

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Thomas J. Ambrose, Interim Superintendent
Danielle Fagonde, Assistant Superintendent

Karen Pike, Business Manager
Penelope Christ, Director of Special Services

Policy Committee Meeting Central Office Thursday, December 4, 2025 5:30 p.m.

Join by computer:
meet.google.com/cev-xisj-aon

or Join by phone:
(US)+1 414-909-4743 PIN: 309 994 249#

Committee Members: Naomi Aho, Rick Butler, Randy Kassa, Leah Shipps, Benjamin Stickney, Rachel Wilcox, Timothy Wood

Ex-officio Members: Board Chair/Danny Jackson, Superintendent/Thomas Ambrose

Agenda

- I. Call to Order**
 - A. Declaration of Quorum
 - B. Note Absences
 - C. Additions/Adjustments to the Agenda
- II. Consent Agenda** – Approve Minutes of November 6, 2025
- III. Audience with the Public**
- IV. Action Items**
 - A. [DJH - Purchasing and Contracting: Procurement Staff Code of Conduct](#)
 - B. [ECB - Integrated Pest Management](#)
 - C. [FFA - Memorials](#)
 - D. [GCFB - Professional Staff Hiring](#)
 - E. [GDF - Support Staff Employment](#)
 - F. [IEA - Compulsory Student Attendance](#)
 - G. [KF - Community Use of School Facilities](#)
- V. Other Items**

VI. Adjourn

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Chair may limit discussion.