

Kim Cuny

Creative Leader | Visionary

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SUMMARY

As a visionary leader, I prioritize workplace relationships and inclusion, valuing everyone's unique contributions. I believe fostering a sense of belonging and respect is key to achieving excellence. With decades of award-winning experience in academic, administrative, student support, and faculty development, I bring a wealth of skills and knowledge. My commitment to instructional design leadership is unwavering, and I am dedicated to staying at the forefront of instructional development.

EXPERIENCE

2023 – now Creative Director, *Arts for All* with institutional partner Peacehaven, Whitsett, NC

Leading an innovative cultural revolution, respectfully inviting people with disabilities to make and share art and experience cultural arts. Designing, coordinating, & teaching in-person, live virtual, and asynchronous arts experiences. Blog: <https://www.linkedin.com/in/kim-cuny/recent-activity/articles/>

2022 - now Therapeutic Arts Facilitator, Hirsch Wellness Network, Greensboro, NC

2019 - now Co-Editor, *Communication Center Journal*

2017 - 2019 Managing Editor, *Communication Center Journal*

2013 - now Senior Lecturer, Communication Studies, UNC Greensboro

Responsibilities: Instructional design, facilitation, and evaluation for undergraduate courses offered in-person, synchronous, hybrid, & asynchronous.

Recognition: 3 Teaching Excellence Awards · 4 Service Awards · 1 Top Research Award · Top Panels

Pedagogical Academic Activity: 40+ Published Manuscripts includes Co-Authored · 4 Paper Presentations · 10 Co-Authored Paper Presentations · 67 Conference Presentations · 2 Keynotes · 40+ Faculty Development Programs many Co-Presented · Mentored 28 Student Publications · Mentored 18 Student Conference Papers

Skills: Student Work Product Assessment · Classroom Management · Attention to Detail · Enhanced Interpersonal Communication · Conceived Curriculum Development · Empathy · Social Justice · Imaginative Thinking · Patience · Integrated Classroom Technology · Measurable Learning Objectives

2011 - 2023 Co-Director, Multiliteracy Centers, University of North Carolina at Greensboro
Co-Founding Director, Multiliteracy Centers, UNC Greensboro
Co-Founding Director, University Digital Literacy Center, UNC Greensboro
Interim Co-Director, Communication Across Curriculum, UNC Greensboro

Provided vision, leadership, instructional design, training, branding, oversight, and budgeting.

2009 - 2016 Faculty Development Coordinator, Speaking Curriculum, UNC Greensboro

Developed & facilitated faculty instructional design programming to incorporate oral communication activities and assignments into courses across campus. Served as a coach to faculty implementing training content. Supported faculty with course and activity design.

Skills: Program Assessment · Backwards Design · Needs Assessment · Facilitation · Project Management · Creativity · Learning Theories · Design Thinking · Learner Centered · ROPES

2002 - 2016 Assistant Faculty Development Lead, Speaking Curriculum, UNC Greensboro

2003 - 2023 Inaugural Faculty Director, Speaking Center, UNC Greensboro

Provided vision, leadership, instructional design, branding, recruitment, training, and oversight to 50+ student employees, 3 Faculty Fellows, and 2 Faculty Managers who worked at a fast-paced student support office, growing it into a national model.

Accomplishments: Grew student interventions from 81 to over 9,000 · Garnered 25 distinguished awards for teaching, scholarship, and service · 48 faculty-published articles · 29 faculty research presentations · 14 faculty-published chapters · 55 student research presentations · 31 student-published articles · 6 student-published chapters · 4-time National Association of Communication Centers Conference host · Community outreach · supported hundreds of student-employee helpers' personal and professional growth · Migrated from Blackboard to Canvas · Where there was no model to follow, developed teleworking protocols via Google Suite in February 2020 · Launched on March 13, 2020 - Global Pandemic · 2023 Migrated Google to Microsoft.

Multimedia Instructional Design: Static PDF Tip Sheets · Instructional Videos · Classroom Workshops · Microlearning Videos · Whiteboard Videos · Podcasts · LMS Modules · Live Zoom Workshops · In-person Consultations · Online Coaching · Just in Time Interventions · Off-Campus Programming

Skills: Student-Employee Development · Social Media Marketing · Integrated ADDIE · Emphasized Mentorship · Event Management · Innovated Faculty Instructional Support · Teacher Training.

2003 - 2013 Senior Lecturer, Communication Studies, University of North Carolina at Greensboro

EDUCATION

Master of Fine Arts in Theatre for Young Audiences, College of Arts and Sciences, University of North Carolina Greensboro, 2007. Thesis: Creativity Across Curriculum.

Master of Arts in Communication Studies, College of Arts and Sciences, University of North Carolina, Greensboro, 1994.

Bachelor of Arts in Communication, Department of Speech, Theatre, and Communication, Monmouth University, West Long Branch, New Jersey, 1988.

Certificates: Instructional Design | Training and Development | Master Adviser | University Leadership | Reiki Level II | Animal Reiki | Mental Health First Aid | QPR