5) FTE $31,820

Occupational Therapist: (.5) FTE $31,820

Total Covid Related Special Education Staffing Increases: $466,516

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