



6th and 7th Grade ELA Instructor for After-School Program

September 2022 - June 2023

**Part time (classes meet Monday and Wednesday, approximately 4:00-6:00pm)
Mountain**

About Peninsula Bridge

Peninsula Bridge is a non-profit organization that transforms the lives of highly motivated, low-income students by preparing and supporting them for success in college preparatory high school programs and four year colleges through out-of-school social-emotional and academic learning programs.

Job Description

The 6th and 7th Grade ELA Instructor will teach a class of 15-25 students using the Peninsula Bridge curriculum. The lessons integrate ELA, social emotional learning (SEL) and executive functioning skills to promote grade-appropriate academic readiness. The after school curriculum is hands-on, globally oriented, and based on Common Core standards. **There is no curricula design required and only minimal pre and post-planning!** All lesson plans, materials and resources will be prepared and provided by Peninsula Bridge.

Classes meet two times per week throughout the academic year (September-May) during after school hours. Instructors are responsible for being well prepared for all sessions and for reading all communications (lesson plans, email announcements, etc.) In addition to teaching, there are monthly team meetings and 1-2 training sessions outside of the regularly scheduled program time. At the conclusion of the program, instructors will provide narrative comments for students.

The ELA Instructor is part of a site-based team with three to four other teachers, and a Site Coordinator. Instructors report to the Director of Middle School Programs.

Key Competencies

- Proven excellence in teaching in a public school or independent school setting
- Experience making ELA curriculum relevant and engaging for students
- Knowledge of and direct practice in teaching and modeling Social Emotional Learning (SEL) skills
- Effective in developing confidence and motivation in young people
- Effective student group management skills that incorporate a growth mindset and positive behavioral interactions with students (PBIS)
- Effective in building a strong sense of community and belonging and maintaining positive rapport
- Engaging, high energy, caring and strong relationship building skills.
- Ability to demonstrate cultural sensitivity
- Highly developed understanding of adolescent development

- Creative, adaptable, and able to manage multiple objectives at one time; the ideal candidate must be nimble and proactive and have the ability to be responsive in the face of student fatigue or disengagement
- Ability to collaborate with a wide range of stakeholders including colleagues, families, volunteers, and visitors
- Experience working with diverse learners
- Effective organization skills, attention to detail
- Excellent communication skills, verbally and in writing
- Full Covid-19 vaccination required
- CA teaching credential desired.
- Experience with first-generation students desired.

Additional information

- This is a position based on hourly pay. Compensation is:
 - \$75/hr. for Direct Teaching Hours
 - \$35/hr. for Administrative Tasks (trainings, teacher meetings, reviewing lesson plans, providing student feedback)
- There are an average of 30 sessions per semester (September-December and January-May.)
- We observe school holidays and in-service days. These are unpaid.
- We have four regional after school program sites in East Palo Alto, Mountain View, Menlo Park and San Mateo.

To apply, please email a resume and cover letter to careers@peninsulabridge.org.