

ACEC Indiana Education and Workforce Foundation Frequently Asked Questions

What is the mission and vision of the ACEC IN Education and Workforce Foundation?

The ACEC Indiana Education and Workforce Foundation is a 501(c)(3) organization established to support and promote engineering education and careers in Indiana. The Foundation promotes early awareness and exploration of engineering careers to inspire future generations of engineers while also promoting workforce growth and retention in the industry. The Foundation supports and provides strategic guidance to ACEC Indiana in achieving workforce development goals.

How do ACEC IN members interact financially with the Foundation? How does it impact our dues or PAC contributions? Member firms may interact financially with ACEC Indiana in four primary ways; Annual membership dues, PAC/Minuteman Fund contributions, Education and Workforce Foundation contributions, and regular event registrations. Each of these have their own unique treatment for both allowability under the FAR and tax deductibility.

- **Annual Dues**: These are allowable under the FAR (31.205-43 Trade, business technical and professional activity costs) and deductible on your business income tax return as an ordinary business expense.
- **PAC/Minuteman Fund contributions**: These are unallowable under the FAR (31.025-22 Lobbying and political activity costs) and non-deductible on your business income tax return.
- **Education and Workforce Foundation**: Because the Foundation is organized as a 501c3 charity, any contributions are unallowable under the FAR (31.205-8 Contributions or donations), but are deductible as a charitable contribution on your corporate income tax return.
- **Regular event registrations**: Generally, these are allowable under the FAR (31.205-43 Trade, business technical and professional activity costs, 31.205-44 Training and education costs, or 31.205-38 Selling Costs), but may be unallowable depending on nature of the specific event (31.205-14 Entertainment). For tax purposes these are deductible on your business income tax return as an ordinary business expense.

Category	Overhead	Taxes
Annual Dues	allowable	deductible
PAC/Minuteman	unallowable	non-deductible
Foundation	unallowable	deductible
Events	allowable*	deductible
*generally, depends on nature of specific event		

Consult your accountant/auditor/tax advisor regarding your business's specific overhead rate and tax return situation.

What is the Tax ID for the Foundation?

EIN: 33-2250703

Will the Foundation take over the Scholarship program?

The Foundation will guide the financial investments of the Scholarship accounts, but administration of the dollars to students, and selecting recipients, will be done in collaboration with ACEC Indiana's Higher Education and Workforce Committee. The requirements for the Scholarship program will remain the same: Indiana college students attending an Indiana college or university who are majoring in a related engineering discipline or surveying.

Will the Foundation make grants, loans, or other distributions to organizations?

The Foundation may issue grants to organizations offering education programming related to the engineering or civil construction field. We would require a proposal detailing the use of the funds as well as an impact report after the event/program to ensure the funds are used for introducing students to engineering, civil construction, or other experiences that support our mission.

How much time will the Foundation focus its efforts on fundraising?

40% of the Foundation's activities will be focused on fundraising, 40% on conducting outreach events to raise STEM awareness, and 20% on identifying scholarship recipients.

Who are the Founding Trustees and how were they chosen? Who from ACEC IN staff do I contact about questions related to the Foundation?

The Founding Trustees each represent an area of focus for the Foundation: K-12 education and outreach, higher education and workforce development, professional development. Each Trustee has shown great leadership in these areas, having served on ACEC IN committees and/or other forms of engagement. All Foundation Trustees are appointed by and serve at the discretion of the ACEC Indiana President.

- Sanjay Patel, P.E., VS Engineering, *President*
- David Replogle, Resolution Group, *Vice President/Secretary*
- Scott Sutton, CPA, CBIZ, *Treasurer*
- David Buck, P.E., Butler, Fairman and Seufert
- Michelle Gottschalk, P.E., CDM Smith
- Willie Hall, P.E., CrossRoad Engineers
- Amanda Johnson, P.E PTOE, EMCS

ACEC Indiana's Executive Director Beth Bauer (BBauer@acecindiana.org) and Director of Workforce Development Liz Walker (LWalker@acecindiana.org) will oversee the day-to-day functions of the Foundation.

Will the Foundation pay for ACEC Indiana staff?

No. ACEC Indiana will give staff time in-kind to operate the Foundation.

How do I make a contribution to the Foundation?

After [reviewing multiple platforms](#), ACEC Indiana determined that using a third-party platform for fundraising is going to best support our outreach needs and goals. [Donorbox](#) met our goals in both cost parameters and functionality. Through Donorbox we are able to accept donations, make event registration pages, and the system will distribute charitable contribution recipients and end-of-year tax letters.