

Doctor of Management, Minor in Faith-Based Project Management

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Management with a Minor in Faith-Based Project Management provides students with a terminal-level education combining innovation, academic excellence, and spiritual grounding. This program delivers extensive leadership development, research training, and ministry integration through interdisciplinary coursework and field engagement.

Graduates are equipped to lead institutions and initiatives that serve communities with compassion and skill. Throughout the program, students will explore culturally relevant, faith-anchored approaches to real-world challenges.

The faith-based minor ensures students develop specific expertise in applying their leadership and scholarly vision within spiritual contexts.

Admissions Requirements

- Master's degree from accredited institution
- GPA of 3.5 or higher
- CV or résumé
- Statement of purpose outlining faith and professional goals
- 3 academic or professional letters of recommendation
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
FND 800	Leadership in Doctor of Management	3
FND 801	Cultural Competency in Doctor of Management	3
FND 802	Policy and Practice in Doctor of Management	3
FND 803	Community Engagement in Doctor of Management	3
FND 804	Capstone Project in Doctor of Management	3
FND 805	Ethical Frameworks in Doctor of Management	3

FND 806	Global Issues in Doctor of Management	3
FND 807	Advanced Theories in Doctor of Management	3
FND 808	Quantitative Analysis for Doctor of Management	3
FND 809	Innovation and Technology in Doctor of Management	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
COR 800	Cultural Competency in Doctor of Management	3
COR 801	Advanced Theories in Doctor of Management	3
COR 802	Leadership in Doctor of Management	3
COR 803	Ethical Frameworks in Doctor of Management	3
COR 804	Community Engagement in Doctor of Management	3
COR 805	Policy and Practice in Doctor of Management	3
COR 806	Capstone Project in Doctor of Management	3
COR 807	Global Issues in Doctor of Management	3

Minor Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 800	Capstone Project in Minor in Faith-Based Project Management	3
MIN 801	Cultural Competency in Minor in Faith-Based Project Management	3
MIN 802	Ethical Frameworks in Minor in Faith-Based Project Management	3
MIN 803	Quantitative Analysis for Minor in Faith-Based Project Management	3
MIN 804	Policy and Practice in Minor in Faith-Based Project Management	3

Additional Elective Courses (Not Included in Total Credits)

Course Code	Course Name	Credit Hours
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ELE 800	Community Engagement in Doctor of Management	3
ELE 801	Leadership in Doctor of Management	3
ELE 802	Advanced Theories in Doctor of Management	3
ELE 803	Global Issues in Doctor of Management	3
ELE 804	Policy and Practice in Doctor of Management	3

Practicum Experience

The practicum in the Doctor of Management allows students to bridge theory and real-world practice through supervised ministry, nonprofit, or leadership service. Students will work with institutions or communities related to their concentration.

Practicum Requirements:

- 600 hours of supervised placement
- Reflective journal and field evaluation
- Final practicum presentation and report
- Faculty-reviewed documentation

Doctoral Dissertation Requirements

The dissertation in the Doctor of Management requires independent research that aligns academic rigor with ministry values. Students will design, execute, and defend a project that contributes knowledge to their field and addresses spiritual or community-based challenges.

Requirements:

- Formal research proposal and literature review
- Ethical approval and methodology section
- Field research and data collection
- 100–150 page dissertation manuscript
- Oral defense before committee

Program Outcomes

- Lead in global and faith-based sectors in doctor of management
- Mentor others through scholarship and spiritual guidance
- Conduct advanced interdisciplinary research
- Design innovative models for ethical leadership
- Integrate faith and action in career settings

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Doctor of Management Professor	\$90,000 – \$140,000

Doctor of Management Director	\$100,000 – \$160,000
Doctor of Management Strategist	\$95,000 – \$155,000
Doctor of Management Researcher	\$85,000 – \$145,000
Doctor of Management Ministry Consultant	\$80,000 – \$130,000

Dissertation Outline

#	Section	Details
1	Introduction	• Introduce research question and study relevance
2	Literature Review	• Summarize key scholarship and theological perspectives
3	Methodology	• Explain the research model and approach
4	Results	• Present findings with charts, graphs, or narratives
5	Discussion	• Theologically analyze results and practical implications
6	Conclusion	• Offer final reflections and recommendations
7	References and Appendices	• Include bibliography and research tools