



**Board of Directors
Regular Meeting
IN PERSON @ KCS
December 1, 2022, 6:00pm**

1. Call to Order Roberts

2. Roll Call to Establish Quorum Roberts

Kait Gumphrey

Dana Anton

Renee Suess

Matt Roberts

Amie Weber

Josh Christenson

Jason Banick

Deby Ziesmer

The Board's role is to set the vision and goals of the school, create and adopt policies that achieve those goals, and to maintain fiscal responsibility.

3. Reading of the Vision & Mission Statement Erendu

At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.

At Kaleidoscope Charter School we cultivate community while inspiring students to grow and develop a curiosity in life and learning

4. Additions and/or changes to the Agenda (motion) Roberts

5. Agenda Approval (motion) Roberts

6. Declaration of Conflicts (motion) Roberts

7. School Spotlight

8. Open Forum

This Open Forum portion of the agenda is allotted 30 minutes and each person speaking is given 5 minutes to speak. It is designed for members of the KCS Community to directly address the Board. The Board is not allowed to address (answer) questions/comments proposed to them. The Board Chair will decide after hearing the comment whom to forward it to for a response if necessary.

9. Consent Agenda (motion) Roberts
Previous Month's Minutes

10. HR Consent Agenda (motion) Roberts

11. Committee Reports

a. Board Chair Report

Roberts

i. Board Mission

b. Building Company Report (Quarterly or as needed)

Representative



- Ziesmer
Anton
Christenson
Gumphrey

Erendu, Polzin,
Nordmann

- Erendu, Polzin,
-
- Nordmann

Christenson

- Erendu
Erendu

Ziesmer
Christenson

Privacy

Member Employee or

Erendu
Erendu

- Erendu
Erendu



- e. Employee Handbook Revisions (*motion*) Eredu
- f. Service Learning Plan (*motion*) Eredu
- g. Health Insurance Bids (*motion*) Foss
- h. Academic Dean Position (*motion*) Eredu
 - i. Academic and Assessment Coordinator Job Description (proposed addition)
 - ii. MTSS Coordinator Job Description (proposed addition)
 - iii. Principal Intern Job Description (proposed addition)
 - iv. TOSA Administrative Job Description (proposed addition)
- i. Executive Director Search Roberts
 - i. MSBA contract for Executive Director Search (*motion*)
 - ii. Set date of December Special Meeting for Planning of Executive Director Search with MSBA (*motion*)
- j. Interim Executive Director Mid-Year Review Date Roberts

15. Director's Report

Eredu

- a. Enrollment
- b. Staffing
- c. Academics
- d. Director's Goals
- e. Covid Update

16. Board Training/Development

Roberts

- a. Required Board Member Training Update
- b. *Board Book Study*: The Practitioner's Guide to Governance as Leadership
Cathy Trower Discussion of Chapter 5: Creating A Governance-As-Leadership Culture (discussion)
 - i. "Sensemaking" as a Board (discussion)

17. School Board Blast/Meeting Round-Up

18. Executive/Closed Session (*As Necessary*)

19. Adjournment

Announcements:

- 1. Next Regular Board Meeting: **January 26, 2022, 6 pm, at KCS**
- 2. Next Budget & Finance Committee Meeting: **January 19, 2022, 4 pm via Zoom**
- 3. Next Governance Committee Meeting: **January 12, 2022, 6 pm via Zoom**
- 4. Next Personnel Committee Meeting: **After December 1, 2022, Board Meeting**
- 5. Next District Advisory Committee Meeting: **TBD, 6 pm via Zoom**

2022-23 School Board Goals

Student Learning and Excellence

Excellence in student learning and support is a foundational principle guiding the Kaleidoscope Charter School Board and District Administration in their work. The continuation of the District's excellence must be driven through deep implementation of strategic programs to support student learning, through broadening the reach of the Kaleidoscope experience, by leveraging new spaces to provide additional programs and by maintaining a strong financial position.

The Kaleidoscope Charter School Board has a vision for world-class, child-centered excellence. The Board is committed to the goal of supporting all students' pursuits of their highest levels of academic and personal achievement. We are dedicated to excellence in education and focusing resources on students by establishing annual and actionable goals for the district.

Fiduciary Goals

Fiduciary Goal 1: Spend at least 60% of our budget on education.

- a. Measure of success 1. Track and monitor on our monthly dashboard.

Fiduciary Goal 2: Achieve an average ADM goal of 550-555 for the 2022-2023 Fiscal Year

- b. We are budgeted for 535 ADM's FY23.
- c. This is tracked by the finance committee on our monthly dashboard.

Board Development Goals

Board Development Goal 1: Approve and implement a comprehensive Board Development Plan.

- o Measure of Success 1: Approve a 2022-2023 KCS Board Development plan during the September Regular Board Meeting.
- o Measure of Success 2: Determine areas where improved Board Development is needed based on the board book study and annual board self-assessment.
- o Measure of Success 3: Enhance and update Board member orientation and training to include greater emphasis on board procedures.
- o Measure of Success 4: Develop an onboarding and training process for Board committees
- o Measure of Success 5: Develop an enhanced Board Development Plan for 2023 to 2024 based on the outcomes of Measures of Success 2 through 4, to be approved at the May regular board meeting.

Board Development Goal 2: Manualize key KCS Board processes and procedures to reduce ambiguity and improve new member onboarding.

- o Measure of Success 1: Determine high-impact areas of ambiguity in board procedures and processes through review of Board self-assessment data and during discussions with current and previous board members.
- o Measure of Success 2: Explore and discuss best practices for conducting board business during regular board meetings and document agreed upon board procedures.



- Measure of Success 3: Update Board Handbook with procedures for implementing key board and committee processes by the May meeting.