



**MINUTES OF REGULAR MEETING
OF THE
GLENCOE BOARD OF EDUCATION
THURSDAY, MAY 11, 2023**

President Kelly Glauberman called the Regular Meeting of the Glencoe Board of Education to order at 7:00 p.m. on Thursday, May 11, 2023, in Young Auditorium at Central School, Glencoe, Illinois.

ROLL CALL

Present: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier

Absent: None

APPROVAL OF MINUTES

Mr. Markus made a motion to approve the minutes from the Communications Committee Meeting, Regular Meeting and Closed Session Meeting of April 13, 2023. Mrs. Allen seconded the motion.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier

Nay: None

PUBLIC COMMENTS

No comments were shared during the first opportunity for public comment.

Dr. Mollet introduced Science Olympiad Co-Sponsor, Mr. Brian Sitz who introduced his historic team of students who placed 3rd overall at the State competition this year. Mrs. Glauberman congratulated the team and thanked Mr. Sitz as well as the families of all the students who participated in their support of this amazing group of competitors.

OATH OF OFFICE - NEWLY APPOINTED BOARD MEMBERS

Dr. Catherine Wang administered the oath of office to elected Board Members: Jason Kunreuther, Dev Mukherjee, and David Napier.

ROLL CALL OF THE NEWLY SEATED BOARD

Present: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier

Absent: None

ORGANIZATION OF THE BOARD

ELECTION OF OFFICERS: PRESIDENT

Mr. Gale nominated Mrs. Glauberman for School Board President.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None

ELECTION OF OFFICERS: VICE PRESIDENT

Mr. Kunreuther nominated Mr. Napier for Board Vice President.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None

ELECTION OF OFFICERS: SECRETARY

Mrs. Glauberman nominated Dr. Wang for Secretary.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None

ELECTION OF OFFICERS: SECRETARY PRO TEM

Mrs. Glauberman nominated Mr. Edelheit for Secretary Pro Tem.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None

DESIGNATION OF REGULAR MEETING DATES, TIME AND PLACE

Mr. Kunreuther made a motion to designate the second Thursday of the month as the date for regularly scheduled Board meetings. The meetings will begin at 7:00 p.m. in Young Auditorium of Central School. The meeting dates were identified as follows:

Thursday, August 10, 2023

Thursday, September 14, 2023

Thursday, October 12, 2023

Thursday, November 9, 2023

Thursday, December 14, 2023

Thursday, January 11, 2024

Thursday, February 8, 2024

Thursday, March 14, 2024

Thursday, April 11, 2024

Thursday, May 9, 2024

Thursday, June 13, 2024

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Kunreuther, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None

APPOINTMENT OF COMMITTEE ASSIGNMENTS

Dr. Wang reviewed committee assignments asking for comments and requests from Board members.

Board of Education Committees	Board Representatives
Behavior Intervention	Kelly Glauberman and Joshua Markus
Communications	Kelly Glauberman, Jason Kunreuther, Dev Mukherjee, Enna Allen
Finance	Marc Gale, Kelly Glauberman, Jason Kunreuther, David Napier
Facilities	Jason Kunreuther, David Napier, Joshua Markus
Safety and Security	Marc Gale, Kelly Glauberman, and David Napier
Technology	Marc Gale, Dev Mukherjee, Enna Allen, Jason Kunreuther
Community Organizations	Board Representatives
TrueNorth	Enna Allen, Kelly Glauberman
Plan Commission	Marc Gale
IASB	Enna Allen

At 7:22 p.m., Mr. Kunreuther exited the meeting.

MISSION MOMENT

For this month's Mission Moment, Dr. Wang shared the various ways that District 35 staff are being celebrated this week in honor of our annual Staff Appreciation Week. A video was shared that highlighted District staff members and the important work they do every day. Mrs. Glauberman thanked the District 35 staff for their dedicated service to District 35.

ADVANCING LEARNING & INNOVATION: COLLABORATIVE COACHING

Mrs. Holaday shared an update with the Board regarding the District's Collaborative Coaching initiative. Instructional coaching is a form of professional development that provides personalized

support to educators to improve their teaching practice and increase student achievement. It is a collaborative process that empowers educators to reflect on their teaching practices, identify areas for growth, and implement new strategies in the classroom.

There are two types of coaching that are commonly used in education: Cognitive Coaching and Student-Centered coaching. Cognitive Coaching is focused on helping educators develop self awareness, self reflection and metacognition. It aims to help educators reflect on their assumptions, beliefs and values and develop new ways of thinking and problem solving. Student-Centered coaching is a coaching model that focuses on the needs of the students. It is designed to help teachers create learning experiences that are student-centered, engaging and personalized.

In an effort to develop and support this type of personalized professional development in alignment with the District's strategic goal to embolden staff to continue to grow as professionals, the District 35 Instructional Specialists consisting of Technology Integration Specialists (Lara Zeigler, Enza Fox and Walter Pituc) and District Literacy Specialist (Dr. Amy Stewart) have been participating in a Professional Learning Coaching Cohort through TrueNorth. This two-year program consists of two types of learning experiences: coaching skill-focused workshops and coaching cohort meetings. The skills workshops focus on both of the coaching approaches, Thinking Collaborative's Cognitive Coaching and Diane Sweeney's model of Student-Centered Coaching. The coaching cohort meetings provide opportunities for our team to engage with a professional network of coaches. Within these cohort meetings, coaches are able to collaborate with each other, reflect on coaching beliefs and practices and continue refining coaching skills through practice.

Mrs. Holaday shared District 35's Vision of Partnership for Coaching and the District's Instructional Specialists shared the impact this work has had on their work with teachers and students.

PARENT ADVISORY COUNCIL

Dr. Wang shared that District 35 recognizes that family engagement in education has a positive effect on student well-being and achievement. In coordination with the D35 Strategic Plan, the administration sought to reimagine ways to communicate, connect, and partner with families. During the fall of 2022, District 35 launched a new opportunity to engage parent representatives and actively recruited parents to serve on the newly created Parent Advisory Council (PAC). With representation from all three schools, the goals of the Parent Advisory Council are to provide insights and feedback for the Superintendent and district leaders on parent and caregiver engagement in school programs; to increase parent and caregiver awareness of school activities and participation within our schools; and to strengthen school-home partnerships.

The PAC has met four times this school year and provided valuable insight as the District reflects upon current communication strategies within District 35. In addition to providing timely feedback on weekly communication, the PAC members have engaged with a broad range of stakeholders to gather specific feedback on our communication plans. PAC members have also guided topics and protocols for future parent education, podcasts, and parent communication at the district, school, and classroom levels.

The following District 35 parents serve as representatives on the District 35 Parent Advisory Council:

Kim Brown • Ivy Domont • Megan Ferraro • Michael La Porte • Ayo Otitoju •
Andrea Rubin • Catherine Stickrod • Gabor Szetey

Dr. Wang recommended to the Board that the PAC continue to meet and work together during the 2023-2024 school year.

FACILITIES UPDATE

Mr. Edelheit shared the following updates:

- The District has been working through the design phase of the plan to renovate and expand the existing district office area at Central School. The plan calls for a one-story addition on the south end of the existing building. The addition would match the style of the Greenwood Avenue facade. There would be a new concrete walkway connecting the new main entry doors to the sidewalk on South Avenue. The renovation would prioritize a secure and separate entrance, removing all Board of Education visitors from walking through Central School. No modification of existing parking spaces is anticipated. Some of the existing parking spots on South Avenue will be designated as Board of Education Office visitor parking. On the interior, a complete redesign and renovation of the District's Board Office will occur. The District plans to solicit bids for this project in the fall of 2023, with construction taking place from spring of 2024 to fall of 2024. Additional design details and cost estimates will be brought to the Board at the summer facilities work session.
- Demolition of the existing playground at South School is underway and site preparation for the new playground will commence thereafter. Equipment has been ordered and is slated to ship to the construction yard of Hacienda in mid May.
- The District has received proposals for the new furnishings of Central School and those proposals are currently under review. Additional details and amounts will be shared at the next Board meeting.
- Water testing for Legionella was conducted across the district over the spring break period. No Legionella was found in any drinking fountains. Some sporadically used hand-washing sinks did test positive for Legionella and the District is working with specialists to mitigate and retest these select areas.

FREEDOM OF INFORMATION ACT (FOIA) REQUEST

Dr. Wang reported on the Freedom of Information Act (FOIA) request which was received since the last meeting.

- SmartProcure- [April 21, 2023](#)

MONTHLY FINANCIAL SUMMARY - MARCH 2023

Mr. Edelheit reported the March Revenues as \$9,079,680, the Expenditures as \$2,216,093 and the Ending Fund Balance for March 2023 as \$44,217,136.

PUBLIC COMMENTS

No comments were shared during the second opportunity for public comment.

APPROVAL OF CONSENT AGENDA

Mr. Gale made a motion to approve the payment of May 2023 Bills, the [May 2023 Personnel Report](#), and [Notice of Public Hearing with Intent to Enact Interfund Transfer](#). Mr. Napier seconded the motion.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None
Absent: Mr. Kunreuther

The Board approved the May 2023 consent agenda.

COMMITTEE REPORTS

During committee reports the following updates were shared:

- Mr. Markus will represent the Board of Education at the Village of Glencoe's Memorial Day Celebration on Monday, May 29th.
- The June Board of Education Meeting will take place on Thursday, June 1st.
- 8th Grade Graduation will take place at Central School on Thursday, June 8th. All members except Mr. Napier will represent the Board and participate in the ceremony.
- In honor of School Communicators Day on May 12th, Dr. Wang recognized and thanked Mrs. Liz Marut for her work as the District's Communications and Community Outreach Manager.

ADJOURNMENT TO CLOSED SESSION

Mr. Markus made a motion to adjourn the meeting to closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district, 5 ILCS 120/2(c)(1); discuss matters related to security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); and to discuss matters related to the placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10). Mr. Gale seconded the motion.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Markus, Mr. Mukherjee, and Mr. Napier
Nay: None
Absent: Mr. Kunreuther

The meeting was adjourned to closed session at 8:20 p.m.

RETURN TO OPEN SESSION

The meeting was returned to open session at 8:40 p.m.

ADJOURNMENT OF MEETING

Mr. Gale made a motion to adjourn the meeting; Mrs. Allen seconded the motion.

Aye: Mrs. Allen, Mr. Gale, Mrs. Glauberman, Mr. Markus, Mr. Mukherjee, and Mr. Napier

Nay: None

Absent: Mr. Kunreuther

The meeting was adjourned at 8:41 p.m.

Board President

Board Secretary