

Privacy Policy

Effective Date: 20-03-2026

[Your Company Name] ("we", "our", "us") operates the IOBians mCHRIS mobile application (the "App"). This Privacy Policy explains how we collect, use, and protect user information.

1. Information We Collect

We collect limited data strictly for attendance functionality.

- Location Data: The App collects device location (approximate or precise) only at the time of marking attendance.

We do not collect location data continuously or in the background.

2. How We Use the Information

- To verify employee presence at the office location
- To enable attendance marking functionality

We do not use location data for tracking users outside attendance purposes.

3. Data Storage

Location data may be processed temporarily or stored as part of attendance records. We do not store continuous location history.

4. Data Sharing

We do not sell or share user data with third parties.

Data may be accessible only to:

- Authorized organizational administrators
- Internal systems required for attendance management

5. Permissions

The App requires the following permission:

- Location Permission – Used to verify presence at the workplace during attendance marking.

If permission is denied, attendance features may not function properly.

6. Data Security

We use appropriate security measures such as secure communication (HTTPS) and access controls to protect data.

7. User Control

- Users can enable or disable location permission via device settings
- Users may contact their organization for data-related requests

8. Children's Privacy

This App is not intended for children under the age of 13.

9. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. Updates will be posted on this page.