



The team at *Worm Girlz* ask for all line-ups to be inclusive, with a diverse range of artists performing.

As part of *Worm Girlz* ongoing support to see gender equality across live music, they have made the decision not perform on line-ups composed entirely or overwhelmingly of cis male performers. *Worm Girlz* participation is dependent on at least 40% of other acts comprising of other women, trans or non-binary people, people of colour, or members of the LGBTQ+ community being booked for this event.

If the promoter requires any assistance in diversifying their talent booking, *Worm Girlz* and their team are available to assist wherever possible, e.g. suggesting names at the local and international level. If the promoter fails to adhere to this, the artist reserves the right to cancel the show.

The promoter agrees to implement a zero tolerance policy with regards to prejudice and harassment of any kind, including sexual harassment and violence. Agrees to announce this event as a safe space on social media and other promotional platforms, as well as clarifying the expectations of the night for attendees at the door. The promoter agrees to make venue accessibility information available on social media and event promotion prior to the event.

The promoter agrees to uphold this policy with the appropriate resources on the night (e.g. clearly visible staff members for assistance etc) so if any harassment occurs attendees will know where to go/who to report this too. The promoter ensures the bathrooms available are labelled in a gender neutral manner (eg. urinal/ no urinal) and ensures sanitary bins are available in all stalls.