



FACULTY DIVERSITY AND EQUITY COMMITTEE

TO: Members of the Faculty Diversity and Equity Committee (FDEC)

FROM: Kyzyl Feno-Smith, FDEC Chair

SUBJECT: **FDEC Agenda - approved**

MEETING: Wednesday, September 10th, 2025, 2 - 3:50pm
DATE:

[PLEASE CLICK HERE FOR ZOOM LINK](#)

Meeting ID: 858 2291 0717
Passcode: 094140

Or call (669) 900-6833 and type in the Meeting ID number
& passcode above

AGENDA

approved

Shared Drive

1. Muwekma Ohlone Tribe Land Acknowledgement:

Horše tūuxi! (Hor-sheh troo-hee)

Cal State University East Bay recognizes that it is located on the ethnohistoric territory of the Jalquin (*hal-keen*) / Yrgin (*eer-gen*), the ancestral and unceded land of the Chochenyo Ohlone-speaking People, the successors of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to the Muwekma Ohlone Tribe and other familial descendants of the Verona Band.

We recognize that every member of the Hayward community has, and continues to benefit from, the use and occupation of this land, since the institution's founding in 1957. Consistent with our values of community, inclusion, and diversity, we have a responsibility to acknowledge and make visible the university's relationship to Native peoples. As members of the Hayward community, it is vitally important that we not only recognize the history of the land on which we stand, but also, we recognize that the Muwekma Ohlone people are alive and flourishing members of the Hayward and broader Bay Area communities today.

2. Notetaker: [minutes doc](#)
 - a. Notetaker Fall [sign-up](#)
3. Approval of the agenda M/S/A
4. Welcome members, introductions
5. Welcome new DELO - Nidhi Khosla
6. New Business
 - a. FDEC [Policies and Procedures](#)
 - b. ExCom charges:
 - i. WSCUC
 - ii. Academic Calendar
 - iii. Policies to review
 - c. Land Acknowledgement
 - i. [ExCom referral](#) 3/25
 1. Context
 - a. [Indigenous Acknowledgement Collective](#)
 - b. Smith, L. T. (2023). [The significance of land acknowledgements as a commentary on Indigenous pedagogies](#). Occasional paper series, 2023(49), 6.
 - d. [Subcommittee on Disability Justice and Accessibility](#) (time certain: 3:15pm)
 - i. FDEC representative
 - ii. [Think By The Bay & Graduation](#) inclusion
 - e. Discontinuance of Spanish B.A. (3pm time certain)