

SENATE RESOLUTION [NUMBER - SR-F20-001]

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SPONSOR(S)	

TITLE	Fighting Corporate Greed & Prop 22 Act
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WHEREAS, Proposition 22 is a constitutional amendment that will be on the California ballot November 3rd 2020;

WHEREAS, Proposition 22 seeks to <u>strip the rights of California gig workers</u> who work for large, app-based companies like Uber, Lyft, DoorDash, and Instacart;

WHEREAS, Proposition 22 was put on the ballot primarily through <u>oligarchic means from Uber, Lyft, DoorDash</u>, and other app-based companies, who have collectively allocated \$185 million to get this measure on the ballot and push a massive support campaign, <u>making Proposition 22 the most expensive measure in California's history</u>;

WHEREAS, Proposition 22 will overturn the ability of workers in the gig economy to receive a minimum wage, health benefits, and other basic worker protections from their employers. These benefits previously stated, are commonplace in non-gig economy jobs and have been codified in California law in AB 5 (2019).

WHEREAS, the systemwide student government representing over 280,000 students across the University of California, the <u>UC Student Association</u>, voted unanimously to <u>endorse No on Proposition 22</u> at their July 2020 UCSA Board Meeting and has <u>identified Prop 22 as dangerous for labor protections</u> that includes students who work for the gig economy as app-based drivers.

WHEREAS, if passed, Proposition 22 will reclassify most gig workers as "independent contractors," which would make it <u>nearly impossible for these employees to unionize</u> under US labor law.

WHEREAS, unionizing has and is a key method to how workers gain <u>economic and societal rights</u> within their workplace.

WHEREAS, in a situation where a whole sector of the economy is prevented from unionizing, it will have reverberating effects that will harm the US labor movement as a whole. This is made worse by the inherent union-busting that will occur if Proposition 22 is codified into California law.

WHEREAS, labor union membership leads to higher pay, better benefits, and a stable pension; the adverse is true when workers are prevented from organizing. Additionally, in a time when the wealth of top billionaires has grown by over \$637 billion in a global health pandemic, it is critical that every day Americans reap the equitable & fair fruits of their labor.



WHEREAS, students at the University of California, Riverside have often been <u>allies to the labor movement</u> and workers as a whole.

WHEREAS, this directly affects students at the University of California Riverside since <u>students both work</u> as employees under Uber, Lyft, and Door-Dash and students often <u>use these apps</u>.

WHEREAS, in a time when students are consistently charged increasingly higher <u>tuition expenses</u>, it is critical that student-workers who are employed by app-based companies are paid a fair wage and have the opportunity for collective bargaining.

WHEREAS, while Proposition 22 claims to be in the public's best interest, it in reality fights against <u>UCR's mission statement</u> of "enriching the state's economic ... future" since it will steal worker's economic safety and collective bargaining rights from them. This is of course including many UCR <u>student-workers and the labor movement</u> as a whole.

Now, therefore, be it

RESOLVED, That The Associated Students of UC Riverside -

- (1) Shall stand against Proposition 22 and its corporate greed that has put it on the ballot.
- (2) Let It Be Further Resolved that the Associated Students of UC Riverside shall advocate for local elected leaders at every level of government to express their opposition to Proposition 22.
- (3) Let It Be Further Resolved that the Associated Students UC Riverside shall contact local leaders to express opposition to Proposition 22.
- (4) Let It Be Further Resolved that the Associated Students of UC Riverside shall form an official statement of opposition to Proposition 22. In which statement, any and all elected leaders of said student government may sign in order to oppose the legislation.
- (5) Let It Be Further Resolved that mass emails, in accordance with email policy, shall be sent to UC Riverside students in order to better educate people on Proposition 22 and its horrendous consequences.
- (6) Let It Be Further Resolved that the Associated Students of UC Riverside shall contact other student governments in the UC system to pass similar resolutions against Proposition 22.
- (7) Let It Be Finally Resolved that through educational and political systems, the Associated Students of UC Riverside shall help educate students and ultimately assist in Proposition 22's defeat.

CC:

- 1. UC Student Association President
- 2. UC Berkeley AS President
- 3. UC Davis AS President
- 4. UC Irvine AS President
- 5. UCLA <u>USAC President</u>
- 6. UC Merced AS President
- 7. UC Santa Barbara AS President
- 8. UC Santa Cruz SUA President
- 9. UC San Diego AS President



SUBMITTED ON - October 14th 2020 COMMITTEE APPROVED ON - October 16, 2020 VOTE COUNT - 6-0-1 SENATE APPROVED ON - 10/21/2020 VOTE COUNT - 13-1-12