



The Joy & Possibility of Disagreement

An Interactive Workshop on How to Move Through Conflict With Authenticity & Trust

April 1, 2026 | 1:00-2:30pm Eastern Time

- A recording will be made available to live participants ONLY
- This is not a drop-in, drop-out experience; Please only register if you can reasonably commit to attending the full day

Register → <https://pci.jotform.com/form/260616952109155>

About the Workshop

Disagreement is inevitable. Division is not.

Most of us were never taught how to navigate tension without avoiding it, escalating it, or resenting it. We brace for conflict, overthink hard conversations, or hope things just resolve themselves.

And then we're surprised when tension lingers, trust erodes, turnover increases, or conversations explode.

So in true April Fool's Day fashion, we're naming the real joke: **We expect adults to navigate conflict skillfully without ever being taught how.**

This workshop is about fixing that and showing you how disagreement and conflict can actually strengthen trust, sharpen ideas, and deepen collaboration.

In this interactive workshop, we'll explore how to:

- Stay grounded when conversations get tense
- Name concerns clearly without attacking or shutting down
- Move from "win-lose" or polite compromise toward creative, gain-gain solutions
- Repair small ruptures before they become big explosions
- Build cultures and teams where accountability and humanity can coexist

You'll leave with practical tools and concrete language you can use immediately as a leader, team member, founder, or human navigating complicated relationships, organizations, and systems.

Conflict doesn't have to be a crisis. With the right skills and structure, it can be clarifying. Creative. Even connective.

Not sure if you believe it or desperately want to? JOIN US!!

[REGISTER HERE](#)

Who It's For

This session is designed for:

- Managers and leaders navigating difficult conversations with team members, supervisors, or stakeholders
- Founders and executive directors who are responsible for holding and navigating team tension
- HR, people, and culture leaders building or facilitating workplace dynamics
- Team members who care deeply about both relationships and results
- Community leaders looking to improve their ability to navigate interpersonal tension in communal spaces

It's especially helpful if you:

- Avoid conflict until it becomes unavoidable
- Overthink hard conversations
- Struggle to stay regulated when emotions rise
- Want to give clearer feedback without being harsh
- Care about equity and power dynamics in disagreement
- Believe accountability and humanity should coexist

You do *not* need to be in an active conflict to benefit. This workshop is about building, strengthening, and practicing skills that are useful wherever you are on your professional journey.

NOTE: This is a highly interactive, practical session designed to help you move through tension without damaging trust. If you sign up, please plan to actively and fully participate with your camera on.

Our Facilitation Philosophy

Reloveution is deeply committed to creating engaging, inclusive, collaborative, unique, and transformational spaces where we not only impart knowledge but also prioritize and harvest the collective wisdom of the room. We believe that learning is maximized and community is strengthened when human beings of all cognitive and physical abilities can safely absorb, reflect, discuss, apply, and practice skills in community. We also believe that people learn best when they are pushed into their "courage zone," the space just beyond their comfort zone.

Every experience we facilitate, whether it's a keynote address, an offsite, a workshop, or a webinar, uses interactive and engaging modalities rooted in adult learning theory, human psychology, trauma-informed practices, equity and inclusion principles, and real human experiences. We also prioritize flexibility, recognizing that our initial expectations for an experience may not always align with its actual outcome. We are comfortable adapting on the fly and are committed to meeting the unique needs of the human beings in each of our sessions.

About Your Facilitator



Marissa Badgley, MSW, is a globally recognized team culture transformation expert and facilitator with a dynamic background in organizational psychology, leadership development, education, conflict resolution, group dynamics, and social work.

Marissa is the Founder of [Reloveution](http://www.trueloveution.com), a small business that leverages the magic of humanity to strengthen teams and deepen leadership impact. In short, she helps workplaces make sense of humans, and humans make sense of work. Since 2019, Marissa and Reloveution have worked with 150+ companies and tens of thousands of current and emerging leaders worldwide, facilitating transformational learning and community experiences that propel humans, teams, and entire organizations toward excellence, justice, and love. You can learn more about Reloveution at www.trueloveution.com.

Marissa has been featured as a thought leader in publications such as Forbes, Nasdaq, Business Insider, ThriveGlobal, Medium, and Crunchbase, and on podcasts such as Do Business Better, Small Biz Gone Viral, Welcome to my World, and Unlimited. She has also been a regular speaker on leadership and workplace well-being at conferences throughout the United States. Marissa holds an MSW in organizational and leadership development from Washington University in St. Louis and a BA from Franklin & Marshall College. She is also a certified workplace conflict mediator.

How to Register

Reserve your spot today: <https://pci.jotform.com/form/260616952109155>

Space is intentionally limited to ensure depth, connection, and meaningful dialogue.

For teams or organizational bookings, reach out to marissa@trueloveution.com for details.

IMPORTANT NOTES:

- While the Feedback Lab will be recorded, the recording will only be shared with folks who attend the live sessions.
- This is NOT a learning experience where participants can easily drop in or drop out. Please only register if you can reasonably commit to participating in the full experience.

Let's build a world where conflict fuels connection. That world is possible,
and it begins with each of us.

Join us April 1, 2026 | [REGISTER HERE](#)