

JOHN HANCOCK CHARTER SCHOOL

Dress and Grooming Policy

Purpose

The Board of Directors at John Hancock Charter School has established this policy to promote a safe, disciplined school environment. The school believes that a mandatory and uniform dress code supports a positive learning environment, orderliness, and safety. In establishing standards of dress and grooming, the school asserts the tangible link between personal choices and community values as the school seeks to ensure that the clothing of every student is appropriate for a proper learning environment.

Mandatory Uniform Wear

- Uniforms must be worn during school hours, except under special circumstances, such as Dress of Choice Days and other special occasions as announced in the school newsletter.
- Uniforms must also be worn for all before and after school programs, as well as all tutoring and enrichment sessions, except on occasions when announced in the school newsletter, or when costumes may be required for dress rehearsals or performances.
- Students shall wear the school navy polo shirt with uniform bottoms or a teacher-prescribed uniform for a given field trip or activity to attend a field trip or participate in the activity.
- Optional school t-shirts or sweatshirts may be worn only on Fridays or other specially designated times.
- Gym clothes may be required for athletic activities (see Athletic Uniform).

Student Presentation and Grooming

- Students must present a modest, clean, and neat appearance at all times, including Free Dress Days, and regular school days.
- All clothing must be clean, appropriately sized, and worn correctly.
- Pants/shorts/skirts must be worn at the waist.
- Shoes must be tied or fastened.
- Clothing must be worn right-side-out.
- Appropriate underwear must be worn by students.
- Uniforms are to be of appropriate size – not oversized or undersized.
- Students may wear appropriate smooth opaque and/or cable knit tights.
- Ankle-length leggings in navy blue, black or white may be worn under skirts or jumpers.

- Socks, tights, or leggings must always be worn. No nylon stockings may be worn.
- If leggings or socks are worn, they must not be of a nature or pattern to be a distraction per the discretion of the school administrator.
- Hair must be kept neat and have a combed appearance appropriate for school. Outlandish hairstyles are inappropriate.
- Outlandish hair coloring (unnatural hair color) and hairstyle parameters will be left to the discretion of the school administrator.
- Any makeup worn should be appropriate for school.
- If nail polish is used, it should be the same on each nail and well maintained in one solid color or French manicure style.
- Charms or decals on nails are not permitted.
- Fingernails should not exceed one-fourth of an inch beyond the fingertip and should not come to a point.
- All jewelry, if worn, must not be a distraction to the educational environment of the class or school. Students may have one piercing per ear.
- Earrings must be a simple, matched pair in gold, silver or a color that matches the school uniform.
- One earring in each ear is permitted.
- Earrings may be clip-on or pierced, post, hoop or dangle and must be worn on the bottom of the earlobe. Earrings may not exceed the size of a quarter.
- Students may wear one necklace if they so choose. The necklace must be worn against the skin and not under the collar of the uniform shirt. The necklace must be tucked into the uniform shirt.

Footwear Guidelines

- Shoes should be conservative in style, not distracting and closed-toe shoes only.. Wheelies are not permitted.
- Tennis shoes are required for the gym.
- Heels or soles may not be higher than safe or appropriate for school wear.
- Snow boots must be changed into school-approved shoes while inside the building.

Skirt, Jumper, and Dress Guidelines

- The hemlines in jumpers and skirts may not be shorter than two (2) inches above the kneecap.
- Shorts and skorts may not be shorter than four (4) inches above the kneecap.
- Students may wear inconspicuous shorts under skirts and jumpers.
- Pants that show underneath these articles of clothing are not allowed.
- Skirts or jumpers must be navy, khaki, or school-approved plaid.

Outerwear

- Outerwear that is worn for warmth to and from school and at outside recess is not considered a uniform item.
- Any sweaters or fleece worn inside the classroom must be an approved uniform item.
- Cardigans and/or fleece indoor sweaters/jackets may not have a hoodie attached at all.
- No hats of any kind, including baseball caps, or sunglasses, may be worn in the building.
- No hoods are to be worn in the building. If a hood is worn in the building the teacher or staff may ask the student to remove the sweater or coat.

Clothing Specifications

- Uniforms do not need to be purchased from a specific vendor, but they must be either intended for uniform use or consistent with designated uniform clothing items.
- Minor variations in the construction of clothing such as gathers, minor ruffles, and unobtrusive piping, seams, hems, buttons, or small bows are permitted but must be of the same color as the clothing and must not draw attention or be distracting in any way.
- No logos larger than the size of a quarter will be permitted (except for JHCS logos).

Athletic Uniform

Students must wear a gray t-shirt with no logo. Shorts must be navy blue and must not exceed four (4) inches above the kneecap.

Approved School Uniform

- Students shall wear a navy polo shirt with uniform bottoms or teacher-prescribed uniform for a given field trip or activity in order to attend a field trip or participate in the activity.
- General Uniforms must be worn during school hours and for all before and after school programs, as well as all tutoring and enrichment sessions.
- The JHCS logo is permitted on uniforms.

SKIRT or SKORT or SHORTS or JUMPER or PANTS

Navy twill, khaki, or school-approved uniform blue plaid slacks or uniform joggers. (no plaid allowed for pants or) no cargo style.

PANTS or SHORTS

Navy twill, and khaki: pleat front, flat front, uniform joggers (fleece and sweatpants are not permitted) or pull-on pants. No cargo-style pants.

UNDER SHORTS (e.g. Bike Shorts)

May be worn under a skirt or jumper but not below the hem. Must be in a coordinating color such as black, navy, white, black or neutral.

JUMPER

Navy, khaki, or uniform blue plaid.

POLO DRESS

Navy, khaki, or school-approved color as outlined below.

POLO SHIRT (and Polo Dresses) with COLLAR

May be short or long sleeved. A girl-cut polo is permitted.

- Eagle Mountain Independence Hall/ Red - White, navy, and red
- Eagle Mountain Freedom Hall /Blue - White, navy, and light blue
- Eagle Mountain Declaration Hall/Yellow - White, navy, and yellow
- Eagle Mountain Liberty Hall/ Green - White, navy, and hunter green
- Eagle Mountain Constitution Hall / Jr High - White, navy, black and heather gray
- Pleasant Grove campus - White, navy, red, heather gray and light blue

(See office for sample colors).

TURTLENECK

Long sleeve; navy or white for all halls.

UNDERSHIRT

Must be a coordinating color or white, may be worn under school shirts for warmth.

SCHOOL T-SHIRT or SWEATSHIRT

Should be worn only on T-Shirt Fridays.

CROSSOVER TIE

Navy, red, or uniform blue plaid. Not mandatory – however must meet these requirements if worn.

TIE

Navy, red, or uniform blue plaid. Not mandatory – however must meet these requirements if worn.

BELT

Blue, brown or black. Not mandatory – however must meet these requirements if worn.

TIGHTS

White, blue, red or neutral color.

SOCKS

Must not be distracting in color, pattern, or design.

SWEATER

Cardigan, v-neck pullover, sweater vest, or cable-knit hooded sweater. Navy, red, or white, to be worn with a collared shirt (vest or cardigan with a sewn-in white shirt is also acceptable). Cardigans and/or fleece indoor sweaters/jackets may not have a hoodie attached at all.

FLEECE JACKET

Navy, full zipper front, to be worn with a collared shirt.

FLEECE VEST

Navy, full zipper front, to be worn with a collared shirt.

Infractions

- Dress items not specifically covered above but considered inappropriate or contrary to the purpose of this policy are subject to review and interpretation by both the Executive Director and the Board of Directors.
- Dress code infractions will be dealt with in accordance with the JHCS Safe Schools, Discipline, and Behavior Policy.
- Although the school will strive to achieve compliance through the use of incentives and positive reinforcement measures, the school will impose disciplinary consequences when positive measures fail to result in compliance.
- The school will communicate with parents so that expectations, rationale, and benefits are clearly published.

Discipline Procedures Related to Uniform Policy

When a student disregards the provisions of this policy, the school will follow the procedures below:

- First Infraction: Send home a note with the student noting the infraction, and requiring a parent and the student to sign and return the note.
- Second Infraction: Send home a note with the student noting the infraction, requiring a parent and the student to sign and return the note.
- Third Infraction: The student will be sent to the office to call home and request the parent to bring appropriate clothing to remedy the violation.
- Fourth Infraction: The student will be sent to the office to call home and request the parent to bring appropriate clothing to remedy the violation.
- Fifth Infraction: At the fifth infraction and any occurring thereafter, the child and parent shall have a conference with the parent advocate immediately. Consequences for the fifth infraction and thereafter will be in accordance with the school's Safe Schools, Discipline, and Behavior Policy.

Reviewed: April 17, 2024