MAGNOLIA UNION SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
December 14, 2021
6:00 PM

I. Call to Order 6:00 pm

A. Flag Salute

II. Roll Call

X	Mary Kay Klockmann	X	Cari Augusta
X	Peri Smith	X	Brett Mamer
X	Erika Gutierrez	X	Rudy Smith

III. Approval of the minutes of the regular meeting held on November 9, 2021.

Moved by Mamer to approve, seconded by Augusta, motion carried unanimously.

IV. Business

A. Public Forum

Keith Smith elected to share comment prior to Board going into closed session.

B. Board organization (action) – The board organization will be established for the 2022 calendar year by nomination and vote. Roles to be filled include President and Clerk.

Klockmann was nominated as President of Board, Mamer nominated as Clerk of Board, vote was unanimous to elect both to said offices. Appropriate forms were completed by those elected.

C. Resolution Designating Persons to Sign School Orders (action) – Board will approve authorizations for 2022 President and Clerk to sign school orders.

Board voted and approved both Mr. Mamer and Mrs. Klockmann to sign school orders. Forms were completed to be submitted to county.

D. First Interim Budget update (action) – Superintendent will present interim budget. The Board will review and approve.

Superintendent presented the first interim budget report (linked above). Questions regarding how to interpret the information were answered. Augusta moved to accept/approve the report with Mamer seconding, followed by a unanimous vote to approve the report.

E. Cell phone policy update (action) – Superintendent will present an updated electronic devices policy for board discussion and vote.

Superintendent noted that the policy has not been changed but that he wished the school board to read it again and vote support for it before it was sent to parents again this year. Superintendent shared opinion that students can be taught to use personal devices appropriately for educational purposes and that is a goal for the future. Augusta moved to approve or confirm the policy with Mamer seconding, followed by a unanimous vote to approve.

F. Dress code policy update (action) – Superintendent will present updated dress code policy for board discussion and vote.

Superintendent explained that the dress code policy had been shortened and updated, but that it carries the same effect as previously written. The changes removed references to dress code requirements being based on gender. Augusta moved to approve or confirm the policy with Mamer seconding, followed by a unanimous vote to approve.

~~G. 2022 LCAP (action) – Superintendent will present the 2022 LCAP. The Board will review and approve.~~

H. Compensation of staff decision (action) – Superintendent will share information regarding pay withheld from staff member due to delayed compliance in State certification. Board will discuss and vote whether to make up withheld compensation.

Superintendent shared the memo included as Appendix A below with an explanation. Mr. Mamer asked whether the school has received this money from the state (clarifying what is the meaning of non-recuperable and it was explained that the school holds the funds in their account at the county, but the county may not provide payment to Mr. Smith as having worked in the capacity of a certificated employee, but that the Board is entitled to approve compensation on the basis of "Services Rendered to the School." Board Member Augusta motioned the board take action per Alternative 1 in the attached memo. Member Mamer seconded the motion and the motion was carried unanimously.

I. Educator Effectiveness grant funds and uses (discussion) – Superintendent will present a proposal for use of state grant money. The board will discuss.

Superintendent presented the plan as linked above for use of EEF funds. A discussion around the nature and benefits in developing a Magnolia Portrait of a Graduate followed. Superintendent also shared that Chromebooks would be purchased so each student has a school-issued device. It was noted that a vote on this item will take place in a Board meeting later in the month.

V. Closed Session

Prior to closed session Mr. Keith Smith addressed the the board and stated that in the past the board has not gone into closed session to discuss salaries. He urged the board to keep minutes of what was discussed during closed session.

A. Board will discuss pay scales and staff compensation (discussion only).

VI. Adjournment

APPENDIX A

MEMO TO SCHOOL BOARD

TO: MAGNOLIA DISTRICT BOARD

FROM: SUPERINTENDENT

DATE: DECEMBER 14, 2021

SUBJECT: COMPENSATION OF STAFF MEMBER FOR WITHHELD PAY

ACTION

ISSUE: Shall the District Board of Education approve the recommendation of the Superintendent to compensate a staff member (the Superintendent) for pay withheld by the County in the months of August and September 2021. Pay would not have been withheld if either of two conditions had been met: 1) a complete application for CA administrative license had already been submitted to the California Commission on Teacher Credentialing (CCTC), or 2) the Board had voted to waive the need to submit an application to the CCTC. Because neither condition had been met, pay was withheld and is non-recuperable. The Board is still free to approve payment for Services Rendered during the period that pay was withheld.

Attached, find the screenshot of the Escape accounting software showing the withheld payments.

ALTERNATIVES:

1. Approve compensating the Superintendent for pay withheld in August and September of 2021 for “Services Rendered to the School,” payment in the amount of $26,666.68, less benefits and withholdings paid on behalf of the Superintendent for the same period of time.

2. Do not approve the recommendation of the Superintendent.