

The **Andhra Pradesh IT Policy 2021-2024** outlines a comprehensive framework to attract investments in the IT and IT-enabled services (ITES) sector by offering a range of incentives. Below is a detailed summary of the key incentives provided under this policy:

Fiscal Incentives

1. Employment Creation Incentives

- High-end IT jobs: ₹1,00,000 per local job created, ₹1,50,000 for women/SC/ST/BC-owned enterprises.
- Mid-level IT jobs: ₹75,000 per job, ₹1,12,500 for women/SC/ST/BC-owned enterprises.
- Entry-level jobs: ₹50,000 per job, ₹75,000 for women/SC/ST/BC-owned enterprises.

2. 'Work from Home' Incentives

- ₹20,000 per employment position to IT firms for remote working hardware, software, and bandwidth costs.

3. Boost to Gig Economy

- Reimbursement of 50% of IT hardware costs (up to ₹20,000) for freelancers who earn at least ₹3 lakh annually through gig work in Andhra Pradesh.

4. Startup Ecosystem Support

- 50% reimbursement for quality certification costs (up to ₹5 lakh per firm).
- Access to training programs, market reports, and surveys.
- Flagship program "Accelerate Startups in Andhra Pradesh (ASAP)" to provide office space, mentorship, and investor networks.
- A ₹100 crore fund of funds for startups, in partnership with venture capitalists.

5. Transport Subsidy

- ₹500 per employment position per month for two years, capped at ₹10 lakh per firm.

6. Land Allotment

- For IT firms with 250 employees and a turnover of ₹15 crore in the past three years, with a commitment to employ 500 IT professionals per acre.
- Land cost incentives up to ₹50,000 per job created, capped at 60% of land value.

7. Power Tariff

- IT companies are eligible for industrial power tariff rates.
-

Infrastructure and Ease of Doing Business

1. IT Parks and Concept Cities

- Development of three "IT concept cities" for seamless connectivity, skilled manpower, and plug-and-play infrastructure.
- Integrated Technology Park in Visakhapatnam with incubation centers, co-working spaces, and a State Data Center (SDC).

2. State Data Center (SDC)

- A dedicated site with disaster recovery capabilities to ensure information security and efficient governance.

3. Relaxed Regulations

- Deemed approvals for IT parks, with a three-year timeline for formalizing permissions.
- Exemption from several labor and environmental laws, barring specific complaints or power generation equipment regulations.

4. Plug-and-Play Spaces

- Provision of co-working spaces for IT firms, supported by public-private partnerships.
 - Aggregated office spaces available for IT/ITES companies to commence operations easily.
-

Support for Training and Employment

1. Skill Development and Training

- Collaboration with e-learning platforms and Andhra Pradesh Information Technology Academy (APITA) to offer Massive Online Open Courses (MOOCs).
- Manpower agencies to connect IT firms with skilled resources.

2. Women-Centric and SC/ST/BC Initiatives

- Higher employment creation incentives for women and marginalized groups.
 - Priority for emerging technology startups addressing societal and primary sector issues.
-

Incentives for Innovation

1. Emerging Technologies Research University

- A research university in Visakhapatnam focusing on cutting-edge areas like AI, blockchain, and data analytics.
- Applied research for governance and industry growth.

2. Centers of Excellence (CoEs)

- Promotion of advanced technologies like IoT, cybersecurity, and AR/VR through dedicated labs and CoEs.
 - Support for private-sector partnerships in innovation and prototyping.
-

Special Incentives for Large Projects

1. Customized Packages

- Mega projects (₹500 crore investment or 5,000 IT jobs) can avail tailored incentives, including relaxed policy conditions.

