

## [MP's Name]

House of Commons London SW1A 0AA

Dear [MP's Name],

## Re: Support for Early Day Motion 63308 – Workplace Rights for People Living with Sickle Cell Disorder

I am writing as your constituent to ask you to support Early Day Motion 63308, which calls for stronger protections and better workplace support for people living with sickle cell disorder.

Sickle cell is a serious, lifelong condition that disproportionately affects people from black and minority ethnic communities. It is the fastest growing genetic condition in the UK. Despite this, many people living with sickle cell face misunderstanding and a lack of support in the workplace. This can include difficulties securing medical leave, accessing flexible working, or receiving reasonable adjustments — all of which are vital for managing a complex and unpredictable condition.

The EDM highlights the need for:

- Recognising sickle cell as a workplace disability under the Equality Act
- Promoting sickle cell awareness training for employers, HR teams and occupational health professionals
- Expanding Access to Work support to cover transport, workplace adjustments and flexible working

Supporting this motion is a simple but meaningful way to help ensure people living with sickle cell are treated fairly and with dignity in the workplace.

Add in your own paragraph here if you wish, to include any additional information about how this impacts you or your family, or other constituents in your MP's area

This year's World Sickle Cell Day theme on June 19th is "Tell it Loud" — a call to raise our voices for awareness, equality and better care. Supporting this motion is one way you can do just that on behalf of your constituents who live with the condition.

You can read and sign EDM 63308 here:

## https://edm.parliament.uk/early-day-motion/63308

I hope you will consider adding your name to the list of supporters and standing with the sickle cell community.

Thank you for your time and attention.

Yours sincerely,

[Your Name]