

Ryszard J. Koziel
CURRICULUM VITAE
Department of Psychology
Saint Louis University
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EDUCATION

Ph.D. *In Progress*, Grade, 4.00
August 2021-*Expected Spring 2026*

Saint Louis University: St. Louis, Missouri
Major: Industrial-Organizational Psychology
Minor: Research Methodology

M.S. Grade, 4.00
Summer 2024

Saint Louis University: St. Louis, Missouri
Major: Industrial-Organizational Psychology
Thesis Title: "A Systematic Review of the Psychological and Organizational Outcomes of the Basic Income and Related Social Safety Nets" *Committee Members:* Candice L. Thomas, Cort W. Rudolph, Tony Buchanan

B.S. Grade, 3.84
Summa Cum Laude
August 2017-November 2020

Iowa State University: Ames, Iowa
Major: Psychology (PSYCH GPA 3.91)
Minor: Statistics (STATS GPA 3.53)

HONORS AND AWARDS

Saint Louis University, David C. Munz Award
May 4th, 2024

Recognized for excellence in the science and practice of industrial-organizational psychology

Iowa State University Dean's List
Fall 2017-Spring 2020

Iowa State University College of Human Sciences Top 2 Percent of Freshmen
Spring 2018

REFEREED PUBLICATIONS (IN ORDER OF ACCEPTANCE)

- [5] Rudolph, C. W., Friedrich, J. C., **Koziel, R. J.**, & Zacher, H. (2025) Character Strengths Use at Work: A Meta-Analysis of Relations with Work Performance and Employee Wellbeing. *Applied Research in Quality of Life*.
- [4] Thomas, C. L., Cobb, H. R., **Koziel, R. J.**, & Spitzmüller, C. (2024) Turning a blind eye to gender at work: A call to action for management scholarship. *Group & Organization Management*.
- [3] Grawitch, M. J., Lavigne, K. N., **Koziel, R. J.**, & Cornelius, A. M. (2023) Remote Work: More Nuance than Broad Generalizations. *Consulting Psychology Journal*.
<https://doi.org/10.1037/cpb0000257>
- [2] Friedrich, J. C., **Koziel, R. J.**, Zacher, H., & Rudolph, C. W. (2022). Work Ability Mediates the Relationships between Personal Resources and Work Engagement. *Merits*, 2(4), 293–303.
<https://doi.org/10.3390/merits2040020>
- [1] **Koziel, R.J.**; Friedrich, J.C.; Rudolph, C. W.; & Zacher, H. (2021) Age Differentiated Leadership and Healthy Aging at Work: Evidence from the Early Stages of the COVID-19 Pandemic. *Int. J. Environ. Res. Public Health* 2021, 18, 12509. <https://doi.org/10.3390/ijerph182312509>

PUBLICATIONS IN PREPARATION

- [6] Pole, D., Barreca, J., **Koziel, R. J.**, & Rauvola, R. S. (***In Preparation***) Preparing Interprofessional Students to Address Community-Identified Health Needs.
Manuscript is finished, submitting to journal review.
- [5] Barreca, J., **Koziel, R. J.**, Pole, D., & Weaver N., (***Manuscript in Preparation***)
Preparing a manuscript that used a grounded theory-driven qualitative analysis to examine the community-academic partnership in a service-learning practicum.
- [4] **Koziel, R. J.**, Veres, M., Friedrich, J. F., Liebowitz, J. C., & Thomas, C. L. (***Conceptualization/Preparation***)
Leading a project that will examine the measurement of perceived work meaningfulness across blue-, white-, and pink-collar employment contexts.
- [3] Thomas, C. L., **Koziel, R. J.**, (***Active Data Collection***)
Examining measurement invariance of various occupational health work-nonwork scales using a representative sampling strategy.
- [2] Lamb, N. Z., **Koziel, R. J.**, Veres, M., Friedrich, J. C., & Thomas, C. L. (***Proposal Accepted, Study in preparation***)
Proposed a study in response to a call that will use mixed methods to examine the anticipated or actual wellbeing impacts of organizational policy changes.

- [1] Billeaud., M., Thomas, C. L., Lamb, N. Z., Floyd., H., **Koziel. R. J.**, & Theisen., D.
(*Manuscript in Preparation*)
Preparing a manuscript for a study that examined the cross-domain (work-non-work) impacts of mental load among working mothers.

CONTRIBUTIONS TO EDITED VOLUMES (IN ORDER OF ACCEPTANCE)

- [4] **Koziel, R. J.**, Hüffmeier, J., Zacher, H., & Rudolph, C. W. (2025, *In Review*) Precarious Work and the Basic Income. In *The Elgar Handbook on Precarious Work*. Edward Elgar Publishing.
- [3] Zacher, H., Hüffmeier, J., **Koziel, R. J.**, & Rudolph, C. W. (2025) The Basic Income and Sustainable Development. In *Sustainable Development Through the World of Work: Translating Insights from Organizational Psychology*. Oxford University Press.
- [2] Friedrich, J. C., **Koziel, R. J.**, Zacher, H., & Rudolph, C. W. (2024). Ten Lessons for Human Resources Management from the COVID-19 Pandemic. In *Research in Human Resources Management: The Future of Human Resources Management*. Information Age Publishing.
- [1] Friedrich, J. C., **Koziel, R. J.**, Baltes, B. B., & Rudolph, C. W. (2024, Forthcoming). Age Diversity in Recruitment and Selection: A Lifespan-Informed Perspective on Age Management. In *The Palgrave Handbook of Age Diversity and Work*. Palgrave Macmillan UK.

CONFERENCE PRESENTATIONS (IN ORDER OF ACCEPTANCE)

- [17] Cobb, H. R., Thomas, C. L., Brummel, B., Castro, D., **Koziel, R. J.**, Woodworth, A. A. & Richard, A. E. (2025). Using collective autoethnography to pilot test a boundary management intervention [Poster]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
- [16] **Koziel, R. J.** (Co-Chair), McEachern, P. (Co-Chair), Thomas C. L. (Co-Chair), Bazzoli, A., Cubrich, M., Phetmisy, C. N., Saxena, M., Snoeyink, M. J., & Watson, G. P. (2025) Research with Workers at The Margins: A Discussion on Research, Theory, and Advocacy. [Panel]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
- [15] **Koziel, R. J.**, Veres, M., Friedrich, J. C., Liebowitz, S., & Thomas, C. L. (2025). Perceived Job Importance in Blue Collar Work: a Scale Development Project [Poster]. Society for Industrial and Organizational Psychology Annual Conference, Denver, CO, United States.
- [13] **Koziel, R.J.**, Ara, M., Kaur, S. & Pole, D.P. (2024) Evaluating the Alignment of an Interprofessional Practicum with a National Health Promotion Framework and Then Strengthening the Alignment Through Sharing Evidence-Based Practices. [Poster] . Nexus Summit 2024., Online, United States.
- [12] Friedrich, J.C. (Co-Chair), Thomas, C.L. (Co-Chair), **Koziel, R.J.** (Co-Chair), Banks, C.G., Brossoit, R.M., Cobb, H.R., Murphy, L.D. (2024). Home-like workplaces: Where do we draw the line? [Panel]. Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.

- [11] **Koziel, R.**, Lavigne, K. N., & Grawitch, M. J. (2024). Exploring features of gig work relating to and intentions to stay or leave gig work and outcomes associated with gig work categories [Conference presentation]. SIOP 2024 Convention, Chicago, IL, United States.
- [10] Pole, D., Barreca, J., **Koziel, R.J.**, Rauvola, S., Cobb, H.R., “Flipping” a Community Practicum Course to Improve Transformational Learning and Equitable Partnerships in the Community. [Poster Presentation]. ASAHP 2023, Fort Lauderdale, FL.
- [9] Barreca, J. PT, Pole, D., Weaver, N., **Koziel, R.J.**, Cobb, H.R., Utilizing Surveys and Focus Groups as Community Impact Evaluation of an Interprofessional Community Practicum [Presentation]. ASAHP 2023, Fort Lauderdale, FL.
- [8] Grawitch, M., **Koziel, R.J.**, Lavigne, K., (2023, November). *Gig work's relation with work life satisfaction and financial wellbeing* [Poster presentation]. Work Stress and Health 2023 Virtual Conference.
- [7] Friedrich, J.C., **Koziel, R.J.**, Zacher, H., Rudolph, C.W. (2023, May). *Strengths use at work: A meta-analysis* [Poster presentation]. European Association of Work and Organizational Psychology Congress, Katowice, Poland.
- [6] Cobb, H. R., Fredrich, J. C., **Koziel, R.**, & Rudolph, C. W. (2023, April). *Developing a new, multidimensional measure of work-nonwork boundary management* [Poster presentation]. Society for Industrial Organizational Psychology, Boston, MA, United States.- **Top 10 Poster, received April 7, 2023**
- [5] Rudolph, C.W., **Koziel, R.J.**, & Friedrich, J.C. (2023, April). You can't spell “dead idea” without “adjective leadership” [Alternative session]. In *RIP: Constructs and concepts in I-O psychology whose time has come*. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.
- [4] Cobb, H. R., Thomas, C. L., Friedrich, J.C., **Koziel, R. J.**, Shorey, A., & Lamb, N. (2023, April). Using open science to bridge the science-practice gap in Industrial-Organizational Psychology: Recommendations from practitioners and beyond [Paper]. In C. M. Castille & J. Cogswell (Co-Chairs). *Open science in IO practice* [Symposium]. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.
- [3] Friedrich, J.C., **Koziel, R.J.**, Rudolph, C.W., Zacher, H. (2022, April) Age Differentiated Leadership and Healthy Aging at Work. Poster accepted at the Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- [2] **Koziel, R.J.**, Lavigne, K.N., Grawitch, M.J. (2022, April) Interrole Conflict and Facilitation: Impacts on Wellbeing Across Time. Poster accepted at the Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- [1] Andersland, M.A., **Koziel, R.J.**, Schwarting, C., Vidales, C., Arterberry, B.J. (2021, March). Marijuana, Alcohol, and Binge Drinking Influences on Workplace Absenteeism and Sick Day Frequency: A Comparative Analysis Using the 2018 NSDUH. Poster Presented at the 2021 Chicago Area Undergraduate Research Symposium, Chicago, IL (USA). *(I led this research but graduated before the conference and therefore was ineligible to present)*

FUNDING AND GRANTS

[1] Submitted LOI to PCORI Engagement Convening Award, *Invited to submit full proposal*

Also listed under the projects section as “Recovery-Friendly Workplaces Project.” Co-PL on this grant and would work under the guidance of Dr. Clair Reynolds at Missouri University of Science and Technology.

[2] Koziel, R. J., Thomas, C. L. (2023) *Developing and Testing the Measurement of a Taxonomy of Gig Work Arrangements. Internal \$500 Student Research Grant Awarded, Saint Louis University.*

[3] Wheeler Endowed Assistantship

Fall 2022-Spring 2023

Received a competitive assistantship position that provides tuition and stipend funds to enable proposed student research. Collaborated with international colleagues to produce work surrounding social protection policy. Faculty Supervisor, Dr. Cort Rudolph.

Collaborated with Drs. Hannes Zacher and Joachim Hüffmeier.

TEACHING EXPERIENCE

Adjunct Lecturer-Incoming, Fall 2025

Benedictine University, Goodwin College of Business. Lisle, IL

Teaching on-campus undergraduate introductory Business Analytics/Statistics. Course number BALT 1150.

OTHER PRESENTATIONS, FELLOWSHIPS, AND INVITED LECTURES

AUBIE Fellowship-Auburn University Department of Psychology, Spring 2025

Invited to present on research and undertake an academic job market informational on-campus experience at Auburn University in April 2025. Formed collegial relationships with faculty and students for future research, mentorship, and scholarly collaboration.

<https://cla.auburn.edu/psychological-sciences/auburn-university-bridges-into-excellence-fellows-hip/>

Invited Guest Lecturer

Psychology 3310, Personality Theory, Saint Louis University, Winter 2024

Recorded two course lectures, speaking about measurement issues, reliability, and validity.

Guest Speaker

Advanced Therapeutic Solutions, Summer 2024

Invited to speak to undergraduate interns about paths to education and career opportunities in industrial-organizational psychology.

Guest Speaker

GIOP: Gateway I-O Psychologists, Fall 2023

Spoke on an expert panel on remote work to local St. Louis I-O psychology practitioners, students, and academics. Spoke on own and other research from I-O and economics about issues and best practices surrounding remote and hybrid work.

Guest Speaker

Boys and Girls Club of St. Louis, Summer 2023

Invited to speak to high school students about paths to education and career opportunities in industrial-organizational psychology.

Guest Speaker

Advanced Therapeutic Solutions, Summer 2023

Invited to speak to undergraduate interns about paths to education and career opportunities in industrial-organizational psychology.

Student Guest Speaker

Iowa State University, Ames, IA, Psychology 211 Course, October 14th, 2020

Invited by faculty to speak at an undergraduate psychology course as part of a panel Q&A asking Senior psychology students about how to be successful undergraduate students and to speak about their career paths/goals.

PROJECTS

Recovery-Friendly Workplaces Project, *In Progress-began work in Spring 2025*

Working under the supervision of Dr. Clair Reynolds Kueny at Missouri University of Science and Technology to collaboratively assist with securing PCORI award funding supporting a broader project that investigates a community-engaged health network and workforce development approach for recovery-friendly workplaces in the context of opioid use. This collaboration came about through my proposing an independent study on the topic of employee substance use. My activities for this project include researching grant funding sources and identifying aligned opportunities, assisting in writing a grant letter of intent and proposal. This collaboration may lead to future sustained work on this topic. I am also preparing a congruent research project using NSDUH data to examine workforce SU policies, resources, and usage rates for rural vs. non-rural respondents. I am currently working through appropriate analysis strategies, data cleaning, and literature review.

Interprofessional Practicum Program Evaluation Project, Fall 2023

Collaborated with other students to evaluate the alignment of an interprofessional education practicum with a population health framework for a graduate-level sociology course. Performed peer leadership and administration duties. Organized communication between partner agency (Dr. David Pole at the CIER center at SLU) and student team. Devised and executed a method for assessing interrater reliability for the evaluation. Played an integral role in organizing the writing and completion of various project stages. Feedback from the Instructor, Dr. Hisako Matsuo, indicated that the project was the strongest project in the course for several years.

WORK EXPERIENCE

Saint Louis University, College of Arts and Sciences, Industrial-Organizational Psychology Program, St. Louis, MO. August 2024-Present
Lab Manager-WELLAB, Graduate Research Assistant

Supervisor: Dr. Candice Thomas

Manage and support conference proposals with collaborators across several academic institutions. Collaborate on organizational research projects related to lab research areas: occupational health, work-nonwork, and psychological measurement. Provide research guidance to other graduate students.

Saint Louis University School of Medicine, Center for Interprofessional Education and Research, St. Louis, MO. August 2023-June 2024
Graduate Research Assistant

Supervisor: Dr. David Pole

Provide cross-disciplinary insights linking IO psychology to interprofessional education in the SLU School of Medicine. Program evaluation of interprofessional course. Manuscript and grant preparation. Internally and externally facing reports and research projects. Data collection and qualitative and quantitative analysis

Saint Louis University, School for Professional Studies, St. Louis, MO
August 2021-May 2022

Graduate Assistant

Supervisors: Dr. Steven Winton & Dr. Matt Grawitch

Assisting in both School for Professional Studies course planning and administrative tasks as well as with research in the OHI lab. Assisted with graduate leadership M.S. program peer-benchmarking by finding peer programs and relevant criteria. Played an important literature scoping and vetting role in the redesign of a talent management course.

Advanced Therapeutic Solutions, Oak Brook, IL
Psychology Intern

Jun 2020-Aug 2020

Worked both remotely and in-person to assist in the preparation of an intensive treatment camp for children with Selective Mutism. Collaborated with other interns to prepare treatment-oriented activities. Prepared for, observed, and participated in intensive treatment lead-in sessions. Served as a confederate in remote group therapy session. Served as administrator and care provider/counselor in "Adventure Camp" Selective Mutism intensive treatment day-camp.

Ames Public Library, City of Ames, Ames, IA
Human Resources Intern, Public Library

Jun 2019-Dec 2019

Developed job interview questions resource, handled sensitive documents, helped prepare for Intern and job interviews, coordinated, analyzed, and reported on a developmental study in an employee workgroup, created and posted PR releases.

Gilbert Community School District, Gilbert, IA
Special Education Associate, Intermediate School

Jan 2017-Aug 2017

Worked full time mentoring and accompanying three children in SPED curriculum. Facilitated learning across SPED and GenEd classrooms. Supervised lunch and recess for third-grade students. Helped facilitate a summer reading camp for students with literacy difficulties.

RESEARCH/PRACTICUM EXPERIENCE

Wellness Through Employment and Life Laboratory Lab <https://wellab.weebly.com>

Saint Louis University, St. Louis, MO

April 2023-Present

Professor: Dr. Candice Thomas

- Submitting accepted session proposals to SIOP 2024
- Both lead primary research and collaborate in publication preparation and submissions on qualitative and quantitative research.
- Attending and contributing to lab progress and learning meetings

Wallaby Lab (Formerly SEAL Lab)- <https://cortrudolphlab.weebly.com>

Saint Louis University, St. Louis, MO

August 2021-Present

Professor: Dr. Cort Rudolph

- Submitted posters accepted for presentation at SIOP 2022, 2023 and EAWOP, 2023
- Collaborating to prepare and coauthor multiple manuscripts to be submitted for peer-review and publication
- Attended and contributed to lab progress and learning meetings

OHI Lab

Saint Louis University, St. Louis, MO

August 2021- April 2024

Professor: Dr. Matt Grawitch

- Submitted poster and symposium accepted for presentation at SIOP 2022 and SIOP 2024
- Collaborating to prepare and coauthor multiple manuscripts to be submitted for peer-review and publication
- Attending and contributing to lab progress and learning meetings

Psychology Research Practicum-PETRAS Lab

Iowa State University, Ames, IA

January 2019-March 2021

Professor: Dr. Brooke Arterberry

- Worked to refine the layout of Qualtrics survey measures for drug-use study.
- Assisted in coding the scoring of drug-use survey.

- Assisted as needed with other projects and duties in the lab.
- Participated in weekly discussions with lab group members and contributed to discussion about research topics and lab work.
- Began formulating and investigating personal research poster presentation (in progress).
- Studied recreational drug (especially psychoactive and cannabis) and occupational drug use effects research literature
- Led research presented at the 2021 Chicago Area Undergraduate Research Symposium

Industrial/Organizational Psychology Field Practicum

Iowa State University, Ames, IA

Professor: Dr. Kathy Hanisch

Supervisor: Tracy Briseño

June 2019-December 2019

- Also listed as paid employment for the Ames Public Library above.
- Prepared job interview questions resource based on behavior-based interviewing methodologies.
- Helped prepare for Intern and job interviews based on job descriptions, using the questions resource.
- Coordinated, analyzed, and reported on a time-use study in an employee workgroup, created and posted PR releases.
- Handled and organized sensitive personnel documents.
- Communicated with and sought guidance from Dr. Hanisch when necessary.

Psychology Research Practicum-Wells Lab

Iowa State University, Ames, IA

Professor: Dr. Gary Wells

January 2019-May 2019

- Assisted with data entry from fingerprint identification study.
- Helped organize, run, and debrief student participants in eyewitness identification study using the SONA scheduling system and organized participants when SONA experienced technical difficulties.
- Helped in checking and editing citations on a research paper for Dr. Wells.
- Helped organize and find photos for an inmate image database for an eyewitness research study

PROFESSIONAL TRAINING

R Programming Short Course-IN PROGRESS

North Carolina State University-Department of Statistics

October 2024

Working to complete online R stats coursework to refresh R competencies. Specifically, I wanted to see if I had any gaps in data wrangling and visualization based on new packages/updates.

Reinert Center Foundations Certificate in University Teaching Skills-IN PROGRESS

Saint Louis University

Working to complete 10 credits of teaching praxis continuing education.

Total Worker Health for Students Online Course

Center for the Promotion of Health in the New England Workplace (CPH-NEW)
UMass Lowell-UConn
September 2024

OSHA 10-Hour General Industry Outreach Training

360 Training

Learned fundamental principles of compliance and safety in industry.

SIOP Advocacy Academy

Society for Industrial-Organizational Psychology

Participated in the first SIOP advocacy training program. Collaborated with other practitioners and academics to advocate for SIOP policy priorities. Reached out to congressional offices in the Midwest to arrange an advocacy meeting. Spoke about graduate funding policy priorities.

Amazon AI/ML Immersive Learning Day

Saint Louis University, St. Louis Missouri, 2022

Learned basic workflows of using Amazon Web Services ML platform.

Selective Mutism University-Selective Mutism Training

Advanced Therapeutic Solutions, Oak Brook Illinois, 2020

Was trained in treatment methodology and CDI/VDI communication skills. Applied them in an in-person clinical camp environment.

PROFESSIONAL AFFILIATIONS

Psi Chi Honors Society, 2019-Present

Member, ISU chapter, Secretary Fall 2019-Spring 2020

SIOP, Society for Industrial and Organizational Psychology, 2020-Present

Student Affiliate Member.

GOHWP, the Global Organization for Humanitarian Work Psychology, 2021-Present

Member

SOHP, Society for Occupational Health Psychology, 2024-Present

Student Affiliate Member

SERVICE

Employment Services Volunteer (resumé creation, employment interest testing, job search and referral)

Near Southside Employment Coalition, St. Louis, MO, March 2024-June 2024

- Created resumé drafts for community member clients
- Collected best practices job search and application resources for staff and clients

IO Program Social Co-Chair

Saint Louis University, St. Louis, MO, Spring 2023-Fall 2023

Reviewer, SIOP 2023, 2024, 2025

Youth and Shelter Services of Iowa

Youth Mentor, Gilbert Intermediate School, Gilbert, IA, Sep 2017-May 2018

St. Thomas Aquinas Catholic Church

High School Catechist, Ames, IA, Oct 2016-May 2018

St. Thomas Aquinas Catholic Church

Summer Peer Minister, Ames, IA, May 2018-August 2018

St. Thomas Aquinas Catholic Church

Small group Bible study leader and peer mentor, Ames, IA, August 2018-May 2020

LANGUAGES

English: Native Language

I am not fluent in any second language but have studied multiple languages and have novice-level comprehension of Spanish, Dutch, and German.

Spanish: Intermediate Listener, Novice Speaker, Novice Reading and Writing

Dutch: Novice Listener, Novice Speaker, Novice Reading and Writing

German: Novice Listener, Novice Speaker, Novice Reading

Latin: Novice Reading, Novice Writing

Koine Greek: Novice Reading, Novice Writing

TECHNOLOGY SKILLS

Applications: Microsoft Office Suite, Google G-suite, Microsoft Outlook, Peoplewhere scheduling software, Squarespace, Google Sites, and Weebly website design, Qualtrics survey design and scoring, Microsoft Excel

Platforms: Experienced in R and SAS Studio, Novice level in Tableau, JMP, JAMOVİ, SPSS, and SQL

Current Role References

Dr. Candice Thomas, Ph.D. Advisor, I-O Psychology Program Director
Saint Louis University
Email: candice.thomas@health.slu.edu

Dr. Cort Rudolph, Master's Advisor, Mentor, Professor of I-O Psychology
Wayne State University
Email: cort.rudolph@wayne.edu

Past Role References

Dr. David Pole, Principal, DP Collaborative Partnerships
Email: dpolestl@gmail.com

Dr. Carmen Lynas, Owner, Clinic Director
Advanced Therapeutic Solutions for Anxiety
600 W 22nd St Suite 250, Oak Brook, IL 60523
Phone: 630-230-6505
Email: drlynas@advancedtherapeuticsolutions.org

Dr. Brooke Arterberry, Research Investigator
University of Michigan, Institute for Social Research
2311 ISR Thompson
Phone: 734-647-1181
Email: barterb@umich.edu

Dr. Kathy Hanisch, Teaching Professor
Iowa State University
Department of Psychology
W212 Lagomarcino, 901 Stange Rd., Ames, IA 50011-1041
Phone: 515-294-1488
Email: kathann@iastate.edu

Tracy Briseño, Customer Account Services Manager
Ames Public Library
515 Douglas Avenue, Ames, IA 50010
Phone: 515-239-5658
Email: tbrisen@amespubliclibrary.org

Amy Griffin, Principal-Intermediate School
Gilbert Community School District
103 Mathews Drive, Gilbert, IA 50105
Phone: 515-232-3748
Email: griffina@gilbertcsd.org