



Human Resources

2025 - 2026 Academic Year

A minimum of 24 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 461 – Reward Systems and Performance Management (4)
- MGMT 471 – Staffing and Employee Selection (4)
- MGMT 493 – Human Resource Strategies (4)

- Approved Electives (8)
- MGMT 398U – Managing Innovation (4)
- MGMT 404/409 – Internship/Practicum (4)
- MGMT 410 – Varied Topics (4)
- MGMT 421 – Design Thinking for Social Innovation (4)
- MGMT 422 – Money Matters for Social Innovation (4)
- MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4)
- MGMT 428 – Team Processes (4)
- MGMT 432 – Multifamily Property Management, Operations, & Leasing(4)
- MGMT 433 – Commercial Property and Asset Management (4)
- MGMT 441 – Negotiations and Employee Relations (4) – *not offered in 25-26 academic year*
- MGMT 442 – HR Information Technology & People Analytics (4)
- MGMT 445 – Organizational Design and Change (4)
- MGMT 446 – Principles of International Management (4)
- MGMT 464 – Contemporary Leadership Issues (4)
- MGMT 481 – Entrepreneurship (4)
- *MGMT 491 – Training and Development (4)

Explore a double major in HRM and Management & Leadership:

- Classes for double major are: MGMT 351, 428, 445, 461, 464, 471, 493, and 4 credits of MGMT/HR electives as 8 credits may be shared across these two option areas. **36 credits total**
- If you are interested in pursuing a double option in Management & Leadership and HRM, check in with your advisor about degree requirements.

*MGMT 491 is highly recommended electives for Human Resource Management students.

Link to the MGMT 404/409 application website:

<https://www.pdx.edu/business/career-classes>

Course Prerequisites

Course	Prerequisite
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MGMT 351	BA 302
MGMT 461	MGMT 351
MGMT 471	MGMT 351
MGMT 493	MGMT 351, MGMT 461, MGMT 471
MGMT 398U	None
MGMT 410	Recommended: BA 302
MGMT 421	None
MGMT 422	None
MGMT 423	None
MGMT 428	BA 302
MGMT 432	BA 332U
MGMT 433	BA 332U
MGMT 441	BA 302
MGMT 442	MGMT 351
MGMT 445	BA 302
MGMT 446	BA 302
MGMT 464	BA 302
MGMT 481	BA 302
MGMT 491	MGMT 351

Course Offerings

Management and Leadership course offerings are **not guaranteed, may vary by time and term.**

Summer 2025	Fall 2025	Winter 2026	Spring 2026	Summer 2026
MGMT 351 (Online)	MGMT 351 (Day)	MGMT 351 (Day-Hybrid/ Online)	MGMT 351 (Day-Hybrid/ Online)	MGMT 351 (Online)
MGMT 461 (Online)	MGMT 461 (Day-Hybrid)	MGMT 461 (Online)	MGMT 461 (Day-Hybrid)	MGMT 461 (Online)
	MGMT 471 (Online)	MGMT 471 (Online)	MGMT 471 (Online)	
	MGMT 493 (Online)	MGMT 493 (Online)	MGMT 493 Day/Online)	
	MGMT 404/409 (Online)	MGMT 404/409 (Online)	MGMT 404/409 (Online)	
	MGMT 398U (Online)		MGMT 398U (Online)	
MGMT 421 (Night-Hybrid)	MGMT 421 (Online)			

		MGMT 422 (Online)		
		MGMT 423 (Online)	MGMT 423 (Online)	
	MGMT 428 (Online)	MGMT 428 (Online)	MGMT 428 (Day-Hybrid/ Online)	
	MGMT 432 (Night)		MGMT 432 (Night)	
MGMT 433 (Night-Hybrid)		MGMT 433 (Night)		
		MGMT 442 (Online)		
	MGMT 445 (Day- Hybrid/Online)	MGMT 445 (Online)	MGMT 445 (Day-Hybrid/ Online)	
	MGMT 464 (Day- Hybrid/Online)	MGMT 464 (Day-Hybrid/ Online)	MGMT 464 (Online)	
		MGMT 481 (Online)	MGMT 481 (Online)	
		MGMT 491 (Online)	MGMT 491 (Online)	

Course Offerings 2025-2026

Human Resources course offerings are not guaranteed and may vary by time and term.

Term 1	Term 2	Term 3	Term 4	Term 5
BA 302	MGMT 351	MGMT 461	MGMT 471	MGMT 493
			MGMT Elective	MGMT Elective

NOTE: There are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor visit.

<https://www.pdx.edu/advising/business-pathway>