

December 20, 2021

After meeting Monday 12/13, Wednesday 12/15, and Friday 12/17 of last week, CCFF and the District have reached a tentative agreement on the Vaccination MOU regarding [Board Policy 2905](#). When it becomes available on the CCFF website I will provide you with the link but until then here are the highlights.

- If you have a medical/religious exemption and a fully online/remote assignment you will not need to test weekly. You will have to provide proof of a negative COVID test via OptimumHQ when/if you need to go to campus or other District offsite locations.
- If you have requested a [medical and/or religious exemption](#) **on or before December 22, 2021** and are approved you will not be subject to any temporary unpaid leave
- The District cannot require you to wear any type of vaccination identifier such as different colored wristbands, badges, etc.
- Folks will not be identified as vaccinated or unvaccinated. For all intents and purposes faculty will be identified only as compliant or non-compliant.

The MOU also uses the CDC's definition of fully vaccinated which, as of December 20, 2021, does not include a booster vaccination. If the CDC definition changes CCFF and the District will meet to negotiate the impacts and effects of this change.

Now for the bad news. We (CCFF and the District) have not finalized the Spring 2022 MOU. The one place we are still negotiating is hybrid pay. As mentioned in previous updates the District has proposed a complex system of hybrid pay. It provides several categories of payment based on the **number of student groups** you interact with, the **number of hours** listed in the schedule, and the **amount of content in the online portion** of the course.

CCFF has proposed several models for hybrid/on ground pay and the District has struck all of them. We have proposed the same model as the Fall 2021 semester, a stipend allocation model that would also provide compensation for those teaching 100% in person, and a positive attendance calculation model. And with each one the District has reverted to their original proposal.

CCFF and the District will hope to meet with the District again on 12/21/2021, pending District's confirmation. We hope to have more good news for you then.

***P.S. if your Canvas tile on the single sign on does not work, try <https://cerritos.instructure.com/>**

In Unity,
CCFF