

**VAN BUREN COUNTY COMMUNITY SCHOOL DISTRICT  
WORK SESSION AND REGULAR MEETING  
MINUTES OF THE BOARD OF EDUCATION**

The work session of the Van Buren County Community School Board of Directors came to order at 6:30, at the Harmony Elementary Cafeteria. Members present were Dan Smith, William Cline, Sheila Parsons, Terry Jester, Dr. Richard Breckenridge Alex Richards. Absent Cody Warth.

**Work Session**

Items discussed during the work session.

Board policies, tentative agreement with certified staff, moving the June 19 celebration to the open house night of August 21, transition of Superintendent.

Meeting recessed at 6:58 and resume after the Harmony Community School District regular meeting.

**Regular Meeting**

The regular meeting of the Van Buren County Community School Board of Directors came back to order at 7:51, at the Harmony Elementary Cafeteria. Members present were Dan Smith, William Cline, Sheila Parsons, Terry Jester, Dr. Richard Breckenridge and Alex Richards. Cody Warth was present by Zoom.

**Approval of Agenda**

Motion by Richards, second by Jester to approve the agenda. Motion carried unanimously.

**Public Forum**

Nobody spoke during public forum.

**Minutes**

The minutes from April 30, 2019 was removed from the agenda.

Motion by Smith, second by Jester to approve May 8, May 15, and May 22 minutes. (Item 4(b,c, and d) Motion carried unanimously.

**Mascot Logo**

The Board members selected logos 7, 8, and 10 as the 3 prints.

Motion by Breckenridge, second by Richards to take the 3 prints selected by the Board, and get them put out into the public. At the July 10 meeting the Board will make a decision on the mascot logo. Motion carried unanimously.

Note: The prints will be put into 1 business in every town.

**Officer Appointment-President**

Sheila Parsons nominated Dan Smith. Terry Jester nominated Cody Warth. Nominates ceased. Written ballots were taken. For Dan Smith – Cline, Breckenridge, Smith and Parsons. For Cody Warth – Richards, Warth and Jester.

Dan Smith was elected Board President 4-3. The oath of office was given to Smith by Cline. Smith took over the meeting as President at this time.

**Riverview Country Club**

Motion by Jester, second by Cline to approve the payment for the annual use of the facilities. For: Richards, Parsons, Smith, Jester, Breckenridge and Cline. Against: Warth. Motion carried.

**Board Governance & Development**

Motion by Cline, second by Parsons to approve Harry Heiligenthal back for the August meeting. For: Parsons, Smith, Cline, Warth and Breckenridge. Against: Richards and Jester. Motion carried.

**Iowa Youth Survey**

Motion by Jester, second by Richards to review and accept the Iowa Youth Survey. Motion carried unanimously.

### **Iowa Public Health Grant**

Motion by Richards, second by Cline to table this item. Motion carried unanimously.

### **Teacher Contracts-Tentative Agreement**

Motion by Richards, second by Jester to approve the tentative agreement with the teachers as listed. Motion carried unanimously.

### **Support Staff**

Motion by Richards, second by Jester to approve an across the board raise of 2.1134 % for non-certified staff except for those to be discussed in the exempt session. Motion carried unanimously. Note: Those groups to be discussed in the exempt session are: Administrators, district office and supervisory staff, and grounds and maintenance.

### **Intent for Early Graduation**

Motion by Cline, second by Richards to approve the early graduation in December 2019 as presented by Mr. Adams. Motion carried unanimously.

### **Insurance Quotes**

Motion by Richards, second by Jester to table this item. Motion carried unanimously.

### **Bank Accounts**

Motion by Cline, second by Breckenridge to name State Central Bank as the main bank for the Van Buren County checking account and Libertyville Savings Bank, State Central Bank and 1st Iowa State Bank as banks for money market accounts. Motion carried unanimously.

### **RSAI, Rural School Advocates of Iowa**

Motion by Richards, second by Parsons to decline the RSAI annual membership. For: Richards, Parsons, Breckenridge, and Jester. Against: Cline, Smith and Warth. Motion passes.

### **Flexibility Account**

Motion by Richards, second by Jester to table this item. Motion carried unanimously.

### **Copier Bids**

Motion by Richards, second by Jester to table this item until the July meeting. Motion carried unanimously.

### **Policies**

Motion by Cline, second by Richards to work on the 200 and 300 series board policies at the July work session. Motion carried unanimously.

### **Budget Appeal**

Motion by Richards, second by Jester moved to not initiate a budget appeal. Motion carried unanimously.

### **Douds Center Marquee Sign**

Motion by Cline, second by Breckenridge to purchase the 10MM 3'2" x 5'8" sign for Douds. The needed 28E agreement should note that per the Districts discretion that the property owner will be able to also put up messages on the marquee. Motion carried unanimously.

### **Consent Agenda**

Item c(i) was removed from the consent agenda.

Motion by Richards, second by Cline to approve the amended consent agenda. Motion carried unanimously.

The consent agenda was as follows:

- a. Hires - pending background checks and proper Iowa licenses for teaching/coaching; wages subject to change post collective bargaining

- i) Jeremy Hissem - Superintendent contract - \$135,000
- ii) Para/Associate spec ed contact person / building - \$1,000 stipend (Mr. Adams, Mrs. Schuck, Mr. Mitchell)
- iii) Megan Brautigam - Title I Math, 1.0 at Douds Elem. Center for 19-20, shared in 20-21 between elementary buildings, \$52,000
- iv) Tyler Cregger - secondary teacher - \$37,455
- v) Randi Schmidt - elementary teacher - \$37,455
- vi) Sara Schlegel - elementary teacher - \$33,500
- vii) Sarah Poole - special education teacher - \$55,275
- viii) Stephanie Gooden - elementary teacher - \$43,395
- ix) Heather Charbonneau - Drama/Theatre - \$1,675.74
- x) Brian Johnson - Varsity Wrestling coach - \$3,609.27
- xi) Wes McGraw - Assistant Football coach - \$2,578.05
- xii) Wes McGraw - 8th Grade Boys Basketball - \$1,804.64
- xiii) Greg Jones - Quiz Bowl - \$600
- xiv) Doug Mossengren - Student Council - \$400
- xv) Brian Johnson - Summer Weight Room - \$500
- a. Resignations
  - i) Ryan Fritz, Para/Associate
  - ii) Brett Cole, Secondary Social Studies Teacher, V Girls Golf, NHS, Graduation Sponsor, Student Council
  - iii) RL Smith, Grounds and Maintenance
  - iv) Cheryl Wells, Art/TAG
  - v) Darlene Orr, Sp. Ed Para
  - vi) Joe Nank, Sp Ed Bus Driver, grounds and maintenance
  - vii) Treca Hartley, 5th Grade Teacher
- a. Contracts
  - i) ~~Exempt Session - administrators & District office staff, supervisors~~
  - ii) [FY2020 Student Teaching - Iowa Wesleyan College](#)
- a. Leave Requests
  - i) Justin Hill - IAHPERD conference in Waukee June 27-28. 1 night overnight
- a. Fundraisers, Donations, Bequests, Gifts
  - i) Fundraiser for Camp Courageous, Ragbrai Fundraiser, selling drinks, fruit, packaged items, July 25, 2019, Sherri Moore, Sponsor
  - ii) VB Education Foundation, Kiln, Art Dept., \$2,100.00, Donation
- a. Open Enrollment
  - i) FY2020
    - 1. Ethan Mertens, Gr. K from VB Co. CSD To Central Lee
    - 2. Maddox Robertson, Gr. K from VB Co. CSD to Mt. Pleasant
- a. Field trip
  - i) Art club - forms have not been turned in yet
    - 1. To Door Co., Wisconsin. Overnight with art club students, July 12 - 15

### **Van Buren Financial**

Motion by Cline, second by Richard to keep the same practice for the financial reports. Motion carried unanimously.

### **Adjournment**

Motion by Breckenridge, second by Parsons to adjourn the meeting. Motion carried unanimously.

---

Dan Smith – Board President

---

Date

---

Pam Morrissey - Board Secretary

---

Date