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*Dr. Anna Nolin, Superintendent  
Timothy Luff, Assistant Superintendent for Student Services  
Kirk Downing, Assistant Superintendent for Teaching, Learning, and Innovation  
Dr. Peter Gray, Assistant Superintendent for Finance*

**To: Anna Nolin  
From: Timothy Luff  
Re: COVID related Special Education Staffing Needs  
Date: Friday, May 21, 2021**

**The following is a list of special education staffing that I believe is required to meet the needs of special education students resulting from COVID related needs during closure. This past year we have had limited ability to reduce service delivery and have seen an increase in numbers of special education students due to the impact of the pandemic. I would respectfully request that we add the following temporary positions to the FY22 budget through Covid funding we will be receiving from DESE for the upcoming school year. As a department, we will evaluate if these needs will continue past the FY22 school year, and budget accordingly if necessary.**

**Paraprofessionals: (8) FTE. There are currently 105 budgeted special education paraprofessionals in the district. This increase would make the total 113 special education paraprofessionals for FY22. \$205,416**

**Behavior Technicians: (3) FTE. We currently have 13 Budget ABA Technicians budgeted for FY22. This would make the total 16 ABA Technicians for FY22. \$102,000**

**Speech and Language Pathologists: (.5) FTE \$31,820**

**Applied Behavioral Analyst: (1.0) FTE (Note: requested originally in FY 22 budget) \$63,640**

**Physical Therapist: (.5) FTE \$31,820**

**Occupational Therapist: (.5) FTE \$31,820**

**Total Covid Related Special Education Staffing Increases: \$466,516**

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