



Now hiring: Executive Editor for a nonprofit news outlet in Kansas City

[The Kansas City Beacon](#) seeks a forward-thinking Executive Editor to lead its community-centered newsroom. The Beacon has significant financial backing from local and national funders, including the [American Journalism Project](#) and the Ewing Marion Kauffman Foundation. We provide Kansans and Missourians with the local news they deserve.

The successful candidate is an experienced newsroom leader with a passion for local journalism and a track record of building and managing teams that produce impactful stories with a strong perspective on equitable, audience-driven journalism. You'll be at the forefront of a movement to make local news a foundational part of civic life in the Kansas City metro by enabling the kind of journalism that holds power to account while being accountable to the communities we serve.

You will work in close partnership with The Beacon's Founder & Publisher, Kelsey Ryan, who leads editorial, product and audience strategy for the network.

Salary range commensurate with experience: \$75,000-\$85,000 (details and benefits below)

About Us

The Beacon is a 501(c)(3) nonprofit digital news network focused on journalism in the public interest, covering Kansas and Missouri. Beacon stories are revelatory, contextual, data-driven and solutions-driven. We launched [The Kansas City Beacon](#) in March 2020 and a sister newsroom, [The Wichita Beacon](#), in Summer 2021. We added statehouse reporters for the network in 2022.

Job responsibilities

- Manage daily newsroom operations that can produce strong, community-oriented accountability journalism with an impact.
- Create a newsroom culture that can attract, retain and develop journalism talent in Kansas City.
- Hold the newsroom to the highest levels of transparency, accountability and consistency.
- Ensure the newsroom fully embodies core values of diversity, equity, and inclusion, and incorporates DEIB best practices.
- Ensure that newsroom staff on all levels reflects the diversity of Kansas City, and take the lead in incorporating community engagement into everyday coverage.

- Drive an open culture of collaboration, quality, innovation, data-driven decision-making and intelligent use of resources.
- Serve as a visible advocate for The Kansas City Beacon in the community, including speaking at public events.
- Work collaboratively with our staff, as well as a diverse group of freelance reporters and photographers.
- Work with The Beacon's Publisher to leverage product, audience development and editorial support resources and maximize reporting resources on the ground.

You're a good fit if...

- You are a local newsroom leader with at least five to 10 years of experience, and a track record of producing and/or editing impactful journalism.
- You have a passion for local accountability journalism and independent media.
- You thrive in a fast-paced startup environment where you are expected to think outside the box and build things from scratch.
- You enjoy collaborating with others and finding new ways to serve the community.
- You prioritize building an equitable and inclusive organizational culture.
- You are the kind of leader who brings teams together, fosters a healthy work environment and motivates people to go the extra mile.

Compensation and benefits

Salary range commensurate with experience: \$75,000-\$85,000. Relocating and not sure if this is a good salary for the area? [Use this cost of living calculator to find out.](#)

We're committed to building an inclusive organization that represents the people and communities we serve. We encourage members of traditionally underrepresented communities to apply, including women, people of color, veterans, LGBTQ people and people with disabilities.

The Beacon is proud to offer the following benefits to all of its full time employees:

- We pay 100% of employee monthly health, vision and dental premiums, and a portion of dependent premiums.
- Holidays, the last week of the year and paid time off.
- Paid parental leave.
- Hybrid work environment.
- Quarterly cell phone reimbursement (up to \$600 per year)
- \$50,000 in employer-paid life insurance.
- 100% employer-paid long and short term disability.

Apply [here](#). Questions? Email kelsey@thebeacon.media