Terms and Conditions

Please read these terms and conditions ("Terms and Conditions", "Terms") carefully before using **https://tibetrecruiter.com** ("Website", "Service") operated by **Tibet Recruiter** ("us", "we", "our").

Conditions of Use

By accessing this Website, you certify that you have read, understood, and agree to comply with these Terms. If you do not agree with any part of these Terms, you should immediately discontinue use of our Website. **Tibet Recruiter** grants use and access to this Website, its products, and its services only to those who have accepted its Terms.

Privacy Policy

Before continuing to use our Website, we recommend that you review our **Privacy Policy** regarding our user data collection. It will help you better understand our practices.

Intellectual Property

You agree that all materials, products, and services provided on this Website are the property of **Tibet Recruiter** and its affiliates, directors, officers, employees, agents, suppliers, or licensors—including all copyrights, trade secrets, trademarks, patents, and other intellectual property.

You also agree not to reproduce or redistribute **Tibet Recruiter's** intellectual property in any way, including electronically, digitally, or via new trademark registrations.

You grant **Tibet Recruiter** a royalty-free and non-exclusive license to display, use, copy, transmit, and broadcast any content you upload or publish via our Website.

For any intellectual property claims, please contact us directly to resolve the matter amicably.

User Accounts

When you create an account with us, you are responsible for maintaining the security of your account and the accuracy of the information you provide. You are fully responsible for all activities that occur under your account.

If you believe your account has been compromised, contact us immediately so we can investigate and take necessary action.

We reserve the right to terminate accounts, edit or remove content, and cancel orders at our sole discretion.

SMS Disclosure

By opting in to receive SMS communications from **Tibet Recruiter**, you agree to the following terms:

- You may receive SMS messages that include notifications, marketing offers, appointment reminders, or other informational content related to your interactions with **Tibet Recruiter**.
- Message frequency may vary.
- Message and data rates may apply depending on your mobile carrier.
- You can opt out of receiving SMS messages at any time by texting STOP.
 For additional help, text HELP.

- Carriers are not liable for delayed or undelivered messages.
- Your consent to receive SMS messages is not a condition of purchase.
- For more information, please review our <u>Privacy Policy</u>.

Applicable Law

By visiting this Website, you agree that the laws of the State of **New York**, without regard to conflict of laws principles, will govern these Terms and Conditions and any dispute that might arise between you and **Tibet Recruiter**.

Disputes

Any dispute related to your use of the Website or to products or services you purchase from us shall be resolved in the state or federal courts located in **New York**, and you consent to exclusive jurisdiction and venue of such courts.

Indemnification

You agree to indemnify and hold harmless **Tibet Recruiter** and its affiliates from any legal claims or demands arising from your use or misuse of our services. We reserve the right to select our own legal counsel.

Limitation on Liability

Tibet Recruiter is not liable for any damages that may occur to you as a result of your misuse of our Website.

Modifications

Tibet Recruiter reserves the right to edit, modify, and update this Agreement at any time. Users will be notified of significant changes via email or through a notice posted on the Website. This Agreement supersedes all prior agreements regarding use of this Website.