



Key Career Info: HR - Generalist

About the Industry Area: An HR Generalist is a professional who oversees the human resources responsibilities and activities of an organization. They manage recruitment processes, employee relations, regulatory compliance, and training and development.

Career Overview

- Overview
- The Job
- HR Generalist Responsibilities
- What Does a Human Resources Generalist Do?
- Skills for an HR Generalist

Carlson School of Management Employment Data

- Employment Report 2019

Student Involvement Opportunities

- HR Case Competition
- HRIR Blog
- International Experience
- MA HRIR Events
- Student Clubs
- Alumni Community
- HR Tomorrow Conference
- Alumni Newsletter

Recruiting Context

On-Campus

- TalentLink
- On campus Recruiting Companies (OCR)
- Resumes - Cover Letters
- Career Development
- Career Guide
- Graduate Business Career Center
- Recruiting is very heavy on fall semester side (both internship and full-time interviews are predominantly done in late September/early October)
- GBCC hosts many information sessions throughout the semester



How to Stand out in the Recruiting Process?

- Meet with employers and recruiters through on campus events such as, Info sessions, and recruiter office hours
- Speak with recent alumni to learn about job responsibilities, their organization and the industry.

Professional Groups

- Resources & Associations
- 11 HR Associations Groups
- Human Resources Associations

Additional Resources

- Herman Library
- What are the Duties of a Human Resources Generalist?
- HR Skills Every HR Generalist Needs
- HR Groups to Join on LinkedIn
- HR Blogs