



Offer Letter - Appendix

Number of options offered:

Exercise price per option:

Vesting duration: [4] years, [1] cliff, with [quarterly/monthly] vesting afterwards.

Acceleration: [None, Single-trigger, Double-trigger] [None, Partial, Full] As of [DATE], this is representative of the shares in the company:

- **Total number of outstanding shares:**
- **Total number of shares on a fully diluted basis:**
- **Share preferences type:** [participating, non-participating]
- **\$'s invested in the company's preferred shares so far:**

Example Scenarios:

Outcome	Current Valuation	x3 Valuation (\$XXXM) ¹	Comparable 1 (\$XB) ²	Comparable 2 (\$XXB) ³	Comparable 3 (\$XXB) ⁴
Underlying Value	\$X	\$X	\$X	\$X	\$X

IMPORTANT: This document is for illustration purposes only and does not serve as a grant of, or a promise to grant any securities of the Company. Any such grant of securities is subject to future approvals and will be covered in relevant documentation. The outcomes outlined here are speculative, reflect the Company's interpretation of its fully diluted share capital for the purpose of calculating its option pool, and are not representative of any current knowledge or estimation by Company management or board.

¹ Assumes investment with X% dilution and Y% ESOP allocation.

² Assumes investment with X% dilution and Y% ESOP allocation.

³ Assumes investment with X% dilution and Y% ESOP allocation.

⁴ Assumes investment with X% dilution and Y% ESOP allocation.