2026- 2027
Administrators/Supervisors - Premium Rates
Simsbury Public Schools
CIGNA PLANS

The following rate structure and premiums are effective 07/01/26 for the listed Bargaining Simsbury Public Schools active employees.

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (76% paid by Board / 24% paid by individual)
Rates for the Following Covered Bargaining Group:
SSASA - Administrators & Supervisors

CIGNA HDHP & HSA ***(High Deductible Health Plan & Health Savings Account)***	**Total Annual Premium**	***Total BOE Annual Contribution (76%)**	**Employee Annual Contribution (24%)**	**Employee Payroll Rate 20 P/R's**
Employee Only	$12,556.32	$10,542.80	$3,013.52	$150.68
Employee + 1	$25,112.52	$21,085.52	$6,027.00	$301.35
Family	$38,925.12	$31,583.09	$9,342.03	$467.10

** Includes HSA deposit equal to $1,000 or $2,000, based on Individual/Family Enrollment.*
Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.

HMO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:
SSASA - Administrators & Supervisors

CIGNA HMO – OAP IN ***(Open Access Plus – In Network Only)***	**Total Annual Premium**	**Total BOE Annual Contribution**	**Employee Annual Contribution (Buy-Up)**	**Employee Payroll Rate 20 P/R's**
Employee Only	$15,310.32	$10,542.80	$4,767.52	$238.38
Employee + 1	$30,620.28	$21,085.52	$9,534.76	$476.74
Family	$47,461.92	$31,583.09	$15,878.83	$793.94

PPO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:
SSASA - Administrators & Supervisors

CIGNA PPO – OAP ***(Open Access Plus)***	**Total Annual Premium**	**Total BOE Annual Contribution**	**Employee Annual Contribution (Buy-Up)**	**Employee Payroll Rate 20 P/R's**
Employee Only	$16,888.08	$10,542.80	$6,345.28	$317.26
Employee + 1	$33,703.80	$21,085.52	$12,618.28	$630.91
Family	$50,131.20	$31,583.09	$18,548.11	$927.41