nsmba
TRAILS FOR ALL, TRAILS FOREVER.

Policies Related to Directors

NSMBA Policy for Term Limits of Directors

A member is not permitted to be a candidate for election as a director, if being successfully elected would cause the member to be a director for more than eight consecutive years without a period of at least 48 weeks in which the member was not a director.

NSMBA Policy for Membership of Directors

Directors must be members in good standing of the organization, by holding a valid membership during their term(s).

If a candidate is elected and is not a member, then once elected they will need to become a member.

A nonmember does not have voting privileges at the AGM.

If due to financial duress an individual is unable to afford a membership, a free membership may be issued at the discretion of the president.

NSMBA Policy for Removal of a Director

A Director of the NSMBA can be removed with a 75% majority vote from the board of directors. The vote must be done with all directors present.

NSMBA policy on Directors who are employees

At the time of writing, the BC Societies Act stipulates that “a majority of the directors of a society must not receive or be entitled to receive remuneration from the society under contracts of employment or contracts for services, other than remuneration for being a director.”

As a volunteer organization, Directors are not remunerated for their duties on the board. However, directors may be employed by the organization in addition to their board duties, provided:

- The “employee Director” is treated impartially with other candidates during the hiring process.
- The number of Directors employed by the organization does not exceed more than half of the board.
- Employee Directors are not eligible to hold the offices of President, Vice President or Treasurer.

nsmba
TRAILS FOR ALL, **TRAILS FOREVER.**

- Employee Directors are not authorized to have signing authority on the NSMBA chequing account.
- The employment does not preclude the Director from performing board activities as a priority.
- The employed Directors do not participate in board decisions relating to their role, in order to avoid conflict of interest.
- The employed Directors may be asked to step out of board discussions relating to general HR practices, in order to avoid conflict of interest.