AWAIT
SURROGACY

• 360 St Paul Rd •
• Easley, South Carolina 29642 •
• Phone: (864) 671-1240 •
• info@awaitsurrogacy.com •
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Heather Manukin

Gestational Surrogacy Compensation Package Agreement

Standard Compensation - These line items have a set value that will be paid as stated below and due in all matches.

Experienced Surrogate's Base Fee	$90,000
Monthly expense allowance (paid at $300.00 per month starting with the first month of medications and ending the month after delivery)	$3,900
Payment for start of medications (not including birth control)	$500
Payment for embryo transfer (due at each embryo transfer)	$1,000
Maternity clothing allowance (if carrying multiples, amount increased by $250)	$750
Total Experienced Surrogate Standard Compensation	**$96,150**

Variable Compensation - These line items will vary in terms of amount due based upon how a match progresses. Specific amounts shall be agreed upon between the Surrogate and Intended Parent(s) during the match process and prior to the drafting and negotiation of contract. Prior to the drafting and negotiation of contract, Surrogate and Intended Parent(s) shall acknowledge receipt of an agreement to the compensation package which shall be distributed to counsel for both.

Travel: To the extent Surrogate is required to travel greater than fifty (50) miles from her home to fulfill her obligations under this Agreement, she will be reimbursed for her actual, reasonable travel expenses as provided below. Surrogate shall be reimbursed for her mileage at the Internal Revenue Service's business rate for the year in which travel is conducted. Should air travel be required, Surrogate shall be reimbursed for actual costs of airline tickets and parking fees for she and a companion. If Surrogate is required to stay overnight away from her home in the	TBD

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performance of her duties under this Agreement, Intended Parent(s) agree to pay for a reasonable, cost efficient hotel, with arrangements to be made by or approved by Intended Parent(s) in advance of her travel. For a required overnight trip away from her home, Surrogate will also receive a non-accountable meal allowance of seventy-five dollars ($75) per day for her and seventy-five dollars ($75) per day her travel companion.

Surrogate's Lost Wages: Surrogate shall be paid gross lost wages minus taxes for hours missed from work for (i) restriction of activities/bed rest in accordance with doctor orders; (ii) post delivery recovery (up to four (4) weeks after birth for vaginal delivery, six (6) weeks for c-section delivery); (iii) court appearance, (iv) partial or full hysterectomy, (v) attendance at embryo transfer, and (vi) attendance at each doctor appointment. Surrogate is also entitled to receive $80 per week for housekeeping, and up to $15 per hour for childcare for up to 20 hours per week. This is for actual housekeeping and childcare utilized in the cases described above (i-vi). Lost wages will be calculated by taking the gross wages, subtracting the taxes, and dividing by the total number of hours worked in the same period. A recent pay stub for the previous pay period must be provided to Await Surrogacy at time of reimbursement request. The amounts provided are an estimate and may fluctuate according to Surrogate's actual gross wages minus taxes at the time of reimbursement request. Her hourly rate as of _____11/5//26_____ is ____$0____. TBD

Surrogate's Spouse's Lost Wages: Surrogate's spouse shall receive gross lost wages minus taxes in the amount of actual wages lost when Surrogate's spouse attends a qualifying event. The number of days requested for attendance at medical screening or embryo transfer must be approved by Intended Parent(s) prior to the event and will be based on the fertility clinic travel companion requirements, bedrest protocol, and the distance traveled from the Surrogate's home. Qualifying events and the number of days of allowed payment of gross lost wages minus taxes include: medical screening, if required by fertility clinic or if agreed upon during match (up to two (2) days); each embryo transfer, if required by fertility clinic or if agreed upon during matching (up to three (3) days); vaginal birth or miscarriage procedure (up to three (3) days); and/or cesarean section delivery (up to five (5) days). Surrogate's Spouse's lost wages will be calculated by taking the gross wages, subtracting the taxes, and dividing by the total number of hours worked in the same period. A recent pay stub for the previous pay period must be provided to Await Surrogacy at time of reimbursement request. The amounts provided are an estimate and may fluctuate according to Surrogate's Spouse's actual gross wages minus taxes at the time of reimbursement request. His hourly rate as of _____11/5/6_____ is ___$34.13_____. TBD

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Match Specific Compensation - These line items have a set value that will be paid as stated below and may or may not be due in a particular match.

Compensation for carrying multiples (amount is per additional fetus)	$ 10,000
Invasive procedures (amount is per procedure regardless of timing of procedures)	$ 750
Cesarean section	$ 5,000
Documented vaginal tear of second degree or worse requiring sutures	$ 1,000
Counseling (provided to the Surrogate and/or Surrogate's spouse, if needed)	up to $1,000
Breastmilk, pumping and supplies	$ 300 a week
ERA/Mock Transfer (fee is per mock cycle)	$ 300
Hold Fee	$ 1,000
Dropped Cycle Fee	$ 300

Post Delivery Recovery - This is due in all matches at a rate of $100 per week for housekeeping, and up to $20 per hour for childcare for up to 20 hours per week. This is for actual housekeeping and childcare utilized in the case of post delivery recovery. If surrogate is required to travel overnight for medical clearance appointment or embryo transfer appointment, she shall be reimbursed at a flat rate of $200 per day. Lost wages will be calculated by taking the gross wages, subtracting the taxes, and dividing by the total number of hours worked in the same period. A recent pay stub for the previous pay period must be provided to Await Surrogacy at time of reimbursement request. The amounts provided are an estimate and may fluctuate according to Surrogate's actual gross wages minus taxes at the time of reimbursement request. Her hourly rate as of _____8/19/26_____ is __$0_____.

If delivery is vaginal in nature, four (4) weeks of support is due, to include lost wages, childcare, and housekeeping.	TBD

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If delivery is via cesarean section, six (6) weeks of support is due, to include lost wages, childcare, and housekeeping.	TBD

Insurance - If Surrogate does not have health insurance, policies will be provided at expense of the Intended Parent(s). If Surrogate does have existing health insurance, the Intended Parent(s) will be responsible for all copays and deductibles. The Intended Parent(s) will be responsible for purchasing a life insurance policy for the Surrogate with Surrogate's chosen beneficiary named, in the amount of $500,000 which will go into effect prior to starting medications with coverage continuing until at least 8 weeks postpartum. Intended Parent(s) may also purchase life insurance that names Intended Parent(s) as beneficiar(y/ies) to recoup costs and expenses in the event of Surrogate death.

Health insurance for Surrogate (if Surrogate's policy excludes surrogacy or if Surrogate has no existing policy)	$10,000 - $30,500
Insurance Search and Policy Placement	$750
Health Insurance Review	$500
Life insurance for Surrogate with Surrogate's chosen beneficiary	$800
Life insurance for Surrogate with Intended Parent(s) as beneficiar(y/ies)	$250
Hysterectomy Insurance:	$580

- Partial hysterectomy insurance policy: -- Defined as removal of the surrogate's uterus where the cervix is left intact within 6 months of childbirth. Also includes oophorectomy (bilateral removal of both ovaries following a diagnosis of ovarian torsion), salpingectomy (Bilateral removal of both fallopian tubes), and salpingo-oophorectomy (the removal of one or more of the fallopian tubes and one or more of the ovaries). Payout from policy: $10,000
- Full hysterectomy insurance policy: --Defined as the surgical removal of the surrogate's uterus including the cervix and fallopian tubes and ovaries within 6 months of childbirth. Payout from policy: $20,000
- The partial and full hysterectomy policy is one policy to combine both possibilities with a one time fee of $500 plus taxes and fees to equal an approximate amount of $580 (paid by Intended Parents through escrow)

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Gestational Surrogacy Screening - Intended parent(s) are responsible for the cost of the background checks on the Surrogate, Surrogate and Surrogate's spouse's medical screenings, pre clearance screening(s), psychological screenings, and Surrogate's medical procedures, including all copays and expenses not covered by insurance.

Pap Smear with Primary OBGYN for Letter of Medical Clearance (The exact amount will be submitted through escrow. This is just an estimate.)	$300

Psychological Screening

● Surrogate's Screening with PAI Testing and Report	$500
● Intended Parent(s) Screening for Gestational Surrogacy	$400
● Group Psychological Consultation and Report	$500

Attorney's Fees - Intended parent(s) are responsible for all attorney's fees incurred by the Surrogate and Surrogate's spouse for review and negotiation of the gestational surrogacy agreement as well as parentage proceedings, to include a pre-birth order and entry of final order of parentage.
**Fees displayed are the current fees for attorneys in SC with whom Await Surrogacy works frequently, fees may vary from state to state and depending on the attorney retained.

Agency Fees - Intended parent(s) are responsible for all agency fees.

Escrow/Trust Account Management Fees - All payments made to the Surrogate shall be paid to her by SeedTrust Escrow. This escrow account will be funded with $15,000 within 15 business days of matching and medical records review of Surrogate by the Intended Parent(s)' Fertility Clinic. After the Legal Contract of the Gestational Carrier Agreement is complete, this escrow account must be funded to reach a $100,000 balance within 15 business days. The escrow account should not fall below $10,000 at any point in the surrogacy journey. If it does, Intended Parent(s) are responsible for depositing an amount specified by Await Surrogacy, L.L.C. within 10 business days. This specified amount should be the estimated funds necessary to cover the remaining costs of the surrogacy journey. The account should remain open up until 9 months after delivery.

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Trust Account Management Fee $2,000

_____ _____
Gestational Carrier (GC) Date

_____ _____
Gestational Carrier Spouse (GCS) Date

_____ _____
Intended Parent 1 (IP 1) Date

_____ _____
Intended Parent 2 (IP 2) Date