



# SURRY COUNTY SCHOOLS

*Lighting Pathways to Global Success*

## Memo

**To:** SCS Employees

**From:** SCS Payroll Department

**Date:** July 31, 2025

**Re:** New Pay Dates for 2025-2026 school year

NC DPI notified LEAs last year of the following guidance concerning payroll dates for school system employees:

**Teachers:** Although teachers are required to receive a full monthly payment no later than August 31st, and this constitutes prepayment for teachers working on a traditional calendar, the LEA is not permitted to extend the pay intervals more than one month. Therefore, if the LEA pays a teacher before the end of December, the LEA may not extend the next payment to the end of January. Teachers are required to receive their pay in monthly installments. (reference [G.S.115C-302.1](#))

**Superintendents, supervisors and principals** shall only be paid for the days employed as of a set pay date and may not be prepaid for days not employed. (reference [G.S. 115C-272\(b\)](#), [115C-285](#))

**Other employees:** Each LEA shall establish a set date on which monthly salary payments to employees other than superintendents, supervisors, and classified principals employed on an annual basis, shall be made. This set pay date may differ from the end of the calendar month of service. Employees may be prepaid on the monthly pay date for days not yet worked (Reference [G.S. 115C-316](#)).

The above guidance and statutes mean that the SCS 2025-2026 pay dates will be updated as follows:

### **2025/2026 Pay Dates:**

July 31, 2025	January 29, 2026
August 29, 2025	February 27, 2026
September 30, 2025	March 30, 2026
October 31, 2025	April 30, 2026
<b>November 28, 2025</b>	May 29, 2026
<b>December 29, 2025</b>	June 29, 2026*

*\*due to the end of the fiscal year, the June 2026 pay date may be adjusted at a later date*