

Library Professional Goals - Gillian Blake

GOAL #1	
School Unified Improvement Plan Goal (UIP) Goal <i>Select an all-school goal to align with your library program goal.</i>	CVHS focuses on 3 main goals, relationships, relevance, and rigor to support student's individual learning pathways.
HESTL Target Area <i>Select a HESTL target area for professional growth: Engagement, Collaboration, Environment, Management.</i>	To work towards these goals, I am working on the Engagement aspect of our library services which supports relationship building and relevance of the library.
SMART Goal <i>Write a SMART goal which connects the UIP goal and a HESTL target area.</i> <i>A SMART goal is Specific, Measurable, Attainable, Realistic, and Timely.</i>	Our library team has worked on building relationships with students and re-norming the library space to meet the needs of the students. My goal for the 24-25 year is to formalize our annual library plan, create a SWOT analysis, and to form a library committee (library engagement team) to provide feedback and to collaborate on future goals.
Strategies/indicators for SMART Goal success <i>What actions will you need to execute to achieve your goal?</i>	Create a working document to build the Annual Library Plan. Create personal learning goals to support the library and school community. Identify stakeholders and invite them to participate in the library committee (aka library engagement team). Build an end of year survey for the library committee to provide feedback. Schedule an in person meeting at the beginning of the 25/26 school year to discuss the future of the library for the school year.
SMART Goal Partners <i>List staff members, students, and other community members who will help you achieve this goal.</i>	Gretchen Stulock, Abbi Bay, committee members
Measure(s) of Success <i>"I will know I'm successful when..."</i> <i>What will be your evidence to demonstrate goal success?</i>	My success will be measured by the completion of the: Annual Library Plan Personal Goals Finalized Library Committee Members and completed the end of year survey.

GOAL #2

School Unified Improvement Plan Goal (UIP) Goal <i>Select an all-school goal to align with your library program goal.</i>	CVHS focuses on 3 main goals, relationships, relevance, and rigor to support student's individual learning pathways.
<u>HESTL Target Area</u> <i>Select a HESTL target area for professional growth: Engagement, Collaboration, Environment, Management.</i>	Engagement and Collaboration
SMART Goal <i>Write a SMART goal which connects the UIP goal and a HESTL target area.</i> <i>A SMART goal is Specific, Measurable, Attainable, Realistic, and Timely.</i>	Each of our students deserves a rigorous learning path. That may look different for each student. My goal is to assist in diversifying our collection to support a wide range of reading levels and to have varying formats available for our readers.
Strategies/indicators for SMART Goal success <i>What actions will you need to execute to achieve your goal?</i>	Assist in identifying books with varying formats for bibliographies requested by teachers. Expand Spanish Reader collection/finish Spanish Reader Grant
SMART Goal Partners <i>List staff members, students, and other community members who will help you achieve this goal.</i>	Library team, Resource teachers, Spanish language and ELD teachers.
Measure(s) of Success <i>"I will know I'm successful when..."</i> <i>What will be your evidence to demonstrate goal success?</i>	We have added Spanish books to the collection Created bibliographies for classes to use