



**SECTION I: GENERAL INFORMATION**

<b>Position Title:</b> NCIC Licensed Facilitator – Summer programs	<b>Department:</b> Nobles County Integration Collaborative
<b>Immediate Supervisor’s Position Title:</b> Gladys Aldana – NCIC A&I Coordinator	<b>FLSA Status:</b>
<b>Job Summary:</b> The Nobles County Integration Collaborative (NCIC) – a consortium of adjacent school districts in the Nobles County area – promotes student success and community acceptance of differences by providing opportunities for students, families and staff from diverse backgrounds to learn from and with one another. NCIC is seeking summer program facilitators with an active teaching license to facilitate two of our summer programs during the month of July 2026.	

**SECTION II: ESSENTIAL DUTIES AND RESPONSIBILITIES**

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| <ul style="list-style-type: none"> <li>Create a short summer program curriculum for students in primary and/or middle school.</li> <li>Plan, prepare, and implement lessons that are engaging, project or activity based, and focused on the NCIC goals of academic achievement and cultural integration.</li> <li>Facilitate 2-hour programs 3-4 days a week for two weeks during July 2026.</li> </ul> |
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**SECTION III: WORK REQUIREMENTS AND CHARACTERISTICS**

<b>EDUCATION/KNOWLEDGE REQUIREMENT: Minimum education required to perform adequately in position could reasonably be attained only by completing the following:</b>			
<b>REQUIRED EDUCATION/TRAINING (Choose one)</b>		<b>DEGREE INFORMATION:</b>	
<input type="checkbox"/>	less than high school diploma	Type of degree: (B.S., M.A., etc.) BA or BS in education.	
<input type="checkbox"/>	High school diploma or GED.	Major field of study or degree emphasis: : K-12 education with an active teaching license.	
<input type="checkbox"/>	1 year college	<input type="checkbox"/>	2 years college
<input type="checkbox"/>	3 years college	x	4 years college
<input type="checkbox"/>	1st year graduate level		
<input type="checkbox"/>	2nd year graduate level		
<input type="checkbox"/>	Doctorate level		

<b>Required Work Experience in Addition to Formal Education/Training:</b> Experience in K-12 teaching and learning environment.	
<b>LICENSE/ CERTIFICATION</b>	<b>Identify licenses/certification required upon hiring:</b> Active K-12 teaching license.

<b>ESSENTIAL SKILLS REQUIRED TO PERFORM THE WORK</b>	<ul style="list-style-type: none"> <li>• Experience teaching K-12 with an emphasis on literacy, art, science, and/or math.</li> <li>• Strong oral and written communication skills</li> <li>• Professional or life experience related to cultural integration and working with students from marginalized communities and BIPOC students and staff.</li> </ul>
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<b>RESPONSIBILITY FOR DIRECT SUPERVISION OF THE FOLLOWING POSITIONS</b>	
<b>Titles of Positions Directly Supervised</b>	<b># of Employees</b>
<b>TOTAL</b>	0

<b>INDIRECT SUPERVISION:</b>	
<b>Number of employees indirectly supervised:</b> NCIC Youth Development Leaders and/or Cultural Liaison will be available to assist in the classroom.	<b>Total:</b> 1-5

<b>HAZARDOUS WORKING CONDITIONS:</b> <i>The essential duties of the work are performed under various physical hazards or environmental conditions noted</i>	<b>Unusual or hazardous working conditions related to performance of duties:</b> NA
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<b>PHYSICAL JOB REQUIREMENTS: Indicate according to essential duties/responsibilities</b>				
<b>Employee is required to:</b>	<b>Never</b>	<b>1-33% Occasionall y</b>	<b>34-66% Frequentl y</b>	<b>66-100% Continuousl y</b>
<b>Stand</b>			x	
<b>Walk</b>			x	
<b>Sit</b>			x	
<b>Use hands dexterously (use fingers to handle, feel)</b>				x
<b>Reach with hands and arms</b>		x		
<b>Climb or balance</b>		x		
<b>Stoop/kneel/crouch or crawl</b>		x		
<b>Talk or hear</b>				x
<b>Taste or smell</b>		x		
<b>Physical (Lift &amp; carry): up to 10 pounds</b>				x
<b>up to 25 pounds</b>		x		
<b>up to 50 pounds</b>		x		
<b>up to 75 pounds</b>	x			
<b>up to 100 pounds</b>	x			
<b>more than 100 pounds</b>	x			

**PHYSICAL JOB REQUIREMENTS: Indicate according to essential duties/responsibilities**

**Physical requirements associated with the position can be best summarized as follows:**

**Light Work:**  
Exerting up to 25 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or negligible amount of force constantly to lift, carry, push, and pull or otherwise move objects in the performance of the job.

*This description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested by their supervisor. All requirements are subject to possible modification to reasonably accommodate individuals with a disability.*

