

Membership Dues Summary

In spring 2021, your Association representatives (Thank you Susan Morré and Sarah Walker) attended the annual Oregon Education Association (OEA) representative assembly, this is the gathering where members are able to change bylaws and policies at the OEA. I understand it took several months of hard work, and finally your community college representatives were able to change the dues structure to reduce the amount of dues that part-time faculty pay.

Overall, this is how it works:

HR deducts dues, and those dues are divided into three categories. One portion of the dues is paid to the Oregon Education Association (OEA) - that's the state based organization that PTFA belongs to. Then another portion of your dues is paid to the National Education Association (NEA) or the national parent organization for the OEA. Finally, there is one portion of dues that is paid to PTFA. No dues are deducted in summer or in terms when you do not teach. This is how the dues are calculated:

1. NEA dues are based on your FTE (45 credits/year or 15 credits/term is 1 FTE)
2. OEA dues are based on a salary range model (% average Oregon teacher salary)
3. PTFA dues are \$5 a month and are collectively paid in full in the first paycheck of each term.

Dues Chart:

Here is a link to the [12 category dues chart](#) that OEA uses to calculate membership dues. The chart also includes a month by month calculation so you can see what your payroll deduction would look like on a month by month accounting. Please keep in mind that dues will only be deducted from your paycheck for those months that you work.

NEA dues for each month of the term:

- Teaching 3.82 or less credits in term you will pay \$7.56.
- Teaching between 3.83-7.57 credits in term you will pay \$12.50.
- Teaching 7.58 or more credits in term you will pay \$24.44.

Example: If you work anywhere between .51 FTE up to 1.0 FTE in one month and make less than \$5,075 the following dues will be deducted from your paycheck:

- **NEA** dues will be \$22.44
- **OEA** dues will be \$11.22
- **PTFA** dues will be \$5

Working at several institutions belonging to OEA

There is a maximum amount that you can pay. OEA staff are diligent in tracking down members who work at multiple institutions. [If you work at another community college and pay OEA dues](#) as part of the local chapter there, [you would not pay the OEA dues twice, you would just pay PTFA dues shown above.](#)