## **DIY Moderation & Mediation in JMP**

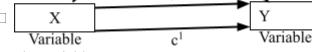
## Moderation

- 1. Clean, code, and standardized your variables
- 2. Assign roles
  - a. X independent
  - b. Y Dependent
  - c. M Moderator
- 3. Click Analyze
  - a. Then Fit Model
    - i. A new window will pop up.
  - b. Put your X and M in the construct model effects
    - i. Click the name in the select columns box and click add
  - c. Put your Y in the Y box under pick role variables
    - i. Click the name in the select columns box and click add
  - d. Put the cross/moderation term in the construct model effects box
    - i. This is your moderation
    - ii. Highlight the X and M variables in the select column box
    - iii. Click the cross button on the construct model effects
  - e. Leave the personality alone
  - f. Click the emphasis and select Minimal Report
    - i. This is optional but helpful as it cuts down on the clutter.
  - g. Click Run
- 4. A new window should pop up, let's call it an output.
  - a. Scroll down the output till you see parameter estimates
    - i. This is what we care about most of all. The other stuff is important, but this is what we are here for.
- 5. Interpreting the results\*
  - a. If the X does not significantly predict Y, stop there is no moderation
    - i. If the moderation term still predicts Y, you have something, but it's not moderation and not in the scope of this document to explain\*\*
  - b. If the M does not significantly predict Y, keep going
    - i. This is optional and likely to happen if you have moderation
  - c. If the cross term does not significantly predict Y, stop there is no moderation
    - i. The X and M may still separately predict Y in which case, you have a multiple regression model, congrats.
  - d. If the cross term and the X significantly predict Y, congrats!
    - i. You have partial moderation, go nuts.
  - e. If *only* the cross term significantly predicts Y, congrats!
    - i. You have full moderation, pop some champagne
- 6. Next steps
  - a. Journal it
  - b. Save it

- c. Upload it to dropbox
- d. Figure out how to do post-hoc tests with it.

## Mediation

- 1. Clean, code, and standardized your variables
- 2. Assign roles
  - a. X independent
  - b. Y Dependent
  - c. M Mediation
- 3. Look at this model ----
  - a. This is the basic mediation model



M

Mediator

С

- b. a, b, c, & c<sup>1</sup> are the relationships between the variables
  - i. c<sup>1</sup> is called c prime and is the combined effects of M and X on Y
  - ii. This is what will tell us if we have mediation or not.
- c. First, we need to check is a, b, & c are significant.
- d. Then we can check for mediation
- 4. Click Analyze
  - a. Then Fit Model
    - i. A new window will pop up.
  - b. Analysis One: c
    - i. Put the X in the construct model effects
      - 1. Click the name in the select columns box and click add
    - ii. Put Y in the Y box of pick role variables
      - 1. Click the name in the select columns box and click add
    - iii. Leave the personality alone
    - iv. Click the emphasis and select Minimal Report
      - 1. This is optional but helpful as it cuts down on the clutter.
    - v. Click Run
    - vi. A new window should pop up, let's call it an output.
      - 1. Scroll down the output till you see parameter estimates
        - a. This is what we care about most of all. The other stuff is important, but this is what we here for.
    - vii. Interpreting the results\*
      - 1. If X does significantly predict Y, then continue to step c. analysis two
      - 2. If not, stop and try different variables.
      - 3. Journal it!
  - c. Analysis two: a
    - i. Put the X in the construct model effects
      - 1. Click the name in the select columns box and click add
    - ii. Put M in the Y box of pick role variables
      - 1. Click the name in the select columns box and click add
    - iii. Leave the personality alone
    - iv. Click the emphasis and select Minimal Report

- 1. This is optional but helpful as it cuts down on the clutter.
- v. Click Run
- vi. A new window should pop up, let's call it an output.
  - 1. Scroll down the output till you see parameter estimates
    - a. This is what we care about most of all. The other stuff is important, but this is what we here for.
- vii. Interpreting the results\*
  - 1. If X does significantly predict M, then continue to step d. analysis three
  - 2. If not, stop and try different variables.
  - 3. Journal it!
- d. Analysis three: b
  - i. Put the M in the construct model effects
    - 1. Click the name in the select columns box and click add
  - ii. Put Y in the Y box of pick role variables
    - 1. Click the name in the select columns box and click add
  - iii. Leave the personality alone
  - iv. Click the emphasis and select Minimal Report
    - 1. This is optional but helpful as it cuts down on the clutter.
  - v. Click Run
  - vi. A new window should pop up, let's call it an output.
    - 1. Scroll down the output till you see parameter estimates
      - a. This is what we care about most of all. The other stuff is important, but this is what we here for.
  - vii. Interpreting the results\*
    - 1. If M does significantly predict Y, then continue to step e. analysis four
    - 2. If not, stop and try different variables.
    - 3. Journal it!
- e. Analysis four: c1
  - i. Put the X and M in the construct model effects
    - 1. Click the name in the select columns box and click add
  - ii. Put Y in the Y box of pick role variables
    - 1. Click the name in the select columns box and click add
  - iii. Leave the personality alone
  - iv. Click the emphasis and select Minimal Report
    - 1. This is optional but helpful as it cuts down on the clutter.
  - v. Click Run
  - vi. A new window should pop up, let's call it an output.
    - 1. Scroll down the output till you see parameter estimates
      - a. This is what we care about most of all. The other stuff is important, but this is what we here for.
- 5. Interpreting the results\* Of analysis four

- a. If neither X nor M significantly predict Y, then you don't have mediation
  - i. However, you do have something very interesting, show someone else
- b. If only X significantly predicts Y, then you don't have mediation
  - i. However, you have a very strong X and should be proud, show someone else.
- c. If only M significantly predicts Y, you have full mediation!
  - i. To quote Yang, this is as rare as hen's teeth.
    - 1. Aka very uncommon.
  - ii. Check the analyses again and make sure it's right
  - iii. Show someone else and pop some champagne.
- d. If both X and M significantly predict Y, then you have partial mediation!
  - i. This is good and what normally happens!
  - ii. Be proud, do some jazz hands, and then show someone else\*\*\*
- 6. Next steps
  - a. Journal it
  - b. Save it
  - c. Upload it to dropbox
  - d. Figure out how to do post-hoc tests with it.

## Author's notes

- \*This is a very simplified version. Don't take it as gospel.
- \*\*I don't understand what you have in this case. Someone smarter will though.

  \*\*By someone else, I basically mean Sandoz, but other labbies work as well.