

DRAFT

Board Meeting 3/14/2024

Minutes by Dan Secrest, Secretary

Approved by Board 4/11/2024

Attendees: Jody Wise (President), Rev Julie Brock (Minister), Dan Wiest (Treasurer), Dan Secrest (Secretary), Colleen Dolan-Greene (Vice President, via Zoom), Eli Kranz (intern minister), Andrea Esu (Trustee), Nancy Shattuck (Trustee, via Zoom), Scott Lehto (Past President, via Zoom)

Excused Absence: Eric Gardner (Trustee),

Place: Northwest UU Church

The meeting was called to order at 6:04pm

Meditation Singing led by Rev Julie.

[Agenda](#) approved with a couple of additions:

- Discussion of minister evaluation
- Collection of money (to be added to Finance discussion)

Meeting minutes for [January](#) and [February](#) were approved.

Finance

- [February financial reports](#) submitted & reviewed
- Surplus this month because of large donation and quarterly payment from NW UU
- Organ repair payment in progress
- Canvass progress to date is excellent!
- Employee v Contractor status discussion. Might change Maryli's status, but not Todd's.
- Employee raises? COLA 3.2% this year.
- How long will Abby be with us? Dan S will check with her.
- Rev Julie will work with Colleen, Dan W, and Andrea on staff evals & raises. Revisit at Board level in April.
- Be respectful of confidentiality regarding canvass.
- Pastor Eli's internship may be much more expensive next year. Current contract ends 5/31/2024. New contract would start 9/1/2024. NW can pay half, plus we may get grant.

Transition Team

MOTION by Nancy: Approve the Shared Ministry Transition Team consisting of Colleen Dolan Greene, Lorelei Muniz, and Veronica Adams. Andrea seconds. Approved unanimously (with Colleen abstaining because of conflict of interest).

Policies

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Who can speak for the church? Reviewed [current policy from 2016](#). Want to update based on discussion? Julie will write up, but won't be at the top of her priorities. May want to put some non-controversial political resolutions before congregation at meeting in 2024-25 year.

EMEAC

- Jody went to EMEAC Board meeting.
- EMEAC expressed some unhappiness with church relations. Anecdotes from Noel Night. EMEAC rep wanted church to give orientation to church members (who would do this?) on role of EMEAC.
- Put some recognition of EMEAC in our standard worship script?
- Need an outside mediator? Restorative justice session with person of color?
- Have Andrea on EMEAC Board instead of Jody? Jody will draft letter to Gloria House and share with UU Detroit Board before sending it.

Parking Lot

We will form a Parking Lot Committee: Jody, Scott, Nancy

Social Justice

- [March Report](#) submitted

Minister

- [Minister's Report](#) submitted.

Minister Evaluation

Will this be useful? What is the hoped for outcome? Should be task of shared ministry team? Ask the SMT if this is in their purview.

Jody will discuss with UUA regional rep.

Meeting Adjourned at 7:40pm.