

MASCONOMET REGIONAL SCHOOL COMMITTEE
Negotiations Subcommittee Minutes
6/6/2024 3:30pm

Bargaining Session #5 with Masconomet Teachers Association

Present for SC Negotiations Subcommittee (SC):

Bill Hodges, Chair
Christine Bolzan, Boxford
Trevor Currier, Middleton
Greg Pagnini, Counsel
Michael Harvey, Superintendent (4:00pm)
Jeff Sands, Asst. Superintendent for Finance and Operations
Melissa Ogden, Topsfield – Via Zoom

Present for Masconomet Teachers Association (MTA):

Nicko Tzortzis, President MTA
Melissa Stanley, PIC Chair
Lois Afrow
Christian LeBlanc
Chris Malio
Brian Mintz
Jared Scarpaci
Eric Blanchete, Massachusetts Teachers Association

A. Regular Meeting Call to Order:

Bill Hodges called the negotiations meeting to order at 3:37pm.

B. Conduct Collective Bargaining Session with Masconomet Teachers' Association

Attorney Greg Pagnini asked the Union members to present their proposal.

Eric Blanchete stated that the union is presenting a comprehensive package. This prohibits parties from accepting the package in totality then changing their minds.

Attorney Greg Pagnini added that a comprehensive package is either accepted or denied in totality.

Eric Blanchete stated that a comprehensive package can help the parties narrow down the issues. He then reviewed each paragraph that is agreed upon or tentatively agreed upon. There were several paragraphs which are not agreed upon, including Master Teacher committees, PLCs, transcripts for Master Teachers, Educator observations, Wages, Stipends, Salary schedule and Salary Advancement. A few of these items are subjects of grievances at this time.

After reviewing the comprehensive package proposal, Eric Blanchete questioned whether the negotiating team had authority to bargain after it was discussed that the School Committee would need to discuss and approve wage proposals.

Attorney Greg Pagnini responded that salaries are tethered to other proposals and thanked the Union for constructive dialogue..

The Administrative Negotiation team caucused from 4:45pm-5:05pm.

Attorney Greg Pagnini informed the Union that they appreciated the work put into the comprehensive proposal and that the Administration was going to need some time to put together a package proposal in response. A comprehensive proposal response will be completed with every effort being made to provide the response prior to the June 24th scheduled negotiation.

The meeting was adjourned at 5:08pm.

Submitted By: _____ Approved _____
Lynn Viselli, Recording Secretary Date _____