

## 04.04.2024 Bargaining Session Minutes

### Attendees

- Rob Manfredo
- Julie Delay
- Dorothy Mosbey
- Sarah Delaney-Vero
- Johanna MacKay
- Will Kennerly
- Peter Murray
- Ruth McAdams
- Sean Collins
- Erika Shielke
- Evan Halstead (notetaker)
- Gregory Spinner (Zoom)
- Eileen Sperry (Zoom)
- Patrice Malatestinic (Zoom)
- Diana Barnes (Zoom)
- Michael Swellander (Zoom)

### 1:07pm start

- Rob goes through changes they made.
  - Added postdoctoral fellows with teaching responsibilities and private music lesson instructors to bargaining unit
  - Article VI, Section 2k eliminated
  - Article VI, Section 2m: added language to specify that “other professional assignments” is limited to shared governance responsibilities and Associate Chair/Program Director
  - Section 3: countered with two weeks after close of registration as opposed to 45 days before end of term
  - Article X, Section 2: agreed to our language with a change of “pursuant to” to “consistent with”, but they are not particularly attached to that language
- Sean asks if the college could give us feedback soon on some previous articles that haven’t been discussed in a while (i.e. Inclusion, Benefits).
- Ruth asks if the college would be open to three-tier structure if the third tier is merit based. Rob says they are willing to maintain three tiers for AiRs, WiRs, and Librarians. They have been discussing a merit-based third tier for others, but it sounds like they are not making a commitment at this point.

### Caucus at 1:21pm

### Return from caucus at 2:14pm

- Sean says we agree on the changes they proposed, but we have a clarification question about what counts as the close of registration. Rob says the intent is for it to be the end of the two week registration period. Rob agrees to add “pursuant to the academic calendar.”
- Rob says they will have an answer for us on the three-tier question on the April 19th meeting. They will also have a counterproposal for Observation and Evaluation at the next meeting.
- There is a discussion about whether Department Assistants count as part of the bargaining unit if they are also Lecturers. Rob says they will have to discuss that. It looks like they were under the impression that all Department Assistants would be excluded from the bargaining unit.
- We agreed on Wednesday, May 8th, 10am-2pm; Wednesday, May 22nd, 10am-2pm; Wednesday, June 5th, 11am-2pm; Wednesday, June 12th, 10am-2pm; and Wednesday, June 26th, 10am-2pm as additional Bargaining Sessions.

Adjourn at 2:35pm