Quick Guide to Education Acronyms

A - B - C - D - E - F - G - H - I - J - K - L - M - N - O - P - Q - R - S - T - U - V - W - X - Y - Z

A

A3 - A school improvement plan. An A3 is a structured problem solving and continuous improvement approach, first employed at Toyota and typically used by lean manufacturing practitioners. A3 refers to a single sheet paper. This is where the process got its name.

AAC - Augmentative and Alternative Communication

AC - Administrative Cabinet
This group includes all administrators in the district.

ACCESS - English language acquisition proficiency test.

ACE - Adverse Childhood Experiences
ACE - Arts in Community Education

ACP - Academic and Career Plan

ACT - American College Test

AP - Advanced Placement

ATE - Applied Technology and Engineering

AVID - Advancement Via Individual Determination

AWSA - Stands for the Association of Wisconsin School Administrators and is often referred to as the Principal Professional Association

B

Benchmark - Benchmarking is the process of comparing one's processes and performance metrics to industry bests and/or best practices from other industries. After the benchmark is determined, leadership compares our performance to those benchmarked in order to understand why those firms are successful and to drive continuous improvement efforts to reach the benchmark set.

BIP - Behavior Intervention Plan

BOE - Board of Education

C

CAPP - Cooperative Academic Partnership Program (CAPP) with University of Wisconsin Oshkosh.

CBL - Community Based Learning

CBM - Curriculum Based Measurement
reliable, valid, and efficient assessments used to monitor progress of students receiving academic interventions

CEU - Continuing Education Unit

CLE - Community and Legislative Engagement Committee
This committee shall review and present to the Board recommendations pertaining to legislative issues, resource development, and Board policy.

CI - Continuous Improvement

CIM - Computer Integrated Manufacturing

CPI - Crisis Prevention Institute (CPI Training)
CPI - Consumer Price Index

CRM – Customer Relation Manager

D

DAC - District Assessment Coordinator

DACA - Deferred Action for Childhood Arrivals

DECA - "A marketing association for students" (previous acronym obsolete)

DLM - Dynamic Learning Maps

DO - District Office

DPI - Department of Public Instruction

DVR - Division of Vocational Rehabilitation

E

E4E - Education for Employment - See the Education for Employment Plan here.

EBIS - Evidence Based Improvement Strategies (related to ESSER III)

EC - Early Childhood

ECCP - Early College Credit Program

EEA - Elmbrook Education Association

EEF - Elmbrook Education Foundation

ELA - English Language Arts

EL/ELL/ESL - English Learner (most recent), English Language Learner, English as a Second Language

EPLC - Elmbrook Parent Leadership Council

ESP - Employee Service Portal

ESSA - Every Student Succeeds Act

F
FAPE - Free Appropriate Public Education

FBLA - Future Business Leaders of America

F&O - Finance and Operations Committee
The committee shall consist of three members of the Board of Education and shall review and present to the Board recommendations concerning matters pertaining to the financial operations, physical plant and real property owned or occupied by the District, and student transportation.

FRL - Free/Reduced Lunch

FSA - Flex Spending Account

FMLA - Family and Medical Leave Act

FORMATIVE ASSESSMENTS - Frequent, ongoing evaluation strategies teachers use to quickly gauge students' current understanding and make instructional adjustments in response. Running records, exit activities, open questioning, guided observations, and student journals are examples of formative assessments.

504 Plan

The 504 Plan is a plan developed to ensure that a child who has a disability identified under the law and is attending an elementary or secondary educational institution receives accommodations that will ensure their academic success and access to the learning environment.

FERPA - Family Educational Rights and Privacy Act

G

GASB - Government Accounting Standards Board

GT - Gifted and Talented

GTPAO - Gifted and Talented Parent Advisory Organization

GPA - Grade Point Average

H

HG&D - Human Growth and Development

HR - Human Resources

HRA - Health Reimbursement Account

HRA - Health Retirement Arrangement

An account that is funded by the District for the purpose of purchasing insurance upon retirement.

HRA - Health Risk Assessment

HRA - Health Room Assistant

HSA - Health Savings Account

HVAC - Heating, Ventilation, Air Conditioning

I

IDEA - Individuals with Disabilities Education Act

IC - Infinite Campus

IEP - Individualized Education Plan

iON - a tool to manage your data and Multi-Tiered Systems and Supports (MTSS) initiatives

IS - Itinerant Speech

IRB - Institutional Review Board

J

K

L
LEA - Local Education Agency

LRE - Least Restrictive Environment

M
MAP - Measures of Academic Progress - Student assessment system for elementary and middle school students for reading and mathematics progress

MFA - Multi-Factor Authentication

MISIT - Management Information System Information Technology

MTSS - Multi-Tiered Systems and Supports-framework to provide support to students based on intensity of need. Replaces Response to Intervention (RTI)

N
NAEP - National Assessment of Educational Progress

O
O3 - One-on-One

OPEB - Other Post Employment Benefits

P
PALS - Phonological Awareness Literacy Screening

PBIS - Positive Behavior Intervention and Supports

PCORI - Patient-Centered Outcomes Research Institute

PDSA - Plan - Do - Study - Act

PLC - Professional Learning Community

PLTW - Project Lead the Way

PMPY - per member per year (benefits)

PN - Parent Network

PPG - Professional Practice Goal

PST - Problem Solving Team

PT - Physical Therapist

Q
QPR - is an emergency response to someone in crisis

R
RDA - Results Driven Accountability

RFP - a request for proposal (RFP) is a document that solicits proposal, often made through a bidding process, by an agency or company interested in procurement of a commodity, service, or valuable asset, to potential suppliers to submit business proposals.

RTI - Response to Intervention more recently called MTSS - Multi-tier Systems of Support

S
SBIRT - Screening, Brief Intervention, and Referral to Treatment (SBIRT Training)

SBRI - Scientific Research-Based Interventions

SCN - Start College Now

SDE - School District of Elmbrook
Click here to learn more about Departments

SEL - Social Emotional Learning

SES - Socioeconomic Status

SIS - Student Information System

SLO - Student Learning Objective

SLWC - Sharon Lynne Wilson Center

SEEN - Special Education Engagement Network

SRO - School Resource Officer

SUMMATIVE ASSESSMENTS - Infrequent tests used to evaluate cumulative learning.
Large-scale standardized assessments(including WKCE-CRT and Advanced Placement tests) and end-of-semester exams or school suspension rates are examples of summative assessments.

SWSA - Southeast Wisconsin Schools Alliance

T
TA - Teaching Assistant

TD - Talent Development

TIC - Trauma Informed Care
TSS - Trauma Sensitive Schools

TID - Tax Increment District is the actual physical area designated for expansion where improvements are being made.
TIF - **Tax Increment Financing** is how a city or village funds improvements and redevelopment projects.

TLS - Teaching and Learning Specialists

TLC - Teaching and Learning Committee
The Teaching and Learning Committee shall review and present to the Board recommendations concerning matters that pertain to the curriculum and assessment areas of the District.

TOA -Theory of Action

U
UBD - Understanding by Design
Understanding by Design, or UbD, is an educational planning approach. In Elmbrook a UbD is a curriculum document that lists by grade level what kids should know and be able to do. UbD is an example of backward design, the practice of looking at the

outcomes in order to design curriculum units, performance assessments, and classroom instruction. UbD focuses on teaching to achieve understanding.

UDL - Universal Design for Learning

USDE - U.S. Department of Education

V

W
WASB - Wisconsin Association of School Boards

WASDA - Wisconsin Association of School District Administrators or the superintendent's professional association

WC - Workers Compensation

WIAA - Wisconsin Interscholastic Athletic Association

WICR - The AVID program is based on specific strategies that help students access rigorous high school and college preparatory curriculum. These strategies are Writing, Inquiry, Collaboration, and Reading. The WICR strategies are used every day in your content area classes. Higher level questioning in classes.

X

Y
YMHFA - Youth Mental Health First Aid

YRBS - Youth Risk Behavior Surveillance Survey

Z