

# REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington  
1070 Heald Highway, P.O. Box 701, Union, Maine 04862  
207.785.2277

Steve Nolan, Superintendent  
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager  
Karen Brackett, Director of Special Services

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## Board of Directors Meeting Central Office Thursday, June 5, 2025 7:00 p.m.

**Meeting URL:** <https://www.rsu40.org/live>

**School Board Members:** Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

**Student Representative:** Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

**Our Vision:** Inspire students to achieve life-long success.

**Our Mission:** Graduate all students with the knowledge, skills and understandings needed for success in the 21<sup>st</sup> century.

### Minutes

#### I. **Call to Order:** 7:00 p.m.

- A. Pledge of Allegiance
- B. Declaration of Quorum: 876 of 1000
- C. Note Absences: Joshua Blackman, Rachel Wilcox
- D. Additions/Adjustments to the Agenda: None

#### II. **Consent Agenda**

- A. Approve Minutes of May 15, 2025

Motion: Melvin Williams

Second: Erik Amundsen

Vote: 876-0-0

#### III. **Presentations**

- A. 2025 Retiring Employees
  - 1. James Boyd, Warren Community School
  - 2. Calvin Morin, Warren Community School
  - 3. Gail Tardiff, Warren Community School
  - 4. Audrey Ennamorati, Medomak Valley High School
  - 5. Susan Jones, Medomak Valley High School
  - 6. Brad Robbins, Medomak Valley High School
  - 7. Peter Stuart, Medomak Valley High School

8. Larry Wheelis, Medomak Valley High School
9. Darlene Gilligan, Transportation
10. Bill Kelly, Transportation
11. Joy Taylor, Facilities
12. Patricia Thibodeau, Facilities
13. Ann Luce, Friendship
14. Kelly Robbins, Medomak Middle School
15. Kelley Splaine, Union Elementary School
16. Scott White, Union Elementary School

B. ESEA Consolidated Application 2025-26 - Tom Gray, Assistant Superintendent

#### **IV. Superintendent and/or Chair Reports**

##### **A. Board Chair's Report**

1. Board meeting location(s) for 2025-26

Motion to hold Board meetings at Warren Community School unless we are touring another school, and meeting at the Central Office in the summer: Brooke

Simmons

Second: Tim McLaughlin

Vote: 748-128-0

(Danny Jackson, Nichole Taylor)

##### **B. Superintendent's Report**

##### **C. Business Manager's Report**

##### **D. Student Representative's Report**

#### **V. Reports from Administrators**

#### **VI. Audience with the Public**

#### **VII. Action Items**

##### **A. Approve student representatives to the Board pursuant to policy BBBA**

1. Julia Hynd
2. Cecilia Jane (CJ) Pluecker
3. Elisah Stanton, Alternate

Motion: Brooke Simmons

Second: Erik Amundsen

Vote: 876-0-0

##### **B. Approve teacher nominations pursuant to policy GCFB/GCFB-R**

1. Abby Lash - Kindergarten - Miller School
2. Mark Ostroff - Mathematics - Medomak Valley High School
3. Mia Robles - Art - Friendship Village School
4. Jeremy Sarzana - Mathematics - Medomak Valley High School

Motion: Brooke Simmons

Second: Julie Swindler

Vote: 876-0-0

##### **C. Approve RSU 40 Comprehensive Health and Safety and Emergency Management Plan pursuant to Title 20-A §1001(16)**

Motion: Julie Swindler

Second: Melvin Williams

Vote: 876-0-0

D. Approve capital improvement summer projects as recommended by the Facilities/Transportation and Finance Committees pending budget approval  
Motion: Noah Botley                      Second: Tim McLaughlin                      Vote: 876-0-0

E. Approve policies for 2<sup>nd</sup> reading as recommended by the Policy Committee and pursuant to policy BG

1. DJ - Bidding/Purchasing Requirements
2. DJ-R - Federal Procurement Manual
3. EEAEAA - Drugs and Alcohol Testing of School Bus and Van Drivers
4. EEAEAA-R - Drug and Alcohol Testing of School Bus and Van Drivers Procedure
5. IJJ - Selection of Educational Material
6. IJJ-E - Citizen's Challenge of Educational Media
7. JICC - Student Conduct on District Vehicles
8. JICC-R - Student Conduct on District Vehicles Procedure

Motion: Ben Stickney                      Second: Julie Swindler                      Vote: 610-138-128  
(Naomi Aho, Randy Kassa)(Noah Botley, Melvin Williams)

#### **VIII. Committee Meetings**

- A. Finance - June 18<sup>th</sup> @ 4:30 p.m. - Central Office
- B. Facilities/Transportation - June 18<sup>th</sup> @ 5:30 p.m. - Central Office

**IX. Board Meeting** - June 18<sup>th</sup> @ 7:00 p.m. - Central Office

**X. Region 8 Meeting** - June 25<sup>th</sup> @ 6:00 p.m. - Mid-Coast School of Technology

**XI. Executive Session 1 M.R.S. §405(6)(A)** - Discussion of a personnel matter

Motion: Noah Botley                      Second: Brooke Simmons                      Vote: 876-0-0  
In: 8:53                      Out: 9:08

Action as a result of the executive session: Motion to provide the Board Chair with the authority to offer an interim superintendent employment agreement to Tom Ambrose for the 2025-2026 school year with terms consistent with those discussed during executive session along with an agreement for per diem work in the month of June.

Motion: Julie Swindler                      Second: Brooke Simmons                      Vote: 803-0-73  
(Ben Stickney)

**XII. Adjourn:** 9:10

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.