

2025-2026 Hampton City School Board Goals

- 1. Identify and communicate funding priorities in support of the division's mission and vision.** (Strategic Plan Focus – Manage Fiscal Resources Efficiently and Effectively)

Board actions/monitoring to support goal:

Be informed and advocate what our priorities are to our funding providers.

- 2. Support the continued and effective implementation of the Academies of Hampton Master Plan 2.0.** (Strategic Plan Focus – Maximize Every Child's Learning) ***Board actions/monitoring to support goal:***

Continue to monitor through Superintendent's formative and summative reports as well as an annual presentation/report to the board on the academies.

- 3. Maintain focus on facility needs with particular emphasis on safety and climate.** (Strategic Plan Focus – Create safe, Nurturing Learning Environments)

Board actions/monitoring to support goal:

Monitor the plan to eliminate the remaining portable classrooms.

- 4. Support the continued implementation of social and emotional resources for staff and students.** (Strategic Plan Focus – Strategic Plan Focus – Create safe, Nurturing Learning Environments)

Board actions/monitoring to support goal:

The Board will receive periodic updates on professional development methods that staff use to address social /emotional issues.

- 5. Maintain the support needed to ensure that 100% of schools earn the state's academic rating designation of *Distinguished* or *On Track*.**

(Strategic Plan Focus – Maximize Every Child's Learning)

Board actions/monitoring to support goal:

Continue to monitor school progress through Superintendent's formative and summative reports as well as board presentations.

- 6. Support the recruitment and retention of highly qualified staff.**

(Strategic Plan Focus – Attract, Develop, and Retain Exceptional Staff)

Board actions/monitoring to support goal:

Provide funding to support key initiatives that recruit, develop, and retain exceptional staff.