

ARTICLE XX – DURATION

This Agreement shall become effective XXXX or upon ratification, whichever is later by the Union and the Board of Regents, and remain in force through XXXX; ~~provided that if this Agreement expires while negotiations between the parties are underway for a successor Agreement, the terms and conditions of this Agreement will remain in effect for a period not to exceed one (1) year from the expiration date.~~

Successor Agreement bargaining shall commence ~~Either party may request negotiation of a successor Agreement by notifying the other party in writing no sooner than XXXX, and no later than XXXX., to negotiate a new Agreement. Should such notice be served, bargaining shall commence at a time agreed upon by the parties.~~