

Countryside Church Unitarian Universalist (CCUU) of Palatine IL
Board of Trustees Meeting Minutes

Date: October 16, 2024

Location: CCUU, Room 1

Attending: Lisa Gilley (President), Gary LaBedz (President-elect), Mike Berry (Vice President), Debbie Lee (Treasurer), Pat Wydell (Secretary), Nancy Frenk, Jerome McDonnell, Ryan Schaeffges (remotely on Zoom), Peggy Simonsen, Dan Yokas (Trustees)

Guest: Tom MacTavish (7:00–7:20 pm)

Absent: Reverend Pam Rumancik (minister)

The regular monthly meeting of the CCUU Board of Trustees was called to order at 7:00 p.m. by Lisa Gilley. Jerome shared an opening reading and the Board members recited the Board Covenant. A quorum of trustees being present, the meeting proceeded with business.

Last Month's Minutes: Gary moved to accept the September 18 minutes; Dan seconded the motion. The vote was 9 yes, 1 abstained (because did not attend that meeting).

New Business

Destructive Behavior Response Policy Committee: Tom MacTavish reported on the work of the committee drafting a Destructive Behavior Response Policy. The committee consists of Tom MacTavish, Helen Moore, and duRee Bryant. They met three times in August–September. Tom presented a draft of the policy for the Board to review. Board feedback is due by the end of the week. The committee plans to present the policy to various congregational groups for review, and expects to submit a final policy by Dec. 18 for Board approval.

Executive Session: The Board needed to discuss a confidential matter. Debbie made a motion to move into executive session, Dan seconded the motion, and the motion carried unanimously. Discussion took place for approximately an hour and a half, at which point Dan made a motion to exit executive session, Peggy seconded the motion, and it carried unanimously.

New Board Covenant: Pat presented a draft of a new Board covenant for discussion. The draft was prepared based on input at the Board's recent retreat. Various suggestions were recorded, and Pat plans to present a second draft of the covenant in the next month for Board review.

Ongoing Business

Financial Update: Debbie Lee provided financial data and indicated that nothing out of the ordinary needs to be discussed.

Stewardship: The Stewardship committee has met a few times and will have more to report soon.

Update on RE Program: Lisa and Debbie reported that the Rev. Karen Mooney has been contracted to run the RE program on a part-time basis through the end of December. We have strong volunteer leads in every classroom and enough teachers. Based on parent feedback, RE

will be offered every week. It will look different some weeks, with more group activities. We have a few more children enrolled than last year.

Insurance Alternatives for CCUU: Ryan contacted several insurance agents about the possibility of finding a new insurance company to insure our building. It's possible that some of them might provide quotes, but it doesn't look promising. On the positive side, Mike Calwas has found someone with the right level of insurance who could do the ditch burn in the spring. Mike C. and Gary are working on this.

Update on Vote by Mail: Lisa reported that no one has volunteered yet to lead this effort.

Closing Reading & Adjournment: Jerome shared a closing reflection and the meeting was adjourned at 9:10 pm.

Submitted by: Patricia Harrington-Wydell, Board Secretary

Next BOT Meeting: November 20 at 7:00 p.m.

Readings for Future Months

November 2024	Ryan Schaeffges
December 2024	Dan Yokas
January 2025	Mike Berry
February 2025	Pat Wydell
March 2025	Nancy Frenk
April 2025	Gary LaBedz
May 2025	Peggy Simonsen
June 2025	Lisa Gilley