

Board of Trustees

Minutes - December 11, 2024 - 5:30 pm

[Zoom Link](#)

Useful links: [Bylaws](#) | [Governance Policies](#) | [Board Terms](#) | [Board Annual Calendar](#)

Planned Attendees: Craig Whitson, Jim Curley, Susi Nord, Larry Davis, Arthoen Wolf, Michael Leuchtenberger

1. Chalice Lighting / [Board Covenant](#) (1-2 mins.)

We gather intentionally as a board for the faithful discernment of what the church is called to be and to do.

- We will honor each other's time and commitment by arriving prepared.
- We will open our hearts and minds to each other in the spirit of patience, respect and humility.
- We will engage deeply, carefully listening and reflecting.
- We will respectfully challenge one another when necessary.
- We will speak with one voice once we reach a decision as a board.

2. Mindful Centering (1-2 mins.)

3. Litter & Gratitude (3 mins. until 5:40)

4. Consent Agenda: (5 min until 5:45)

- VOTE: [November Minutes](#)
- *Moved by Jim, second Larry all in favor, 1 abstained*

5. Linkage: Project Wayfinder - All

- Discern new/changed Ends Policies using our ["Powerful Question" content](#), the [Wayfinder Whiteboard](#), and the [Whiteboard 2.0](#). (75 mins. until 7:00)
 - *We continued the work from last month to discuss and review our ends and the suggested edits. This culminated in an Ends Policy revision proposal to be shared with the "Wayfinder Group" that will be formed in January.*
- Discuss plan to form the "Wayfinder Group" (meeting scheduled for Jan. 18, 2025) (5 mins. until 7:05)
 - *Reset the date for the Wayfinder Group meeting to February 1st, 9:30am - 11:00am*
- Discuss [communication to the congregation](#) regarding Project Wayfinder (10 mins. until 7:15)
 - *Craig to speak during January 5th service*

- *Sharing on social media, Parish Notes & on website*
- *Email to congregation this month*

6. Break (5 mins. until 7:20)

7. Operations Update - Michael (15 mins until 7:55pm)

- *Coffee house was a success*
- *Sunday services have been packed (from 100-110ish to now 150ish)*
- *Kids pancake program on Saturday drew 15 kids*
- *Choir page on website updated*
- *Introduced liturgical dance*
- *140+ people for Thanksgiving*
- *Phone-a-thon was successful*
- *WelcomeCorps application accepted, so a new refugee group is coming. This is a major commitment for us. We are acting as the resettlement agency.*

8. Establish assignments for [Governance Process Policy Monitoring](#) reports - Craig (5 mins until 7:30pm) Advance sign-ups requested

- *We each signed up for policies to monitor/get us caught up*

9. Present schedule for [Executive Limitations \(4.0\) Monitoring Reports](#) - Michael or Lea (10 mins until 7:40pm)

- *Tabled - to be scheduled for the January meeting*

10. Meeting Evaluation - All (5 minutes until 8:00pm)

- *How did we/you honor one another's time and commitment?*
- *In what way did we/you open hearts and minds to each other in the spirit of patience, respect and humility?*
- *How did we/you engage deeply during this meeting?*
- *How did we/you respectfully challenge one another when necessary?*

11. Job Jotter Readout - Arthoen

- *Craig to work with Lea for Wayfinder article eblast*

12. Monthly Highlights - Susi

- *Completed Ends proposal!*
- *Significant increase in attendance with numerous newcomers*
- *Open mic Coffee House was fun and successful*

13. Closing Words - Susi

14. Next Meeting (January) Closing Words and Snacks - Arthoen

- [Closing words and snacks schedule](#)

15. Reminders

Sign up for [Lei greeter duty](#)

Upcoming Agenda Items (in order of priority)

1. For January: Establish schedule for Ends monitoring and consider establishing a policy specifying Ends Survey and Operations Assessment intervals
2. For January: Update Policy 4.4.3 regarding Credit line approval
3. For January: Review governance committee vacancies (Finance, Nominating) - Craig
 - a. Do we have a person from the Finance Comm. on Nominating per 2.9.3?
4. For January: How do we address the quorum requirement for 5 of 6 board members to be present at each meeting?
5. New meeting for next steps with Ends (survey planning)

Parking Lot (items mentioned at previous meetings to be addressed)