



CAPISTRANO VALLEY

CHRISTIAN SCHOOLS

DRUG AND ALCOHOL TESTING PROGRAM

"Train up a child in the way he should go, and when he is old he will not depart from it." Proverbs 22:6

Testing 7–12th-grade students for illegal drug use is a health-and-safety initiative, not a disciplinary initiative, structured to be impartial and confidential and to limit knowledge of positive test results to CVCS's Head of Schools and the Principal. The purpose is to identify substance-use problems privately and proactively and, in partnership with parents, remedy them professionally. The goal is to promote the spiritual, physical, and emotional health of all CVCS students.

- An industry-leading company will be engaged on an annual basis to facilitate the collection of hair samples and analysis at a licensed facility. The selected and approved drug-testing company is Psychedics Corporation, a NYSE company.
- Hair samples collected from 7–12th-grade students, all faculty and staff, and members of the Board of Trustees will be tested for 18 illegal substances, including, but not limited to, marijuana, opiates, phencyclidine, amphetamines, and cocaine. Alcohol testing will be included for all students as well.
- A senior official from the drug-testing company will vet all positive results, verifying medical prescriptions as necessary and determining whether retesting may be appropriate.
- The drug-testing company will hold positive samples for five years. CVCS will destroy all positive results upon graduation and will never include them in students' permanent records.
- The school will reserve the right to test students' saliva, blood, hair, and/or urine if substance use is suspected; and will maintain the current disciplinary response: a student found in possession or under the influence on campus or at a CVCS event may be dismissed.

Annual Universal Hair Tests of 7–12th-grade Students for Illegal Drug and Alcohol Use

- Mandatory hair tests of all 7–12th-grade students are conducted near the beginning of the school year. **Student-specific results from this inaugural round of testing are sent directly and exclusively to parents.** CVCS administrators will neither receive nor have access to these student-specific results but will receive aggregate drug-use information.
- All costs related to the first test will be paid for by CVCS.
- After this initial testing rollout, CVCS will receive and respond accordingly to, student-specific results from all subsequent testing, universal or random.
- Universal hair tests of 7–12th-grade students will continue annually near the start of each school year.

Periodic Random Hair Tests for Illegal Drug and Alcohol Use

- Period testing will be conducted randomly each academic year from November through May.
- All costs related to the first random test will be paid for by CVCS.
- Using student identification numbers, the drug-testing company, or another independent group, will randomly select students for testing. CVCS personnel will not be involved in this random-selection process. This does not preclude CVCS from requiring a random test should there be adequate concern about a student's related drug/alcohol involvement.
- CVCS administrators, working in tandem with the drug-testing company, will facilitate the testing process.
- CVCS anticipates that periodic random hair tests will be administered to roughly 30% of 7–12th-grade students during each academic year.
- CVCS will receive and respond accordingly, to student-specific results from all random hair tests.

Universal and Random Testing: Response to a First Positive Test Result for Illegal Drug and Alcohol Use

- All positive test results from the first original test administered to each student will be handled by the parents at their discretion. This gives families the opportunity to address the issue privately without having to involve the school. However, the school will be happy to assist if the family chooses to involve us.
- For all ensuing tests after the initial testing cycle, the school will classify a first positive test as a health-and-wellness issue and require the student to undergo substance-use evaluation and counseling at the expense of the family.
- Each student who has received a first positive test result will then be administered another hair test approximately 100 days following the initial positive test and may be subject to regular testing throughout the remainder of his or her tenure at CVCS.
- All costs and expenses of the drug-and-alcohol evaluation and counseling, and subsequent testing will be the responsibility and obligation of the student's parents and will not be paid by CVCS.
- All information regarding a student's first positive result will be strictly limited to the Head of Schools and his designee, who will oversee follow-up testing and all communication with the student and his or her family.
- A student's first positive test result for illegal drug use in this random program will not be reflected in his or her permanent CVCS record, nor will it affect his or her full participation in academics or extracurricular activities, including fine arts and athletics.

Universal and Random Testing: Response to a Second Positive Test Result for Illegal Drug Use

- A second positive drug test at any point will be reflected on a student's record, and more significant steps will need to be taken. Depending on the severity of the issue and the impact on the health and safety of the student and the larger student body, the student may be dismissed.
- The school reserves the right to respond appropriately based on the circumstances.
- The school's drug policies, as stated in the student handbook, remain in effect, and any drug possession or use on campus will be subject to immediate dismissal.