

## **2024-02-08 Tentative Agreement**

### **EMPLOYEE ASSISTANCE**

#### **Section 1. Emergency Assistance Program.**

GSEs shall continue to be eligible to apply for funds through the Emergency Assistance Program throughout the duration of this Agreement, under the terms and conditions that are made available to all graduate students enrolled at the University. The University shall publish the criteria it uses when reviewing applications made under this Program. GSE applications shall not be unreasonably denied according to the published Program terms.

#### **Section 2. Tax Assistance**

It is acknowledged that the University cannot provide legal, accounting or tax advice or services to GSEs. For the term of this Agreement, the University shall continue to offer federal and state tax workshops every tax year. The recordings and other relevant materials from these workshops shall be made available in a digital format on a University website. The University will continue to include information about workshops and recordings in regular communications to graduate students.

The University shall, on its UChicagoGRAD website, link to webpages maintained by the Internal Revenue Service and the Illinois CPA Society where tax attorneys and certified public accountants are listed.

The University shall offer web-based federal filing software for GSEs who are nonresidents for tax purposes at no cost to GSEs.

#### **Section 3: GSE Assistance Program**

Within the first year of this Agreement, the University will create a GSE Assistance Program, which will include as a benefit elder care and childcare referrals.