



# Volunteer Lead

## Frequently asked questions

We are so pleased you are interested in joining Euan's Guide! We know applying for a new role can come with lots of questions, so we have put together these Frequently Asked Questions to help.

We will update this document regularly but if anything is not covered here, feel free to get in touch - [antonia@euansguide.com](mailto:antonia@euansguide.com)

**Last Updated: Friday 10th April 2026**

## What is the application process and timeline?

To apply for a role at Euan's Guide, please submit a CV and a covering letter explaining why you are interested in the role and in our small but mighty charity.

We have a web form for submitting applications, however, if you would prefer to apply via another method, we are happy to accommodate. You can upload documents, type or paste your responses directly into the form, or share links to video or audio applications.

We will ask for your name, contact details, CV, covering letter, and whether you are looking for a part-time or full-time role and your ideal working pattern.

Once you submit your application, you will be directed to complete an anonymous Equal Opportunities form.

We expect a two-stage interview process, where you will meet members of our team. This is an opportunity to learn more about Euan's Guide while we get to know you.

## When will interviews take place?

We are keen to fill the role as soon as possible. It is planned that interviews will take place in April and May 2026 and may be in person or virtual - we will work with applicants to find the best format. We may begin reviewing applications before the closing date, so we would encourage you to apply early if you can.

## **Can I work flexible hours?**

Yes, flexibility is important to us at Euan's Guide. We understand that a standard 9-5 schedule may not work for everyone, so we are open to discussing alternative working patterns. If you have specific requirements, we encourage you to talk to us so we can explore how to accommodate them.

## **Is this post open to a job share application?**

We are open to flexible working. Given the short-term nature of the funding, our preference is to appoint one person to the role. However, if exceptional candidates wish to apply as a job share, we would be happy to consider that.

## **I do not have a disability, can I still apply?**

Yes. Personal lived experience of disability is desirable, but not essential.

## **I do not have a driving license, can I still apply?**

Yes. A driving license is not required for the role.

## **I am a parent or guardian. Would I be able to bring my child with me when travelling?**

This role requires a professional and focused environment. It will not be appropriate to travel with a young child due to the nature of the role, which may involve attending events, direct engagement with venues, meetings with external partners, frequent travel, occasional overnight stays and long journeys.

## **Do I need to be based in Edinburgh to apply?**

No - but as this role is funded through The Scottish Government's Improving Access Fund, we will be looking for a candidate who is based in Scotland.

Wherever you are in Scotland, we welcome your application. There will be times when we bring the whole team together at our HQ in Edinburgh, and we would expect you to be able to travel there. The role will also involve travel across Scotland, particularly to rural and remote communities.

## **Are travel costs covered as part of the role?**

Yes. Travel expenses, accommodation and food costs will be covered as part of the role. Where agreed expenses are incurred, we have made provision for Carer and PA expenses.

## **Will the role involve travel to the islands as well as the mainland?**

The locations will be determined by the Volunteer Lead, based on the communities and partners they are working with. Given the rural and remote objectives of the post, it is envisaged that there would be some travel to the islands.

## **Is there a possibility the role will continue beyond the end of March 2027?**

This post is fixed term and funded until the end of March 2027. We are not able to guarantee funding continuation beyond that date.

## **I have a notice period of a month (or more). Can I still apply?**

Yes, absolutely - we encourage you to apply. We are looking to appoint as soon as possible, and the contract runs until the end of March 2027, so the sooner you are able to start, the more time you will have in post. If you have a longer notice period, please do mention this in your application or covering letter and we can discuss timing.

## **You have mentioned the role is funded externally - where is this funding from?**

The role is made possible by funding from The Scottish Government's Improving Access Fund.

