

Pack 30 - Leader Code of Conduct

Statement of Understanding

The Pack Committee has established this Code of Conduct to provide parents and adult leaders of Pack 30 with a framework of expectations for Adult Scout Leaders. This Code of Conduct will help ensure a common language and understanding of behavioral expectations, and consequences, allowing the Pack to create an atmosphere conducive to fun, safety, and the values of Scouting. All Leaders of Pack 30 represent the Pack, Estero United Methodist Church (our charter organization), and the Boy Scouts of America when they elect to participate in activities of Scouting and must abide by this Code of Conduct as a condition of his or her participation in Pack activities. Ultimately, the Committee wants each Leader to be responsible for his or her own behavior, and only when necessary will the committee take action under this Code of Conduct. In order for any adult to become a registered adult Leader with Pack 30 they must have carefully read and understood this Code of Conduct document. Leaders must indicate their agreement with this Code of Conduct by signing and dating this document.

CODE OF CONDUCT EXPECTED FOR LEADERS

1. Conduct yourself in accordance with the principles of the Scout Oath and Law.
2. Become thoroughly familiar with the objectives and guidelines of the Cub Scout program, strive to achieve these objectives, and communicate them appropriately.
3. Understand the meaning and importance of the BSA Youth Protection guidelines and agree to conduct yourself in accordance with the guidelines. All leaders must complete Youth Protection Training when registering with this Pack (must be completed prior to going on any Pack outings or activities).
4. Leaders must not use alcoholic beverages or controlled substances on any campout or activities on property owned and/or operated by the Boy Scouts of America, or at any activity involving participation of Scouts. Leaders must not attend any Scouting activity in an intoxicated or impaired state.
5. Leaders must support the BSA and Pack policy that Scouts are better off without tobacco and will not allow the use of tobacco products at any Pack meetings. All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all Scouts. Leaders should refrain from using smokeless tobacco products at Scout meetings and at other Scout activities; this includes "vaping".
6. While participating in Scouting activities and/or meetings, Leaders should follow the instructions of the Cubmaster or leader in charge, obey the safety rules & instructions, and use positive reinforcement and communication. All Leader communication conducted in front of Scouts should be supportive of the Cubmaster or Leader in charge and should be respectful to other leaders in charge.
7. Leaders must not engage in behavior that constitutes discrimination or harassment in any way, including race, color, national origin, sex, religion, age, disability, economic status, or citizenship of an individual. Adult Leaders must not give priority treatment to certain Scouts without regard to the needs or desires of other Scouts in the Pack.

8. Leaders must maintain good moral character so as to be a good role model for the Scouts in the Pack. This expectation includes a leader's behavior, language, and manner of dress (leaders are expected to wear the appropriate Scouting uniform).

9. Understand and acknowledge that, if a leader's behavior or choices are not in keeping with the BSA Youth Protection and safety policies or this Code of Conduct, they will be asked by the Cubmaster (or other Leader in charge of the activity) to leave the Scouting activity and will do so without incident and without refund of any fees paid. A leader's improper behavior may result in other disciplinary action (removal from leadership position, suspension from participation, or expulsion from the Pack). If a Scout Leader's membership in the Pack is revoked, the Pack Committee will promptly notify the Charter Organization Representative and the Southwest Florida Council of the action. The Pack Committee (or its designee) will review the Leader's behavior and take what it determines, in its sole discretion and authority, to be appropriate disciplinary action, which determination will be final and binding. The Pack Committee will consider the circumstances of each incident on a case-by-case basis, and will take all circumstances into account.

10. This Code of Conduct is the policy of the Pack 30 Committee, and may be subject to additional disciplinary action by the Pack's Charter Organization, the Southwest Florida Council, or the National Council.

11. By a leader signing this Pack 30 Code of Conduct, they promise on their honor as a Scout Leader that they will do their best to live up to the Scout Oath and law, and follow this Code of Conduct. If a leader desires to report a violation of this Code of Conduct, they should report it to the Cubmaster, Committee Chairman, or other Leader in charge of the activity.

12. Leaders must attend at least 70% of all meetings and events and should arrange for substitutes when they are unable to attend. Leaders are expected to be at least ten(10) minutes early for meetings and events.

13. All Scout advancements must be recorded completely and correctly. ScoutBook is the default method of recording advancements for the Scouts and must be completed on at least a weekly basis. Any advancements to be presented at a Pack meeting must be entered into ScoutBook not later than 10 days prior to the Pack meeting. Leaders should contact the Advancement Chair if they have any questions about ScoutBook.

Leader Signature: _____ Date: _____