

Cornell University – Discussion Regarding Discipline and Discharge Article

10.29.24 Bargaining

Cornell University reserves the right to modify, subtract, delete or otherwise amend this document

Conduct Considered Discipline and Subject to the Discipline and Discharge Clause of this Agreement	Conduct <u>Not</u> Considered Discipline and <u>Not</u> Subject to the Discipline and Discharge Clause of this Agreement
Appointment-Related Misconduct, including but not limited to: <ul style="list-style-type: none"> • Attendance at Sections, Grading Sections, Office Hours • Failure to Review Required Material • Failure to Perform Required Duties • Absenteeism • Sharing Exam Answers 	Violations of the Code of <u>Academic Integrity</u>
Appointment-Related Performance, including but not limited to: <ul style="list-style-type: none"> • Failure to Review Required Material • Failure to Perform Required Duties • Absenteeism 	Loss of Academic Standing (see Article [x] Appointment Security)
	Academic Performance or Misconduct
	Research Misconduct (Policy 1.2)
	[Note to Union: This concept was proposed by the Union on 10/9]
	Expiration of Appointment
	Non-appointment
	Non-reappointment
	Termination of Appointment due to loss of funding
	The University's Student Code of Conduct
	Involuntary Leaves (Policy 7.2)
	Admission Revocation
	Withdrawals (Policy 7.3)