



# Human Resources

2025 - 2026 Academic Year

## A minimum of 24 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Strategies (4)
  
- Approved Electives (8)
- MGMT 398U – Managing Innovation (4)
- MGMT 404/409 – Internship/Practicum (4)
- MGMT 410 – Varied Topics (4)
- MGMT 421 – Design Thinking for Social Innovation (4)
- MGMT 422 – Money Matters for Social Innovation (4)
- MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4)
- MGMT 428 – Team Processes (4)
- MGMT 432 – Multifamily Property Management, Operations, & Leasing(4)
- MGMT 433 – Commercial Property and Asset Management (4)
- MGMT 441 – Negotiations and Employee Relations (4) – *not offered in 25-26 academic year*
- MGMT 442 – HR Information Technology & People Analytics (4)
- MGMT 445 – Organizational Design and Change (4)
- MGMT 446 – Principles of International Management (4)
- MGMT 464 – Contemporary Leadership Issues (4)
- MGMT 481 – Entrepreneurship (4)
- \*MGMT 491 – Training and Development (4)

## Explore a double major in HRM and Management & Leadership:

- Classes for double major are: MGMT 351, 428, 445, 461, 464, 471, 493, and 4 credits of MGMT/HR electives as 8 credits may be shared across these two option areas. **36 credits total**
- If you are interested in pursuing a double option in Management & Leadership and HRM, check in with your advisor about degree requirements.

\*MGMT 491 is highly recommended electives for Human Resource Management students.

Link to the MGMT 404/409 application website:

<https://www.pdx.edu/business/career-classes>

## Course Prerequisites

| Course | Prerequisite |
|--------|--------------|
|--------|--------------|

|           |                              |
|-----------|------------------------------|
| MGMT 351  | BA 302                       |
| MGMT 461  | MGMT 351                     |
| MGMT 471  | MGMT 351                     |
| MGMT 493  | MGMT 351, MGMT 461, MGMT 471 |
| MGMT 398U | None                         |
| MGMT 410  | Recommended: BA 302          |
| MGMT 421  | None                         |
| MGMT 422  | None                         |
| MGMT 423  | None                         |
| MGMT 428  | BA 302                       |
| MGMT 432  | BA 332U                      |
| MGMT 433  | BA 332U                      |
| MGMT 441  | BA 302                       |
| MGMT 442  | MGMT 351                     |
| MGMT 445  | BA 302                       |
| MGMT 446  | BA 302                       |
| MGMT 464  | BA 302                       |
| MGMT 481  | BA 302                       |
| MGMT 491  | MGMT 351                     |

### Course Offerings

Management and Leadership course offerings are **not guaranteed, may vary by time and term.**

| Summer 2025                | Fall 2025                | Winter 2026                         | Spring 2026                         | Summer 2026 |
|----------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------|
| MGMT 351<br>(Online)       | MGMT 351 (Day)           | MGMT 351<br>(Day-Hybrid/<br>Online) | MGMT 351<br>(Day-Hybrid/<br>Online) |             |
| MGMT 461<br>(Online)       | MGMT 461<br>(Day-Hybrid) | MGMT 461<br>(Online)                | MGMT 461<br>(Day-Hybrid)            |             |
|                            | MGMT 471<br>(Online)     | MGMT 471<br>(Online)                | MGMT 471<br>(Online)                |             |
|                            | MGMT 493<br>(Online)     | MGMT 493<br>(Online)                | MGMT 493<br>Day/Online)             |             |
|                            |                          |                                     |                                     |             |
|                            | MGMT 404/409<br>(Online) | MGMT 404/409<br>(Online)            | MGMT<br>404/409<br>(Online)         |             |
|                            | MGMT 398U<br>(Online)    |                                     | MGMT 398U<br>(Online)               |             |
| MGMT 421<br>(Night-Hybrid) | MGMT 421<br>(Online)     |                                     |                                     |             |

|                            |                                  |                                     |                                     |  |
|----------------------------|----------------------------------|-------------------------------------|-------------------------------------|--|
|                            |                                  | MGMT 422<br>(Online)                |                                     |  |
|                            |                                  | MGMT 423<br>(Online)                | MGMT 423<br>(Online)                |  |
|                            | MGMT 428<br>(Online)             | MGMT 428<br>(Online)                | MGMT 428<br>(Day-Hybrid/<br>Online) |  |
|                            | MGMT 432 (Night)                 |                                     | MGMT 432<br>(Night)                 |  |
| MGMT 433<br>(Night-Hybrid) |                                  | MGMT 433<br>(Night)                 |                                     |  |
|                            |                                  | MGMT 442<br>(Online)                |                                     |  |
|                            | MGMT 445 (Day-<br>Hybrid/Online) | MGMT 445<br>(Online)                | MGMT 445<br>(Day-Hybrid/<br>Online) |  |
|                            | MGMT 464 (Day-<br>Hybrid/Online) | MGMT 464<br>(Day-Hybrid/<br>Online) | MGMT 464<br>(Online)                |  |
|                            |                                  | MGMT 481<br>(Online)                | MGMT 481<br>(Online)                |  |
|                            |                                  | MGMT 491<br>(Online)                | MGMT 491<br>(Online)                |  |

### Course Offerings 2025-2026

Human Resources course offerings are not guaranteed and may vary by time and term.

| Term 1 | Term 2   | Term 3   | Term 4        | Term 5        |
|--------|----------|----------|---------------|---------------|
| BA 302 | MGMT 351 | MGMT 461 | MGMT 471      | MGMT 493      |
|        |          |          | MGMT Elective | MGMT Elective |

NOTE: There are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor visit.

<https://www.pdx.edu/advising/business-pathway>