



MEDICAL SCHOOL POLICY

Reports of Suspected Misconduct

Senior Leader: Medical School Dean

Responsible University Officer: Vice Dean for Faculty Affairs, Medical School

Policy Owner: Vice Dean for Faculty Affairs, Medical School

Policy Contact: Office of Faculty Affairs (OFA), ms-ofa@umn.edu or (612) 624-5442

POLICY STATEMENT

The Medical School follows and complies with University of Minnesota administrative policies. Specifically, faculty, staff, and learners are expected to comply with the following:

- [Administrative Policy: Reporting Suspected Misconduct](#)
- [Administrative Policy: Retaliation](#)
- [Administrative Policy: Sexual Harassment, Sexual Assault, Stalking and Relationship Violence.](#)
- [Administrative Policy: Research Misconduct](#)
- [Administrative Policy: Discrimination](#)

Specific university [central offices that address concerns of misconduct](#) are responsible for handling the subject area directly. Subject areas may include bias incidents; conflict of interest; discrimination, harassment, and nepotism; employment and human resources; financial; health and safety; information technology; research; sexual misconduct; learner concerns; or other areas such as criminal behavior and campus safety and security.

Reviewing and Investigating Reports of Misconduct within the Medical School

Reports of misconduct involving a Medical School faculty member, staff member, learner, resident, graduate student, or post doctoral fellow are received from one or more of the following areas:

1. Medical School leader, supervisor or manager
2. Office of Human Resources (OHR) or a Medical School human resources team member
3. Office of Institutional Compliance (OIC)
4. Equal Opportunity & Title IX (EOT)
5. Research & Innovation Office (RIO)

REASON FOR POLICY

The Medical School is committed to promoting a culture of ethical conduct, compliance and reporting. The Medical School takes reports of misconduct and unprofessional conduct in our learning and working environment seriously, and will review and address reports that affect the environment for our faculty, staff, and learners.

PROCEDURES

The process for reviewing and investigating formal or informal reports of misconduct are detailed within the [Medical School Procedure: Reviewing Reports of Suspected Misconduct](#).

FREQUENTLY ASKED QUESTIONS

There is no FAQ associated with this policy.

ADDITIONAL CONTACTS

Subject	Contact
Vice Dean for Faculty Affairs	ms-ofa@umn.edu
Medical School Director of Human Resources	medadminhr@umn.edu

HISTORY

Approved and Enacted by the Medical School:
September 2024

Minor Editorial Updates:
October 2025